

RULE 32
POST Database
Effective November 15, 2025

- (a) Per §§ 24-31-303(1)(r) and 24-31-321, C.R.S., POST will maintain a database that contains information related to any of the following actions by a peace officer:
 - (I) Untruthfulness;
 - (II) Three or more failures to follow POST Board training requirements within ten (10) consecutive years;
 - (III) Revocation of a POST certification, including the basis of the revocation;
 - (IV) Termination for cause by the peace officer's employer;
 - (V) Resignation or retirement while under investigation by the peace officer's employing organization or another law enforcement agency in which the alleged misconduct, if sustained, would more likely than not result in being entered into the database;
 - (VI) Resignation or retirement following an incident that leads to the opening of an investigation by the peace officer's employing organization or another law enforcement agency in which the alleged misconduct, if sustained, would more likely than not result in being entered into the database, within six months after the peace officer's resignation or retirement;
 - (VII) Being charged with a crime that could result in revocation or suspension of certification pursuant to section 24-31-305 or 24-31-904, C.R.S.; and
 - (VIII) Actions described by the applicable statutory provision identifying the basis for a credibility disclosure notification as set forth in section 16-2.5-502(2)(c)(I), C.R.S.
 - (A) Knowingly made an untruthful statement concerning a material fact, knowingly omitted a material fact in an official criminal justice record, or knowingly omitted a material fact while testifying under oath or during an internal affairs investigation or administrative investigation and disciplinary process;

- (B) Demonstrated a bias based on race, religion, ethnicity, gender, sexual orientation, age, disability, national origin, or any other protected class;
 - (C) Tampered with or fabricated evidence; or
 - (D) Been convicted of any crime involving dishonesty, been charged in a criminal proceeding with any felony or any crime involving dishonesty, or violated any policy of the law enforcement agency regarding dishonesty.
 - (IV) Resignation in lieu of termination for cause, where a peace officer voluntarily separated from an employing law enforcement agency when the peace officer knew, or reasonably should have known, they were likely to be terminated for intentional wrongdoing or misconduct.
- (b) A peace officer's employer or former employer may report incidents to POST for a database entry.
 - (c) POST may make database entries on behalf of an organization when POST has a reasonable belief that an entry is required by statute or POST rule.
 - (d) The agency executive shall certify the accuracy of the information reported to POST for use on the database.
 - (e) Knowingly or willfully failing to submit the required information or certification, or submittal of false or inaccurate information, may result in administrative sanctions pursuant to Rule 31, and shall be referred to the appropriate district attorney for a criminal investigation.
 - (f) Employers shall provide POST with documents relevant for a database entry upon request, whether the employer submitted a report for a database entry or if POST receives information regarding a peace officer that would require a report.
 - (g) POST may subpoena records related to database reports, if the employing organization does not provide the records upon request. POST may seek attorney fees and costs for the issuance of the subpoena, when deemed appropriate.
 - (h) Records submitted to POST pursuant to § 24-31-321, C.R.S., remain the property of the employing organization and are not subject to public release.

- (i) A peace officer may seek review of the peace officer's status in the database with presentation of new evidence related to the entry. To have POST review the entry, the peace officer shall comply with Rule 7.
 - (I) POST shall give consideration to a peace officers whistleblower status, as defined in Rule 1, during an appeal process related to their inclusion on the database.
 - (II) The final employing agency determination, including any internal appeals, will be used in deciding any appeal request to be removed from the database.
- (j) Once a peace officer no longer meets the statutory requirements for inclusion on the database, POST will remove the peace officer from the database without a request for a variance.
- (k) POST shall remove database entries upon notice from the reporting agency, after determining the entry was made in error. POST may request additional documentation regarding the database entry to verify the report was made in error.