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**Board Members**

**Philip J. Weiser**  
Attorney General  
*Chair*

**Sheriff Anthony Spurlock**  
*Douglas County*  
*Vice Chair*

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*Eighteenth Judicial District*

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*City of Grand Junction*

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*City of Steamboat Springs*

**Chief Gregory Daly**  
*City of Avon*

**Chief George Dingfelder**  
*City of Monte Vista*

**Chief Debra Funston**  
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**Executive Director Stan Hilkey**  
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*Alamosa County*

**S. Zeke Knox**  
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**Deputy Shannon Lofland**  
*Arapahoe County*

**Sheriff Anthony Mazzola**  
*Rio Blanco County*

**Chief John Minor**  
*City of Silverthorne*

**Sheriff Shawn Mobley**  
*Otero County*

**Chief Clinton Nichols**  
*City of Commerce City*

**Sheriff Steve Nowlin**  
*Montezuma County*

**Jane Quimby**  
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**Special Agent in Charge Michael Schneider**  
*Federal Bureau of Investigation*

**Sheriff Justin Smith**  
*Larimer County*

**Bradley F. Taylor**  
*Public Member*

**Councilman Wayne Williams**  
*City of Colorado Springs*

**POST Director**  
Erik J. Bourgerie

# POST Board Meeting

Via [Zoom](#)

**Meeting ID: 889 5844 1596**

**Passcode: 12112020**

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**Friday, December 11, 2020**

**SME Committee Meetings: 8:00 am – 10:00 am**

**Peace Officer Standards and Training (POST) Board Meeting:  
10:00 am – 12:00 pm**

- Welcome** Attorney General Phil Weiser
- Pledge of Allegiance** Attorney General Phil Weiser
- Introduction of New Board Members** Attorney General Phil Weiser
  - Chief Gregory Daly  
Avon Police Department
  - Chief George Dingfelder  
Monte Vista Police Department
  - Deputy Shannon Lofland  
Arapahoe County Sheriff's Officer
  - Chief Clinton Nichols  
Commerce City Police Department
  - Councilman Wayne Williams  
City of Colorado Springs

4. **Introduction of Board Members, SME Members, Staff and Guests**
5. **Roll Call** Director Erik Bourgerie
6. **Approval of POST Board Work Session Minutes from September 17, 2020** Attorney General Phil Weiser
7. **Approval of POST Board Minutes from September 18, 2020** Attorney General Phil Weiser
8. **Subject Matter Expert Committee Reports**
  - a. **Arrest Control** Agent Ike Beers  
Chair
    - Proposed Curriculum Change
      - o SB20-217
  - b. **Curriculum** Janet Larson  
Chair
  - c. **Driving** Commander Karl Smalley  
Chair
  - d. **Firearms** Commander Paul Gregory  
Chair
    - Proposed Curriculum Change
      - o SB20-217
9. **Request for Rule 11 Variance Appeal Kelsey Shumway** Director Erik Bourgerie  
(See supplemental handout)
10. **Peace Officer Certification Revocation Actions** Director Erik Bourgerie  
(See supplemental handout)

**POST Rule 9 - Revocation of Peace Officer Certifications:** Pursuant to § 24-31-305(2)(a), C.R.S., a Colorado peace officer certification issued pursuant to subsection (1) or (1.3) of this section or 24-31-308 shall be suspended or revoked by the POST Board if the certificate holder has been convicted of a felony at any time, or has been convicted on or after July 1, 2001, of any misdemeanor described in subsection (1.5) of § 24-31-305, C.R.S. A Colorado peace officer certification may also be suspended or revoked if pursuant to § 24-31-305(2.5), C.R.S., a law

enforcement agency has found, by clear and convincing evidence, that the certificate holder has knowingly made an untruthful statement concerning a material fact while testifying under oath, or during an internal affairs investigation or comparable administrative investigation; or knowingly omitted a material fact on an official criminal justice record, or has otherwise failed to meet the certification requirements established by the Board. For purposes of this Rule 9, a deferred judgment and sentencing agreement, deferred prosecution agreement, or pretrial diversion agreement concerning a felony or any misdemeanor described in (1.5) of § 24-31-305, whether pending or successfully completed, also support the suspension or revocation of a Colorado peace officer certification.

*The certificate holders in the following matters did **not** appear at the show cause hearing or indicate any intent to oppose the revocation. Unless any member objects and asks to consider one, or all of these matters separately, they will all be presented to this Board as a group.*

**Felony Convictions:**

1. No. F20-03, Sara Marie Strickland, Certification (PID 8694-5471). On June 15, 2020, Respondent was granted a deferred sentence after a guilty plea for one count of §18-4-203 (1) 2<sup>nd</sup> Degree Burglary, a Felony, in Case No. 20CR524 in the Denver County Court. The respondent was employed as a peace officer on the date of the offense (Date of Offense: January 18, 2020) with Park County Sheriff's Office (Date of Separation: January 20, 2020). The respondent has failed to comply with POST Show Cause Order No. F20-03 by failing to appear at the scheduled Show Cause Hearing on August 18, 2020. POST Director Erik J. Bourgerie recommends revocation of Sara Marie Strickland's Colorado Peace Officer Certification (PID 8694-5471).

**Misdemeanor Convictions:**

2. No. M20-04, Justin D. Moore, Certification (PID 135484). On July 24, 2020, Respondent accepted a pretrial diversion plea agreement for one count of §18-3-204 (1)(a) Third Degree Assault-know/reckless cause injury, a misdemeanor, and one count of §18-9-111 (1)(a) Harassment-strike/shove/kick, a misdemeanor, in Case No. 19M627 in the La Plata County Court. The respondent was employed as a peace officer on the date of the offense (Date of Offense: December 01, 2019) with the Durango Police Department (Date of Separation: December 10, 2019). The respondent has failed to comply with POST Show Cause Order No. M20-04 by failing to appear at the scheduled Show Cause Hearing on September 22, 2020. POST Director Erik J. Bourgerie recommends revocation of Justin D. Moore's Colorado Peace Officer Certification (PID 135484).

**Untruthfulness:**

3. No. U20-01, Christopher Goble, Certification (PID 2383-3503). On January 3, 2020, City of Lone Tree Police Department notified Colorado Peace Officer Standards & Training that the Respondent knowingly made an untruthful statement concerning a material fact or knowingly omitted a material fact during an internal affairs investigation between September 11, 2019 and December 20, 2019 (Date of Separation: January 2, 2020). The respondent did not request a Show Cause Hearing regarding this matter. POST Director Erik J. Bourgerie recommends revocation of Christopher Goble's Peace Officer Certification (PID 2383-3503).
4. No. U20-02, Richard Jones, Certification (PID 118977). On January 7, 2020, Pueblo Police Department notified Colorado Peace Officer Standards & Training that the Respondent knowingly made an untruthful statement concerning a material fact or knowingly omitted a material fact while testifying under oath on October 16, 2019 (Date of Separation: January 3, 2020). The respondent did not request a Show Cause Hearing regarding this matter. POST Director Erik J. Bourgerie recommends revocation of Richard Jones' Peace Officer Certification (PID 118977).
5. No. U20-05, Christopher Tonge, Certification (PID 138380). On February 11, 2020, Bayfield Marshal's Office notified Colorado Peace Officer Standards & Training that the Respondent knowingly made an untruthful statement concerning a material fact or knowingly omitted a material fact during an administrative investigation and/or disciplinary process on January 9, 2020 (Date of Separation: January 19, 2020). The respondent did not request a Show Cause Hearing regarding this matter. POST Director Erik J. Bourgerie recommends revocation of Christopher Tonge's Peace Officer Certification (PID 138380).
6. No. U20-06, Russell Smith, Certification (PID 2659-3626). On February 26, 2020, El Paso County Sheriff's Office notified Colorado Peace Officer Standards & Training that the Respondent knowingly made an untruthful statement concerning a material fact or knowingly omitted a material fact on an official criminal justice record between November 28, 2019 and February 3, 2020 (Date of Separation: February 21, 2020). The respondent did not request a Show Cause Hearing regarding this matter. POST Director Erik J. Bourgerie recommends revocation of Russell Smith's Peace Officer Certification (PID 2659-3626).
7. No. U20-07, Jeremy Gay, Certification (PID 113201). On April 22, 2020, Delta Police Department notified Colorado Peace Officer Standards & Training that the Respondent knowingly made an untruthful statement concerning a

material fact or knowingly omitted a material fact on an official criminal justice record on March 19, 2020 (Date of Separation: April 2, 2020). The respondent did not request a Show Cause Hearing regarding this matter. POST Director Erik J. Bourgerie recommends revocation of Jeremy Gay's Peace Officer Certification (PID 113201).

8. No. U20-08, Lara Dreiling, Certification (PID 118499). On August 7, 2020, Arapahoe County Sheriff's Office notified Colorado Peace Officer Standards & Training that the Respondent knowingly made an untruthful statement concerning a material fact or knowingly omitted a material fact on an official criminal justice record and during an internal affairs investigation on October 23, 2019 (Date of Separation: November 20, 2019). The respondent did not request a Show Cause Hearing regarding this matter. POST Director Erik J. Bourgerie recommends revocation of Lara Dreiling's Peace Officer Certification (PID 118499).

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| 11. | <b>Rule Making</b>   | Director Erik Bourgerie                  |
| 12. | <b>Legislative Update</b>  | Deputy Attorney General<br>Kurt Morrison |
|     | <ul style="list-style-type: none"><li>• SB20-217 Updates/Pending Legislation</li><li>• Domestic Violence Firearms</li><li>• Safe Gun Storage</li><li>• Hiring Database</li></ul> |  |
| 13. | <b>Updates:</b>  |  |
|     | a. Decertification Database  | Director Erik Bourgerie                  |
|     | b. Job Task Analysis Update  | Director Erik Bourgerie                  |
|     | c. Rural and Small Scholarship Grant Update  | Grants Manager<br>Kimberly Hernandez     |
|     | d. Credentialing for LE Agencies Update  | Grants Manager<br>Kimberly Hernandez     |
|     | e. My Why Project Update   | Director Erik Bourgerie                  |
|     | f. Benchmark Transition  | Director Erik Bourgerie                  |
|     | g. Mental Health and Wellness Subcommittee   | Training Specialist<br>Jared Torsney     |
|     | h. Safe Gun Storage PSA's  | Attorney General Phil Weiser             |

14. **Proposed POST Board Mtg. Dates 2021** Director Erik Bourgerie
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|--------------|---------------|---------------|
| March 25     | 10 am – 4 pm  | Work Session  |
| March 26     | 10 am – 12 pm | Board Meeting |
| June 18      | 10 am – 12 pm | Board Meeting |
| September 23 | 10 am – 4 pm  | Work Session  |
| September 24 | 10 am – 12 pm | Board Meeting |
| December 3   | 10 am – 12 pm | Board Meeting |
15. **Comments from Others on POST Issues**
16. **Ethics Training** Brent Kelly  
POST Board Counsel
17. **Executive Session (If Necessary)** Director Erik Bourgerie
18. **Adjournment** Attorney General Phil Weiser

**Next POST Board Work  
Session**

Thursday March 25, 2021  
*10am-4pm*

**Next POST Board Meeting**

Friday March 26, 2021

*SME Meetings – 8:00 am  
POST Board Meeting – 10:00 am*