

Skills Proficiency Manual

Skills Exam Descriptions and Testing Requirements for Provisional and Renewal Applicants

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SKILLS TEST OUT ELIGIBILITY REQUIREMENTS

- Applicant has served at least one year in the previous three years as a fully certified peace officer in another state, or approved federal jurisdiction, excluding the armed forces; and
- Applicant's basic training from another state or federal jurisdiction must have been state/federal-mandated training equivalent to Colorado's minimum training requirement; or
- Applicant has been granted a variance from the Peace Officer Standards and Training (POST) Board, specifying the skills exams as a test-out option.

INELIGIBLE APPLICANTS

- Applicant has <u>**not**</u> completed basic state/federal certification training equivalent to Colorado's minimum training requirement.
- Applicant has **<u>not</u>** been certified and authorized to serve as a peace officer within the past three years in any jurisdiction.
- Applicant has **<u>not</u>** been granted a variance from the POST Board, specifying the skills exams as a test out option, if variance is required.

ARREST CONTROL SKILLS TESTING REQUIREMENTS

- Each participant will be permitted a maximum of THREE formal attempts at EACH of the ten blocks of the exam per testing date.
- If a participant returns for retesting on the second or third testing date, the participant must retest in all areas of the ACT skills examination, regardless of successful completion of blocks in previous attempts.
- If the participant fails ANY of the ten blocks, after the three permitted testing dates, the entire basic arrest control course (62 hours) must be successfully completed at a POST-approved academy.

I. Prerequisites to attempt the Arrest Control Test Out Process

- A. At the beginning of the arrest control testing out process, each participant must present the signed affidavit waiver before being able to participate in the process.
- B. Each participant must bring a set of police duty gear, including:
 - 1. The belt
 - 2. Duty holster
 - 3. Appropriate impact weapon
 - 4. Holder or ring for that impact weapon
 - 5. One pair of brand-name handcuffs in proper operating condition
 - 6. One cuff case with key
- C. It is highly recommended that the participant has completed some recognized form of Arrest Control Tactics training within the past three years. Prior test out experience has demonstrated applicants that have not participated in recent training have had low success rates during the test.
- II. Rules for the Arrest Control Test Out Process
 - A. Pass/Fail of Blocks one, two, three, four, five, six, seven, eight, nine, and ten will be scored by the POST SME Arrest Control Committee Member/Evaluator. The POST SME Arrest Control Committee Member/Evaluator may enlist the assistance of a second Evaluator present to review any questions or issues regarding the proficiency of the participant for any pass/fail block. Maintenance of

safety will be the responsibility of the POST SME Arrest Control Committee Member/Evaluator. Everyone is safety officer!

Any safety violations and/or disagreements or contested scores or grading will be settled by the POST Director.

B. Each participant must be able to participate in the ENTIRE Arrest Control testing out process, which includes demonstrating of all required techniques, and having the techniques demonstrated *on* him by other participants.

REFERENCE/INSTRUCTION FOR PARTICIPANTS AND SUBJECTS

Block One:	Low risk handcuffing and Search
FBI:	Standing arrest
PPCT:	Standing arrest
KOGA:	Low profile or rear wrist lock cuffing
Other:	

The technique should be from a standing position, non-confrontational, and demonstrate a very low use of force in applying handcuffs.

Instruction

Participant: You are in contact with a subject who is cooperative and does not appear to be armed. A warrants check has determined the subject has an outstanding warrant – FTA speeding, out of your judicial district. You are to take the subject into custody using the proper technique. You are to treat this situation as if it were a real situation you could encounter as a police officer.

Subject: You will follow the instructions given to you by the participant and not offer resistance.

Block Two:	High Risk Handcuffing and Search
FBI:	Prone
PPCT :	Iron wrist take down from kneeling
KOGA:	Prone
Other:	

The technique should be from position of advantage, i.e.: the subject should be in a prone or kneeling position so the participant can safely control a cooperative subject who is most likely armed and has a record of violence.

Instruction

Participant: You are in contact with a subject who is seemingly cooperative, appears to be concealing a weapon, and has an outstanding warrant for a felony assault with a weapon. You are to take the subject into custody using a reasonably safe technique. You are to treat this situation as if it is a real situation you could encounter as a police officer. In this situation you do not have a cover officer and you must handle the situation by yourself. Following the cuffing, the participant will conduct a high risk search of the subject. The participant will maintain control of the subject while they are searching, the subject will be on the ground (Some disciplines stand the subject and conduct another search.) The participants should be concentrating on the high risk areas and thoroughly check the subject for weapons.

Subject: You will follow the instructions given to you by the participant and not offer resistance. (The subject should be given a training weapon and told to comply with the officer's direction.)

Block Three: Escort Control, Movement, and transition to handcuffing		
FBI:	Twist lock or bent wrist	
PPCT :	Transport wrist lock transition	
KOGA:	Twist lock	
Other:		

The technique used should provide the participant the ability to maintain physical control of the subject and move them while under physical control. The technique should also provide the ability to transition into a cuffing technique.

Instruction

Participant: You are in contact with a verbally abusive subject in a crowded area that needs to be removed from the situation and taken into custody. You are to take control of the subject and move the subject to a location where the person can be placed into custody while maintaining physical control. You are to treat this situation as if it were one you would encounter as a police officer. For safety reasons only use half speed and force in applying the control hold.

Subject: You will follow the instructions given to you by the participant and not offer resistance.

Block Four: Escort Control to takedown and transition to handcuffing		
FBI:	Twist lock or bent wrist	
PPCT:	Transport wrist lock transition	
KOGA:	Twist lock takedown forward or backward	
Other:		

The technique used should allow the participant to demonstrate physical control of a resistive subject from an escort position to a takedown in order to safely place the subject into custody. Participant will strictly adhere to safety protocol which will be monitored by the POST SME Arrest Control Committee Member/Evaluator!

Instruction

Participant: You are in contact with a subject who has been verbally and physically abusive in a crowded location. You are to take physical control of the subject and move that person out of the crowded area to a place where you can place the subject into custody. The subject will offer resistance requiring the participant to recognize the need to complete a takedown to control on the ground followed by a cuffing technique that maintains control of the subject. For safety reasons, use only half speed and force when completing the control hold, takedown, and cuffing.

Subject: You will cooperate with the initial control hold and give only SLIGHT resistance after being moved by pulling away from the hold of the participant. When the participant begins the takedown, do not offer physical resistance for the remainder of the technique.

Block Five: Defense against a Rear Bar Arm Choke, Side Headlock, or Guillotine Choke (Students Choice)

FBI:	Reversal/Control Technique
PPCT:	Reversal/Control Technique
KOGA:	Reversal/Control Technique
Other:	

This technique will allow the participant to demonstrate the ability to effectively combat and escape from a neck restraint as well as complete reasonable follow up tactics to such an attack.

Instruction

Participant: You are conducting a field contact when a subject suddenly attacks you placing you into a neck restraint. The suspect is not armed only attacking you with empty hands. You are to combat the neck restraint, escape from it, and show a reasonable response to the attack. In this situation, you do not have a cover officer and there is no backup to assist you. You are to treat the situation as if it were a real threat that you may encounter on the street. For safety reasons, use only half speed and force simulating any strikes that may be used with your response. Your firearm is not an option for your initial defense.

Subject: You will follow the instructions given to you by the participant and not offer resistance during the completion of the technique.

Block Six.	Defense against a Spontaneous Edged W	eanon Attack
DIOCH DIA.	Derense against a spontaneous hagea m	cupon muucu

FBI:	Avoidance or Control Technique
PPCT:	Avoidance or Control Technique
KOGA:	Avoidance or Control Technique
Other:	

This technique will allow the participant demonstrate the ability to survive an edged weapon attack and avoid major injury through avoidance or control in order to gain a position of advantage and put the subject in a position to be taken into custody.

Instruction

Participant: You are approaching a subject who you have been told may be a witness to a crime but the subject's involvement is not known. As you approach the edge of the reactionary gap, the subject produces an edged weapon and delivers an attack to the participant. You are to take action to reasonably respond to the attack and finish in a position of control or distance to effectively take the subject into custody. You are to treat the situation as if it were a real threat that you may encounter on the street. For safety reasons, use only half speed and force simulating any strikes that may be used with your response. Your firearm is not an option for your initial defense.

Subject: You will follow the instructions given to you by the participant and not offer resistance during the completion of the technique.

Evaluator: Determine what kind of attack should be used with the participant. The participant may only be familiar with certain angles of attack.

Block Seven: Retention of Duty Sidearm

FBI:	Front Gun Retention
PPCT :	Holstered Weapon Retention
KOGA:	Front Gun Retention
Other:	

The technique used should allow the participant to keep the weapon in their holster, dislodge the subjects grip from the weapon, stop the subject from gaining control of the subject's weapon and arrest the subject for attempting to disarm the participant.

Instruction

Participant: While conducting a field contact, the subject attempts to take your duty weapon out of your holster. You are to use a technique to retain possession of the weapon and take appropriate action as if this were a real scenario. The procedure will start with the subject placing his hand on your weapon. You are then to execute a procedure to retain the weapon and appropriate follow through. For safety reasons the participant should use no more than 50% speed and force and simulate any striking techniques employed with your response.

Subject: Use a light grip on the weapon and release when an effective technique is used. Follow commands given by participant.

Block Eight: Retrieval of Duty Sidearm

FBI:	Front/Rear Gun Retrieval
PPCT :	Retrieval: inside strip or rear gun retrieval
KOGA:	Front/Rear Gun Take-a-Way
Other:	

The technique should allow the participant to quickly regain possession of the weapon, and take control of the subject with appropriate use of verbal/physical control.

Instruction

Participant: You have been disarmed by a subject you were contacting and they are now holding you at gunpoint from a distance of less than two feet. You must retrieve the weapon and place the subject under arrest. For safety reasons, the participant will use no more than 50% speed and force to complete the technique. The block will start upon command of the Evaluator with the subject holding the gun at the participant.

Subject: You are to maintain light control of the weapon with all fingers on the grip away from the trigger and trigger guard releasing the weapon when an effective technique is used. You will then follow the commands of the participant. DO NOT PLACE YOUR FINGER ON THE TRIGGER!

Block Nine: Impact Weapon Use

FBI:	Strike to the leg
PPCT:	Forward fluid shock wave strike to the common peroneal nerve
KOGA:	Two count modified
Other:	

This set of techniques will allow the participant to demonstrate the proper use of the impact weapon of their choice including presenting and holstering the tool as well as delivering effective strikes to a subject advancing on the participant and assessing the need for additional applications while placing the subject in a position to take them into custody.

Instruction

The participant will first follow the Evaluator's direction of drawing and presenting the impact weapon as well as holstering and securing the impact weapon when not in use. <u>DO NOT COLLAPSE ANY EXPANDABLE BATONS IN THE TRAINING AREA! GO OUTSIDE OR FIND A CONCRETE SURFACE IN THE FACILITY TO SECURE COLLAPSIBLE BATONS!</u> Once this demonstration has been completed, the participant will be given a training baton to use for the remainder of the block.

Participant: You are in contact with a subject that is displaying signs of physically threatening behavior and not following your verbal direction. The subject will advance towards you offering a target area that is reasonable to strike with an impact weapon. You are to demonstrate reasonable and realistic strikes to the target areas presented while placing the subject in a position where the subject can be taken into custody. You will treat this like a real situation you could encounter on the street

Subject: During this block, the subject will be the Evaluator or another POST SME Arrest Control Committee Member/Evaluator. After evaluating the participant's ability to draw and secure the tool, the subject will test the participant's ability to move left and right, strike the area of the body offered as a target to the participant, and assess the need for further strikes if the subject appears to have surrendered or is incapacitated along with giving verbal commands to go to a cuffing position. The subject should go down to a knee or all the way to the ground if effective and realistic strikes are delivered. The subject should use care to protect sensitive areas of the body that may not be covered with the bag.

Block Ten:	Ground Fighting (Escape and Recovery)
FBI:	Escape
PPCT :	Escape
KOGA:	Escape
Other:	

The technique used should allow the participant to demonstrate their ability to respond to a subject who has taken a position over top of them on the ground being able to improve their position and recover to a standing position. The participant should end the technique being able to show they can place the subject in a position to be taken into custody.

Instruction

Participant: You have been knocked to the ground on to your back by an unarmed subject who is now on top of you sitting across your waist striking you and choking you. You must dislodge the subject and recover to your feet and place the subject under arrest. For safety reasons, use no more than 50% speed and force simulating any strikes you may employ during your technique. Your firearm is not an option for defense.

Subject: You will be in a "mount" position straddling the participant's waist simulating you're choking the participant or delivering simulated strikes to the face of the participant. When the participant begins the technique, avoid fighting or struggling with the participant. Allow the technique to be completed and follow the commands of the participant. If the participant shows no effort to improve the position or does not give any realistic effort to reverse the mount, the subject may be allowed to stay in the mount position for a short amount of time to prompt the participant to use basic reversal principles to finish the technique.

Evaluator: Prior to the participant completing this block, ensure there is no "exotic submissions or positions" that might endanger the subject when the participant completes the technique. Make sure to emphasize simulation of any dangerous or potentially injuring positions or holds on the part of the participant.



POST ARREST CONTROL SKILLS TEST OUT GRADE SHEET

Name of Participant: ______

Date of Test-Out: _____ Test Location: _____

Evaluators: _____

- The participant will be permitted a maximum of THREE formal attempts at EACH of the *ten* blocks.
- If the participant fails any of the *ten* blocks, then they may return for a second test date. If failure occurs on the second test date, the participant may return for a third and final test date. On each test date, the participant will be given three formal attempts to successfully demonstrate the block(s) they had previously failed.
- If the participant fails any of the *ten* blocks after the third permitted test date, then the entire "Basic Arrest Control Course" must be successfully completed at a POST approved program.
- Equipment needed:
 - o Training Baton(s)
 - o Training Handgun(s)
 - o Training Pad(s)

Pre-requisites to Attempt the Arrest Control Skills Test

• Bring a set of police duty gear all in good operating condition. Including the belt, duty holster, appropriate impact weapon, handcuffs w/ case and key.

YES

NO

• Be able to participate in the entire arrest control skills test, which includes: demonstrating all required techniques on an evaluator or another participant, and having the techniques demonstrated on them by other participants.

YES	NO	
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Block One: Low Risk Handcuffing and Search

Check ALL that apply

Low Risk Handcuffing	Pass	Fail
Verbal commands: Setting subject up for arrest		
Proper positioning and approach to subject	\square	
Maintained physical control of subject during cuffing	\square	\square
Proper manipulation of handcuffs	\square	\Box
Proper application of handcuffs on subjects		
Low Risk Search	Pass	Fail
Verbal commands instructed/advised subject of search		
Search of subject complete; all areas searched		
Maintained control of subject during search	\square	
Check One:	\square	
Evaluator's Signature:		
Comments:		

Block Two: High Risk Handcuffing and Search

High Risk Handcuffing

Verbal commands: Setting subject up for arrest Proper stance and approach to subject Maintained physical control of subject during cuffing Proper manipulation of handcuffs Proper application of handcuffs Demonstrated proper escalation and de-escalation of force

Check one:

Evaluator's Signature: _____

Comments: _____

Check ALL that apply



Search

Verbal commands; instructed/advised subject of search	
Maintained physical control of subject during search	
Control of subject from prone to standing	
Check one:	
Evaluator's Signature:	
Comments:	

Block Three: Escort Control, Movement, and Transition to Handcuffing

	Check ALL	that apply
Escort Hold	Pass	Fail
Safe approach, contact, verbal commands		
Application of hold fluid and reasonable	\square	\Box
Maintained control of subject		
Demonstrated proper escalation and de-escalation of force		
Movement/transition to handcuffing		
Maintained control of subject during movement		
Transition from hold to cuff fluid	\square	
Maintained control of subject during transition		
Proper application of handcuffs		
Check one:		
Evaluator's Signature:		
Comments:		

Block Four: Escort Control to Takedown with Transition to Handcuff

Maintains proper control of subject during technique Check ALL that Apply Fail Pass Balance displacement of subject reasonable and effective

Controls descent to ground appropriately

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Technique fluid and reasonable	
Verbal commands to subject proper and appropriate	
Follow through and control of subject reasonable	
Demonstrates proper escalation and de-escalation of force	
Check one:	
Evaluator's Signature:	
Comments:	

Block Five: Defense against Rear Bar Arm Choke, Side Headlock, or

Guillotine Choke (Student's Choice)	Check ALL that Apply	
	Pass	Fail
Immediately protects airway		
Improves position to gain advantage or escape		
Technique fluid and reasonable		
Verbal commands to subject proper and appropriate		
Follow through and control of subject reasonable		
Demonstrates proper escalation and de-escalation of force		
Check one:		
Evaluator's Signature:		
Comments:		

Block Six: Defense against Spontaneous Edged Weapon Attack

	Check ALL that Apply	
	Pass	Fail
Avoids initial attack		
Controls or disarms weapon		
Technique fluid and reasonable	\square	
Verbal commands to subject proper and appropriate	\square	
Follow through and control of subject reasonable		
Demonstrates proper escalation and de-escalation of force		

Check one:	
Evaluator's Signature:	
Comments:	

Block Seven: Retention of Duty Sidearm

	Check ALL that Apply	
	Pass	Fail
Weapon remained secured in holster		
Technique to control weapon and dislodge subject's grip effective	e 🗌	\Box
Verbal commands to subject proper and appropriate	\Box	
Follow through and control of subject reasonable	\Box	
Demonstrates proper escalation and de-escalation of force	\square	
Check one:	\square	
Evaluator's Signature:		
Comments:		

Block Eight: Retrieval of Duty Sidearm

	Pass	Fail
Approach and positioning prior to retrieval appropriate		
Technique to retrieve weapon effective	\square	
Verbal commands to subject proper and appropriate	\square	
Follow through and control of subject reasonable	\square	
Demonstrates proper escalation and de-escalation of force	\square	
Check one:	\square	
Evaluator's Signature:		
Comments:		

Check ALL that Apply

Block Nine: Impact Weapons

Block Ten: Ground Fighting (Escape and Recovery)

	Check ALL that Apply	
	Pass	Fail
Technique to dislodge subject effective		
Technique to escape from subject effective		
Recovery from ground fluid and effective		
Verbal commands proper and appropriate		
Control of subject and follow up appropriate		
Demonstrates proper escalation and de-escalation of force		
Check one:		
Evaluator's Signature:		
Comments:		

<u>PLEASE NOTE: The following pages are for scoring SECOND and THIRD</u> <u>Attempts ONLY!</u>

For SECOND Attempts "ONLY"					
Date of Retest (Second Attempt):					
Location:					
Block One: Low Risk Handcuffing and Search	PASS FAIL				
Block Two: High Risk Handcuffing and Search	PASS FAIL				
Block Three: Escort Control, Movement, and transit	ion to Handcuffing				
	PASS FAIL				
Block Four: Escort Control to Takedown with trans	sition to handcuff				
	PASS FAIL				
Block Five: Defense against Rear Bar Arm Choke, S	ide Headlock, or Guillotine				
Choke (Student's Choice)	PASS FAIL				
Block Six: Defense against Spontaneous Edged Wea	pon Attack				
	PASS FAIL				
Block Seven: Retention of Duty Sidearm	PASS FAIL				
Block Eight: Retrieval of Duty Sidearm	PASS FAIL				
Block Nine: Impact Weapons	PASS FAIL				
Block Ten: Ground Fighting (Escape and Recovery)	PASS FAIL				
Evaluator(s):					
Comments:					

For THIRD Attempts "ONLY"	1	
Date of Retest (LAST Attempt):		
Location:		
Block One: Low Risk Handcuffing and Search	PASS	FAIL
Block Two: High Risk Handcuffing and Search	PASS	FAIL
Block Three: Escort Control, Movement, and transit	ion to Hand	lcuffing
	PASS	FAIL
Block Four: Escort Control to Takedown with trans	ition to han	dcuff
	PASS	FAIL
Block Five: Defense against Rear Bar Arm Choke, S	ide Headloc	ek, or
Guillotine Choke (Student's Choice)	PASS	FAIL
Block Six: Defense against Spontaneous Edged Wea	pon Attack	
	PASS	FAIL
Block Seven: Retention of Duty Sidearm	PASS	FAIL
Block Eight: Retrieval of Duty Sidearm	PASS	FAIL
Block Nine: Impact Weapons	PASS	FAIL
Block Ten: Ground Fighting (Escape and Recovery)	PASS	FAIL
Evaluator(s):		
Comments:		



Law Enforcement Driving Skills Testing Requirements

- Each participant is permitted a maximum of ONE formal attempt at each of the four blocks of testing.
- If the participant fails any of the four blocks, after the three permitted testing dates, the entire Basic Law Enforcement Driving Course (44 hours) must be successfully completed at a POST approved skills program.
- If the participant returns for retesting on the second or third testing date, the participant will have to repeat only the testing block (s) that were failed on the previous exams.

Prerequisites to attempt the law enforcement driving skills testing:

- Each participant must present a state issued original driver's license indicating that they are permitted to operate an automobile in their state without restriction.
- Special vehicle equipment or driving apparatus will not be provided or allowed.

Rules for participants in the law enforcement driving testing process:

- Two (2) "warm-up" passes will be permitted for each testing block. The participant will have the ability to become familiar with the test vehicle, road surface and the evaluator's instructions. A "warm-up" is not an actual test attempt.
- Repeats will not be permitted unless there is a vehicle defect during the testing process.
- Pass/fail scoring of the four blocks, maintenance of the drive track and vehicle safety is the responsibility of the POST Subject Matter Expert (SME) Driving Committee Member/Evaluator.

*Any disagreements regarding safety or scores will be settled by the POST director.

Block One-Perception/Reaction

- The participant is positioned in the vehicle provided in the correct seating position and will be properly and safely secured. The SME member will verify correct safety and operating procedure, verify minimum operating speeds, issue and special instructions and evaluate to verify a passing score.
- This block is a three-lane perception/reaction course. The minimum speed is **30 mph**. There is a visual cue for lane selection at **45 feet** from beginning of the three lanes. The lanes are ten feet wide, with cones placed to designate three straight lanes.
- For a "pass", the participant must properly perform the maneuver **four (4)** out of **six (6)** passes at the minimum speed of **30 mph** with the proper lane selection, without moving a single cone.
- Proper lane selection may be a visual cue to the proper lane, or a verbal cue given by the evaluator.



Block Two-Turnabout

- The participant is positioned in the vehicle provided in the correct seating position and will be properly and safely secured. The SME member will verify correct safety and operating procedure, verify minimum operating speeds, issue and special instructions and evaluate to verify a passing score.
- This block is precision driving and backing course. There are three stalls in the course each with the dimension of **fifteen (15) feet** in width and **twenty (20) feet** in length. After completion of the stalls there is a reverse serpentine placed **twenty (20) feet** from the stalls. The serpentine contains **five (5) cones** set **forty-five (45) feet** apart.
- The participant must drive forward into stall #1 and then back out of that stall into stall #2. From there the participant will drive forward into stall #3 and then back out of the stalls to complete the reverse serpentine. This all must be completed within **sixty (60) seconds**.
- For a "pass", the participant must properly perform the maneuver two (2) out of three
 (3) passes within sixty (60) seconds, without moving a single cone.



Block Three-Lane Change

- The participant is positioned in the vehicle provided in the correct seating position and will be properly and safely secured. The SME member will verify correct safety and operating procedure, verify minimum operating speeds, issue and special instructions and evaluate to verify a passing score.
- This block is a lane change exercise to demonstrate properly maintaining vehicle control utilizing an evasive maneuver, without braking, at a minimum speed.
- The participant will smoothly navigate the vehicle beginning with a one hundred and fifty foot approach (150) through the first lane that will be ten (10) feet wide and twenty-three (23) feet in length. The participant will continue through two (2) more lanes of the same dimensions for a total of three (3) lanes.
- For a "pass", the participant must properly perform the maneuver **two (2)** out of **three (3)** passes at **40 mph**, without moving a single cone.



Block Four-90/180 Degree Cornering Exercise

- The participant is positioned in the vehicle provided in the correct seating position and will be properly and safely secured. The SME member will verify correct safety and operating procedure, verify minimum operating speeds, issue and special instructions and evaluate to verify a passing score.
- This block is a vehicle control maneuver that requires the participant to demonstrate proper steering techniques and use of the apex while negotiating the curve or turn. This block will consist of one 90-degree turn or one 180-degree curve. There will an inside radius of twenty-eight (28) feet and outside radius of forty (40) feet. The lanes will be twelve (12) feet in width. The procedure requires the participant to properly "control brake" when entering the turn or curve.
- For a "pass", the participant must properly perform the maneuver two (2) out of three (3) passes at 20 mph, without moving a single cone.





State of Colorado **Department of Law Peace Officer Standards and Training Driving Skills: Test-Out Grade Sheet**

Participants Name:______ Participants Agency:_____

POST ID:			

Drivers License Number and State:_____

Location:		Overall Score this test:	PASS	FAIL
	Agency:			
Location:		Overall Score this test:	PASS	FAIL
	Agency:			
Location:		Overall Score this test:	PASS	FAIL
	Agency:			
	Location:	Agency: Location: Agency: Location:	Agency: Location: Overall Score this test: Agency: Location: Overall Score this test:	Agency: Agency: Location: Overall Score this test: PASS Agency: PASS Location: Overall Score this test: PASS

• Each participant will be permitted the maximum formal attempts of the four blocks per test date.

On a subsequent retest, the participant will be required to complete those test blocks that were not successfully passed on prior tests. A passing score in any block will remain in effect for three (3) years.

Two "warm up" passes will be permitted for each testing block so the participant can become familiar with the test vehicle, road surface, evaluator's commands and instructions.

A repeat will not be permitted unless there is a vehicle defect during the test-out process.

Special vehicle equipment or driving apparatus will be allowed.

The test-out is for evaluation purpose only. There will be no training conducted.

Block 1	Block 1 - Perception/Reaction											
For a "P	For a "PASS" score, the participant must properly perform the maneuver, four (4) out of six (6) passes, at 30 mph											
			with pro	per lane	selection	and wit l	hout mov	ing a sing	gle cone.			
TECT 1	1	L	Ĩ	2		3	4	4	l V	5	(5
TEST 1	PASS	FAIL	PASS	FAIL	PASS	FAIL	PASS	FAIL	PASS	FAIL	PASS	FAIL
TEST 2	1	L	2	2		3	4	4	L ,	5	6	5
ILJI Z	PASS	FAIL	PASS	FAIL	PASS	FAIL	PASS	FAIL	PASS	FAIL	PASS	FAIL
TEST 3	1	L	2	2		3	4	4	Ľ,	5	ť	5
1631.5	PASS	FAIL	PASS	FAIL	PASS	FAIL	PASS	FAIL	PASS	FAIL	PASS	FAIL
Evaluator	Evaluator Notes:											

Block 2 - Turnabout						
For a "PASS" score, the participant must properly perform						
the n	naneuver	, two (2)	out of th	ree (3) pa	asses, <mark>wi</mark> t	thout
	movin	g a single	cone wit	:hin 60 se	conds.	
TEST 1	1	L	2	2	3	
IESI I	PASS	FAIL	PASS	FAIL	PASS	FAIL
TEST 2	1	L	2		3	
TEST Z	PASS	FAIL	PASS	FAIL	PASS	FAIL
TEST 3	1			2		3
1231 3	PASS	FAIL	PASS	FAIL	PASS	FAIL
Evaluato	r Notes:					

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State of Colorado Department of Law Peace Officer Standards and Training Driving Skills: Test-Out Grade Sheet

Participants Name:_____

Block 3 - Lane change						
For a "	For a "PASS" score, the participant must properly perform					
the m	aneuver,	two (2) c	out of thr	ee (3) pa	sses, at 4	0 mph
	w	ithout m	oving a s	ingle con	e.	
TEST 1	1		2		3	
	PASS	FAIL	PASS	FAIL	PASS	FAIL
TEST 2	1	L		2		3
	PASS	FAIL	PASS	FAIL	PASS	FAIL
TEST 3	1			2		3
1231 3	PASS	FAIL	PASS	FAIL	PASS	FAIL

Evaluator Notes:

Block 4 - 180/90 Curve						
For a "PASS" score, the participant must properly perform						
the maneuver, two (2) out of three (3) passes, at 20 mph						
without moving a single cone.						
TEST 1		1	2		3	
1531 1	PASS	FAIL	PASS	FAIL	PASS	FAIL
TEST 2	1 2			3		
	PASS	FAIL	PASS	FAIL	PASS	FAIL
TEST 3	тест 2 1			2		3
11.51 5	PASS	FAIL	PASS	FAIL	PASS	FAIL

Evaluator Notes:

Participants Signature:	
Evaluators Signature:	
Participants Signature:	
Evaluators Signature:	
Participants Signature:	
Evaluators Signature:	

FIREARMS SKILLS TESTING REQUIREMENTS

- 1. Each participant will be permitted three(3) formal attempt to successfully pass the Firearms Skills testing. Should the participant fail three (3) formal attempts, the participant will be required to attend the firearms' portion of a POST Basic Academic Training Program. Attendance for a specific academy skills program is not automatic. Arrangements must be made by the student with an academy director's approval, coordinated with POST. Acceptance is entirely at the academy director's discretion.
- 2. Each participant must successfully pass the <u>entire</u> Block #1 of Safety, Maintenance, and Management before proceeding to Block #2. Block #1, Stage 1, requires that the applicant write the four POST Firearm Safety Rules. If the applicant fails Block #1, the applicant will not be allowed to continue and this will count as failure of the Firearms Skills exam.
- 3. If the participant fails Block #1, or if the participant chooses not to continue with a second or third qualification attempt during Block #2, they may retest at a subsequent firearms test-out or location, coordinated by POST staff, with payment of \$125.00 for each attempt, up to three total attempts.
- 4. If during any stage of qualification, the participant incurs an unanticipated malfunction, the participant may be given an "alibi" provided that in the opinion of the SME member overseeing the qualification the participant made an immediate effort to properly clear the malfunction but was unable to safely do so within the prescribed time limit. That stage may be re-shot at the discretion of the SME member.
- 5. Each participant must test with the handgun which he or she is presently carrying on duty or at the last law enforcement position.
- 6. EACH PARTICIPANT **MUST** ADHERE TO THE 4 FIREARMS SAFETY RULES WHILE DEMONSTRATING, DESCRIBING OR IN ATTENDANCE AT THE ENTIRE FIREARMS TESTING. ANY VIOLATION OF THESE FOUR RULES WILL RESULT IN **IMMEDIATE** FAILURE OF THE TESTING AND REQUIRED REMOVAL FROM THE TESTING AREA.

I. PREREQUISITES TO ATTEMPT THE FIREARMS TESTING PROCESS

- A. At the beginning of the firearms skills testing, each participant must present a letter from a factory certified armorer attesting to the participant's weapon's safety and factory specifications. This signed letter must contain the weapon make, model, and serial number.
- B. Only the following caliber service handguns will be permitted:
 - 1. .38 / .357 Caliber Revolver
 - 2. 9 x 19 MM
 - 3. .40 S&W Caliber or .45 ACP/GAP
- C. Each shooter must bring a set of police duty gear including:
 - 1. Duty belt
 - 2. Strong-side holster
 - 3. At least two magazines or speed loaders and belt mounted carriers
 - 4. Police-type flashlight
 - 5. Handcuffs with handcuff case
- D. Each shooter will bring a minimum of **75** rounds of new, factory loaded handgun ammunition that is full metal jacketed. NO REMANUFACTURED AMMUNITION WILL BE ALLOWED.
- E. Each shooter must provide his or her own eye and ear protection.

II. RULES FOR FIRING THE FIREARMS TESTING PROCESS

- A. No "alibis" will be permitted unless there is a weapon breakage or an immediate attempt to properly clear a malfunction during the skills testing.
- B. Pass/fail of Block One, target scoring, and adherence to the 4
 Firearms Safety Rules will be the responsibility of the POST SME
 Firearms Committee Member/Evaluator. Any safety violation
 disagreements or contested scores will be resolved by the POST
 Director.
- C. Applicants who fail to legibly print the 4 POST required Firearms Safety Rules [Block #1, Stage 1] will not be permitted to continue with any other portion of the firearms testing process.

III. FIREARMS SKILLS TESTING BY BLOCKS (As referenced in the POST Firearms Training Program)

- A. Block #1 Safety, Maintenance, and Management
 - 1. Stage 1 Required POST Safety Rules
 - a. The participant must <u>legibly print</u> the 4 POST required Firearms Safety Rules as stated in the Firearms Course Outline. *Applicants who fail this portion will not be permitted to continue with the testing process and this will count as failure of the exam.*
 - 2. Stage 2 Safety and Maintenance (required use of high-visibility, fluorescent colored, plastic "dummy" ammunition provided by POST)
 - a. The participant will properly **demonstrate** loading the weapon.
 - b. The participant will properly **demonstrate** presenting the weapon.
 - c. The participant will properly **demonstrate** reholstering the weapon.
 - d. The participant will properly **demonstrate** presenting and unloading the weapon.
 - e. The participant will properly **demonstrate** field stripping the weapon.
 - f. The participant **will describe**, in proper sequence and sufficient detail, the proper procedures in the cleaning of the weapon.
 - 3. Stage 3 Weapon Management (required use of high-visibility, fluorescent colored, plastic "dummy" ammunition provided by POST)
 - a. The participant will properly **demonstrate** proper ammunition management in:
 - 1) Combat reloading
 - 2) Tactical reloading
 - b. The participant will safely **demonstrate** the correct way to determine the weapon's status.
 - c. The participant will properly **demonstrate** the correct way to clear a <u>semi- automatic pistol's</u> malfunction of:
 - 1) Failure to fire, Failure to eject, and
 - 2) Failure to extract

OR

- c. The participant will properly **demonstrate** the correct way to clear a <u>revolver's</u> malfunction of:
 - 1) Failure to fire and
 - 2) Failure to extract
- B. Block #2 POST Required Live Fire Standardized Handgun Qualification Course

<u>Materials Needed</u>: 1 to 4 ratio of instructor to students, timing device, signaling device, targets.

Student needs: Duty handgun, police duty gear (strong-side holster, two extra magazines OR two speed loaders with appropriate belt holders, flashlight, and handcuffs), eye and ear protection, minimum of **75** rounds of new factory loaded ammunition appropriate for weapon.

Course Information:

1. Qualifying Score: 25/25 (100%)

This qualification course is a pass/fail course and all rounds must be fired and must be on the silhouette to pass. The head shot must be in the head above the neckline of the target and as a stipulated shot to count. Failure to accurately place the head shot in the head will result in a Did Not Qualify (DNQ). Any rounds not accounted for on the target will result in a DNQ

- 2. General: At the discretion of the instructor, alibis are allowed for immediate action malfunctions.
 - a. "Draw" is defined as starting with the weapon in a secured holster.
 - b. "Ready" is defined as the muzzle of the weapon pointed below the target with the trigger finger outside the trigger guard and indexed along the side of the slide/frame.
 - c. "Cover" is defined by the facilities available at the range and according to the instructions of the instructor.
 - d. There are no alibis for failure to obtain time limits unless, in the opinion of the SME member overseeing the qualification, the participant made an immediate effort to properly clear the malfunction but was unable to safely do so within the prescribed time limit. That stage may be re- shot at the discretion of the SME member.
 - e. Ammo management is the shooter's responsibility and, unless required, reloading will not be controlled by the instructor.

C. Course HANDGUN QUALIFICATION COURSE (Revised 07/01/2010)

STAGE	DISTANCE	# ROUNDS	TIME	POSITION
1		2 body	4 sec.	Standing, holstered, centered Draw & fire while taking 1 step right
1	3 yd. line	2 body	4 sec.	Standing, holstered, centered Draw & fire while taking 1 step left
2	7 yd. line	3 body	5 sec.	Standing, ready Fire while advancing to 3 yd. line
3	1 yd. line	2 body	4 sec.	Standing, holstered, simulating cuffing Draw & fire while taking 3 steps to the rear
4	5 ud line	2 body	3 sec.	Standing, ready, with handheld flashlight in support hand
4	5 yd. line	2 body	3 sec.	Standing, ready One hand, strong hand only
5	7 yd. line	2 body	6 sec.	FAILURE TO FIRE Empty chamber, loaded magazine Standing, holstered 1 step right or left while clearing
6	10 yd. line	2 body 1 body	8 sec.	LOCK BACK – COMBAT RELOAD Loaded chamber, 1 round in magazine Standing, at a ready position Fire two rounds then take 1 step right or left while reloading After reloading, fire third round
7	15 yd. line	2 body	15 sec.	DOUBLE FEED Standing, ready 1 step left or right while clearing or move to a covered standing or kneeling position while clearing
8	25 yd. line	2 body	15 sec.	Standing, holstered Position of choice – standing or kneeling while using cover When the target faces away or after the 15 seconds, perform tactical reload (not timed)
9	1 yd. line	2 body 1 head	5 sec.	Standing, holstered 2 shots to the body and 1 shot to the head while taking 3 steps to rear

TOTAL NUMBER OF BODY SHOTS:	24
TOTAL NUMBER OF HEAD SHOTS:	1
TOTAL NUMBER OF ROUNDS FIRED:	25

REQUIRED NUMBER OF ROUNDS ON SILHOUETTE TO QUALIFY: 25

EXPLANATION OF EACH STAGE OF FIRE

- Stage 1, 3 yards The shooter stands in front of target with the weapon loaded, charged and secured in the holster. On the command to fire the shooter draws while taking 1 step to the right and fires 2 rounds to the body of the target. Time allowed is 4 seconds. The shooter stands in front of target with the weapon loaded, charged, and secured in the holster. On the command to fire, the shooter draws while taking 1 step to the left and fires 2 rounds to the body of the target. Time allowed is 4 seconds.
- Stage 2, 7 yards The shooter stands in front of the target with the weapon loaded, charged, and at the ready position. On the command to fire the shooter fires 3 rounds to the body while advancing to the 3 yard line. The time allowed is 5 seconds.
- Stage 3, 1 yard The shooter stands in front of the target with the weapon loaded, charged, and secured in the holster. The shooter will simulate handcuffing by having handcuffs in one hand with the other hand out in front ready to defend. On the command to fire, the shooter will drop the handcuffs, draw, assume a two handed shooting position, and fire 2 rounds to the body while taking 3 steps to the rear. Time allowed is 4 seconds.
- Stage 4, 5 yards The shooter stands in front of the target with the weapon loaded, charged, and at the ready position with the flashlight held in the support hand. On the command to fire, the shooter will fire 2 rounds to the body using an acceptable handheld flashlight method. Time allowed is 3 seconds. The shooter stands in front of the target with the weapon loaded, charged, and at the ready position. On the command to fire, the shooter will fire 2 rounds to the body one handed, strong hand only. Time allowed is 3 seconds.
- Stage 5, 7 yards PRIOR TO BEGINNING THIS STAGE, WEAPON WILL BE CONFIGURED SO THAT THE CHAMBER OF THE WEAPON IS EMPTY WITH A LOADED MAGAZINE SEATED IN THE WEAPON.

The shooter stands in front of the target with the weapon secured in the holster. On the command to fire, the shooter will draw and attempt to fire the weapon. The shooter will apply immediate action while stepping to the left or right (direction will be determined by the lead instructor) and fire 2 rounds to the body. Time allowed is 6 seconds. Stage 6, 10 yards PRIOR TO BEGINNING THIS STAGE, THE WEAPON WILL BE CONFIGURED SO THAT THE CHAMBER IS LOADED WITH ONLY 1 ROUND IN THE MAGAZINE (THIS WILL ENSURE THE SLIDE WILL LOCK BACK TO THE REAR AFTER FIRING 2 ROUNDS).

> The shooter stands in front of the target with the weapon loaded, charged, and held at a ready position. On the command to fire, the shooter will fire 2 rounds to the body. After the slide locks to the rear, the shooter will perform a combat reload while stepping to the right or left (direction will be determined by the lead instructor) and fire 1 round to the body. Time allowed is 8 seconds.

Stage 7, 15 yards PRIOR TO BEGINNING THIS STAGE, THE WEAPON WILL BE CONFIGURED SO THAT THE WEAPON HAS A DOUBLE FEED (FAILURE TO EXTRACT). THERE WILL BE AN EMPTY CASING OR FLUORESCENT COLORED "DUMMY ROUND" IN THE CHAMBER AND A LOADED MAGAZINE SEATED IN THE WEAPON WITH THE SLIDE FORWARD SO THAT THE TOP ROUND IN THE MAGAZINE PRESSES AGAINST THE CASING IN THE CHAMBER.

> The shooter stands in front of the target with the weapon at the ready position. On the command to fire, the shooter will attempt to fire the weapon. The shooter will clear the malfunction while taking 1 step to the right or left (direction will be determined by lead instructor) and fire 2 rounds to the body. If cover is available, the shooter will move to a covered kneeling position or a covered standing position while clearing the malfunction. Time allowed is 15 seconds.

Stage 8, 25 yards The shooter stands in front of the target with the weapon loaded, charged, and weapon secured in the holster. On the command to fire, the shooter will draw while moving to cover and fire 2 rounds to the body. The shooter has the option to fire from a covered standing or covered kneeling position. The shooter has the option to fire from a braced position using his cover. Time allowed is 15 seconds. When the target faces away, or after the 15 seconds, the shooter will perform a tactical reload (not timed).

Stage 9, 1 yard PRIOR TO BEGINNING THIS STAGE, ENSURE ANY SHOTS TO THE HEAD OF THE TARGET ARE MARKED.

The shooter stands in front of the target with the weapon loaded, charged, and weapon secured in the holster. On the command to fire, the shooter will draw and fire 2 rounds to the body then 1 round to the head while taking 3 steps to the rear. Time allowed is 5 seconds.



P.O.S.T. Firearms Skills Test-Out Grade Sheet

Participant:		
Date:	Test Location:	
Evaluator(s):		

- Each participant must provide his/her own weapon verified by an armorer and all prerequisites listed.
- Each participant will be permitted **one (1)** formal attempt at Block #1. Each participant must successfully pass the entire Block #1 of Safety, Maintenance and Management before proceeding to Block #2. Each participant will be permitted **three (3)** formal attempts at Block #2 (Handgun Qualification Course).
- Each participant must adhere to the firearms safety rules while demonstrating, describing or in attendance at the entire firearms test-out. Any violation of these four rules will result in immediate failure of the participant and required removal from the testing area.

Pre-requisites to Attempt the Firearms Skills Test

- ✓ The Participant has provided all of the following:
- ✓ The Colorado P.O.S.T. letter for Verification and Authorization of Handgun Compliance signed by a factory certified armorer dated no later than 90 days prior to the start of the firearms skills testing date containing the weapon's make, model and serial number. The letter attests to the weapons safe operating condition and factory specifications.
- ✓ Service sidearm duty weapon must be .38/.357 caliber revolver or 9 x 19 MM or .40 S&W caliber or .45 ACP/GAP.
- ✓ A set of police duty gear which includes: the duty belt, strong-side holster, police-style flashlight, handcuffs, and at least two magazines or speed loaders with belt mounted carriers.
- \checkmark A minimum of **75** rounds for the sidearm. The ammunition is full metal jacketed and is <u>not</u> remanufactured.
- ✓ Eye and ear protection.

Evaluator's Signature: _____

Block #1 – Stage One: Required P.O.S.T. Safety Rules

The participant must legibly print the *four* P.O.S.T. Firearms Safety Rules as stated in the Firearms Training Program outline.

1.				
2.				
2				
3.				
4.				
Block	#1 – Stage One:	PASS	FAIL	
Evaluator's Signature:				
Evaluator's Comments /Observations:				

Block #1 – Stage Two: Safety and Maintenance

Block#1 –Stage Two requires the use of high visibility, fluorescent colored, plastic "dummy" ammunition provided by P.O.S.T.

The participant properly:

- YES NO Demonstrated loading the weapon
- YES NO Demonstrated presenting the weapon
- YES NO Demonstrated re-holstering the weapon
- **YES NO** Demonstrated presenting and unloading the weapon.
- **YES NO** Demonstrated field stripping the weapon.
- **YES NO** Described in proper sequence and detail, the proper procedures in the cleaning of the weapon.

Block #1 – Stage Two: PASS FAIL

Evaluator's Signature: _____

Evaluator's Comments /Observations: _____

Block #1 – Stage Three: Weapon Management

Block#1 –Stage Three requires the use of high visibility, fluorescent colored, plastic "dummy" ammunition provided by P.O.S.T.

The participant properly demonstrated proper ammunition management:

- YES NO 1) Combat Reloading
- YES NO 2) Tactical Reloading

The participant safely demonstrated the correct way to determine the weapon's status.

YES NO

The participant properly demonstrated the correct way to clear a weapon malfunction of:

YES NO	1) Failure to Fire
--------	--------------------

- YES NO 2) Failure to Eject
- YES NO 3) Failure to Extract

Block #1 – Stage Three: PASS FAIL

Evaluator's Signature: _____

Evaluator's Comments /Observations: _____

STAGE	DISTANCE	# ROUNDS	TIME	POSITION
1	3 yd. line	2 body	4 sec.	Standing, holstered, centered Draw & fire while taking 1 step right
		2 body	4 sec.	Standing, holstered, centered Draw & fire while taking 1 step left
2	7 yd. line	3 body	5 sec.	Standing, ready Fire while advancing to 3 yd. line
3	1 yd. line	2 body	4 sec.	Standing, holstered, simulating cuffing Draw & fire while taking 3 steps to the rear
4	5 yd. line	2 body	3 sec.	Standing, ready, with handheld flashlight in support hand
		2 body	3 sec.	Standing, ready One hand, strong hand only
5	7 yd. line	2 body	6 sec.	FAILURE TO FIRE Empty Chamber, loaded magazine Standing, holstered 1 step right or left while clearing
6	10 yd. line	2 body 1 body	8 sec.	LOCK BACK – COMBAT RELOAD Loaded Chamber, 1 round in magazine Standing, at a ready position Fire two rounds then take 1 step right or left while reloading, After reloading, fire third round
7	15 yd. line	2 body	15 sec.	DOUBLE FEED Standing, ready 1 step left or right while clearing, kneel if cover is available
8	25 yd. line	2 body	15 sec.	Standing, holstered Position of choice - standing or kneeling while using cover When done firing, perform tactical reload (tactical reload not time)
9	1 yd. line	2 body 1 head	5 sec.	Standing, holstered 2 shots to the body and 1 shot to the head while taking 3 steps to rear

Block #2 – Handgun Qualification Course

TOTAL NUMBER OF BODY SHOTS:	24
TOTAL NUMBER OF HEAD SHOTS:	1
TOTAL NUMBER OF ROUNDS FIRED:	25

Block #2 – Handgun Qualification Scores

* REQUIRED NUMBER OF ROUNDS ON SILHOUETTE TO QUALIFY: 25

PASS/FAIL(SCORE)	PASS/FAIL (SCORE)	PASS/FAIL _	(SCORE)
Evaluator's Signature:			
Block #2 – Handgur	n Qualification Course		
	bservations on failure of the course:		



Department of Law Ralph L. Carr Colorado Judicial Center 1300 Broadway, 9th floor Denver, CO 80203 (720) 508-6721 Fax: (866) 858-7486 Email: <u>certification@coag.gov</u> <u>https://coloradopost.gov</u>



Colorado POST "Skills Testing" Letter for VERIFICATION AND AUTHORIZATION OF HANDGUN COMPLIANCE

(Submit with Armorer's Certificate 10 days prior to test out)

Date:1	Firearms Test Applicant Name:			
TO WHOM IT MAY (CONCERN:			
possessing a gunsmit	, being a fac T FULL NAME) h training certificate, verify the follo cifications and is in a safe working o	owing handgun to be within		
MAKE OF HANDGU	N:			
MODEL OF HANDG	UN:			
CALIBER OF HANDGUN:				
SERIAL NUMBER OF HANDGUN:				
REGISTERED OWNI	ER:			
	::			
CITY:	STATE:	ZIP CODE:		
	ssembled, reassembled, and tested minimum factory specifications and			

Signed:__

I have attached a photocopy of my factory armorer certification \mathbf{OR} a photocopy of a diploma from a gunsmith training program.