

ANNUAL REPORT 2022



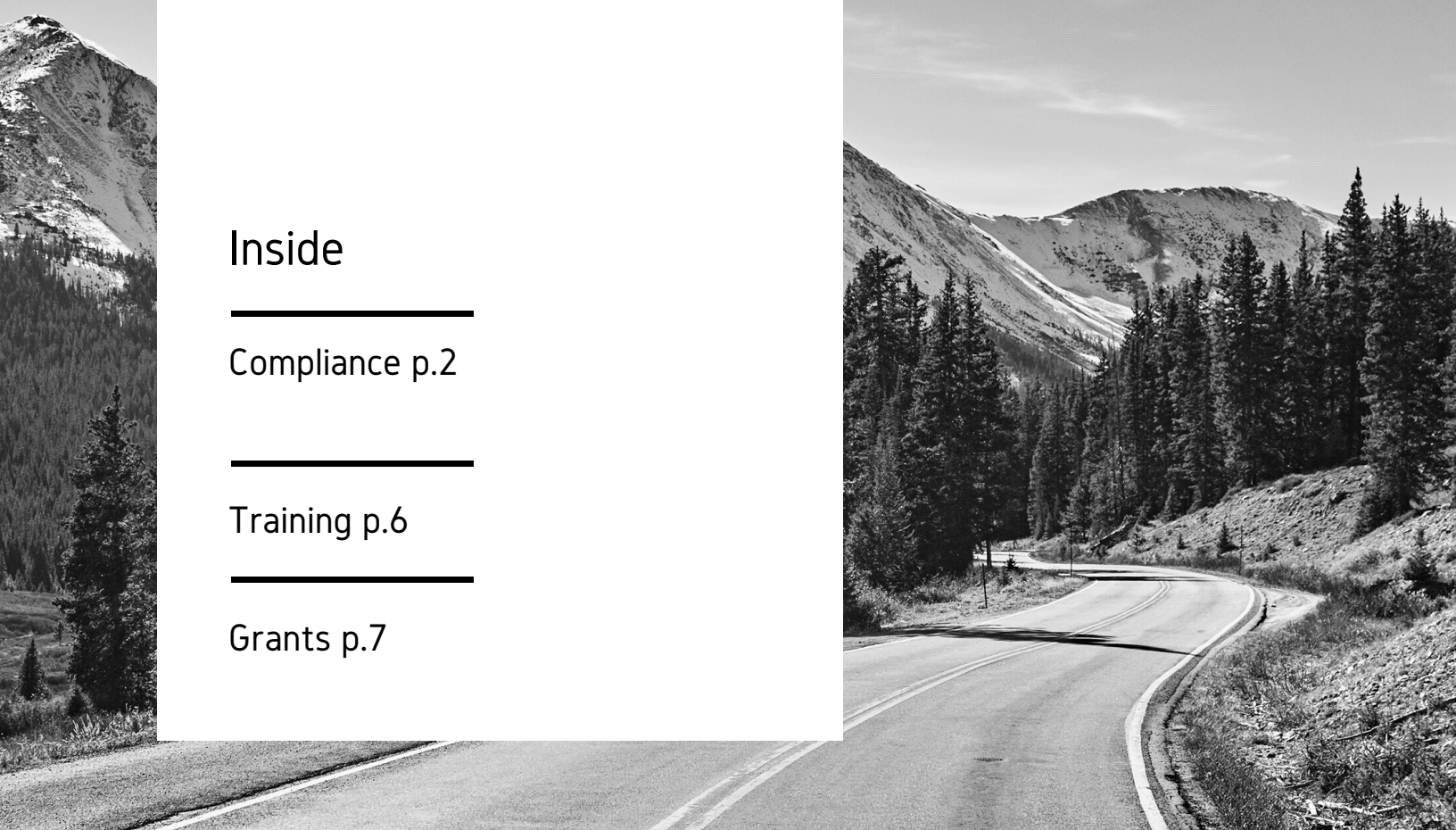
COLORADO POST

Inside

Compliance p.2

Training p.6

Grants p.7



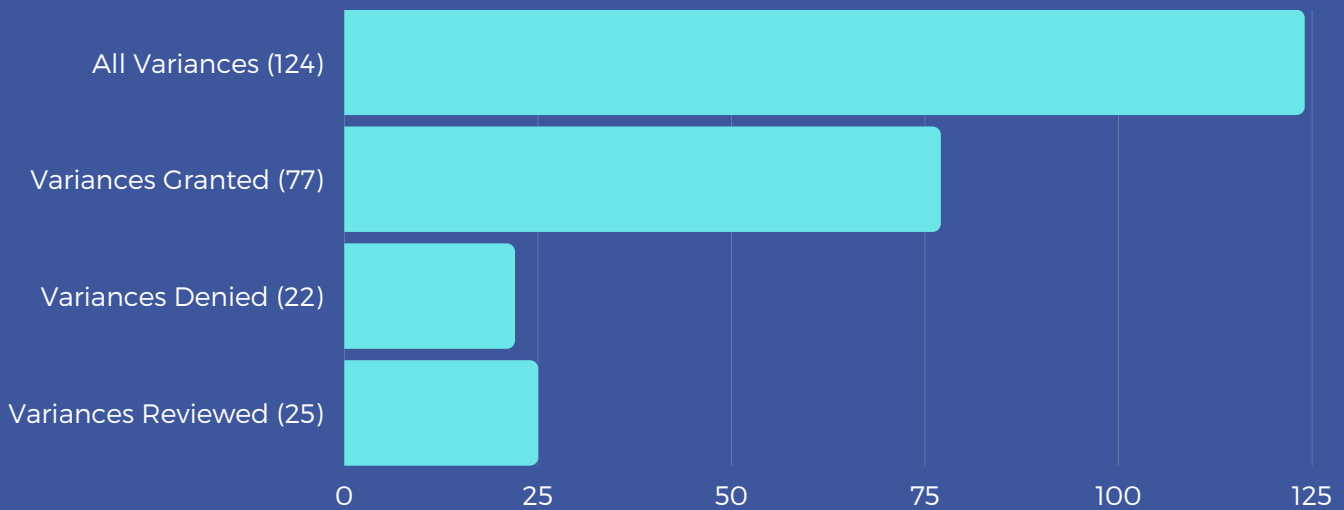
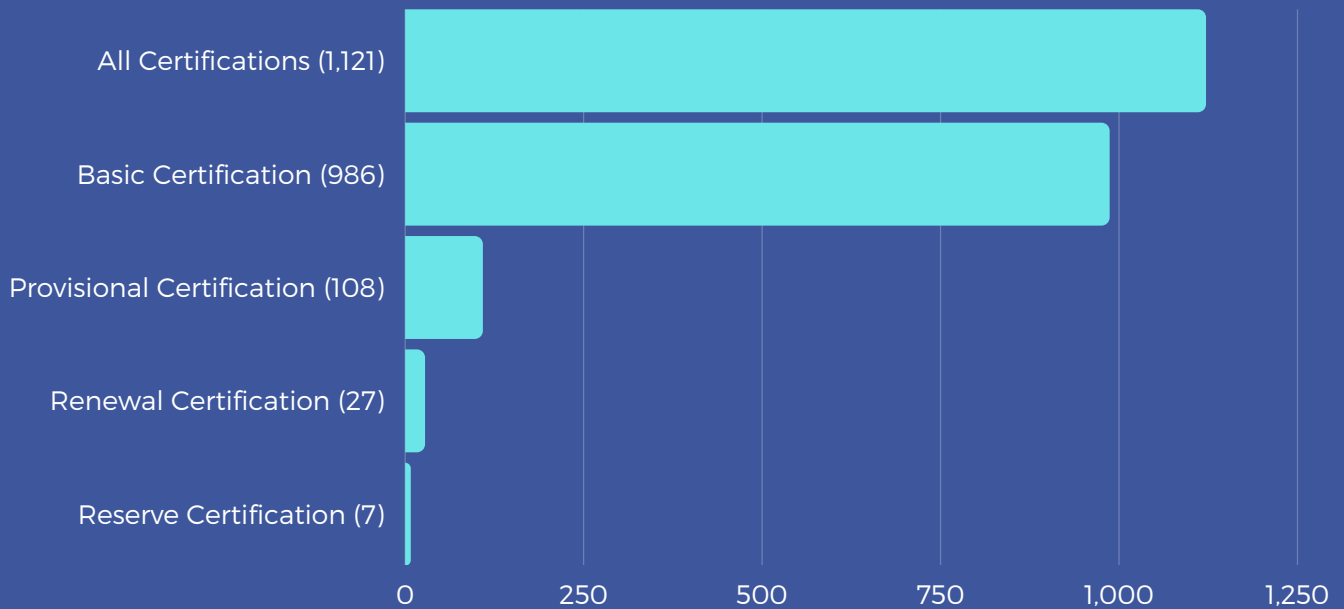
OVERVIEW

Peace Officer Standards & Training (POST) is a unit of the Criminal Justice Section at the Colorado Attorney General's Office. It documents and manages the certification and training of all active peace officers and reserve peace officers working in Colorado. POST provides continuing training on emerging issues, distributes grants to law enforcement agencies, and investigates civil and criminal violations of POST's certification statutes. The unit operates in conjunction with the POST Board, which consists of public members, professionals and experts within the law and law enforcement communities. Both, POST and the POST Board, ensure that standards for peace officer training and certification in the state remain realistic, relevant, and responsive to our ever-changing world.

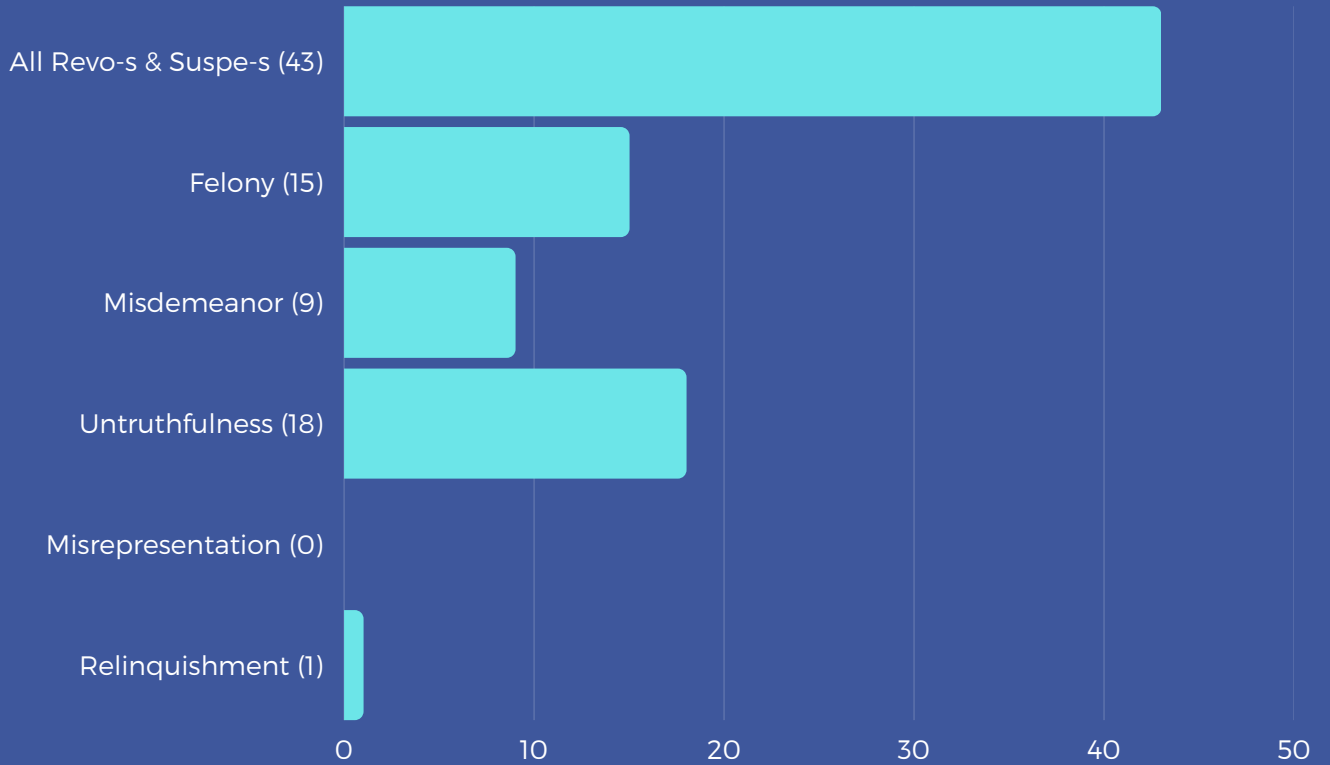


COMPLIANCE

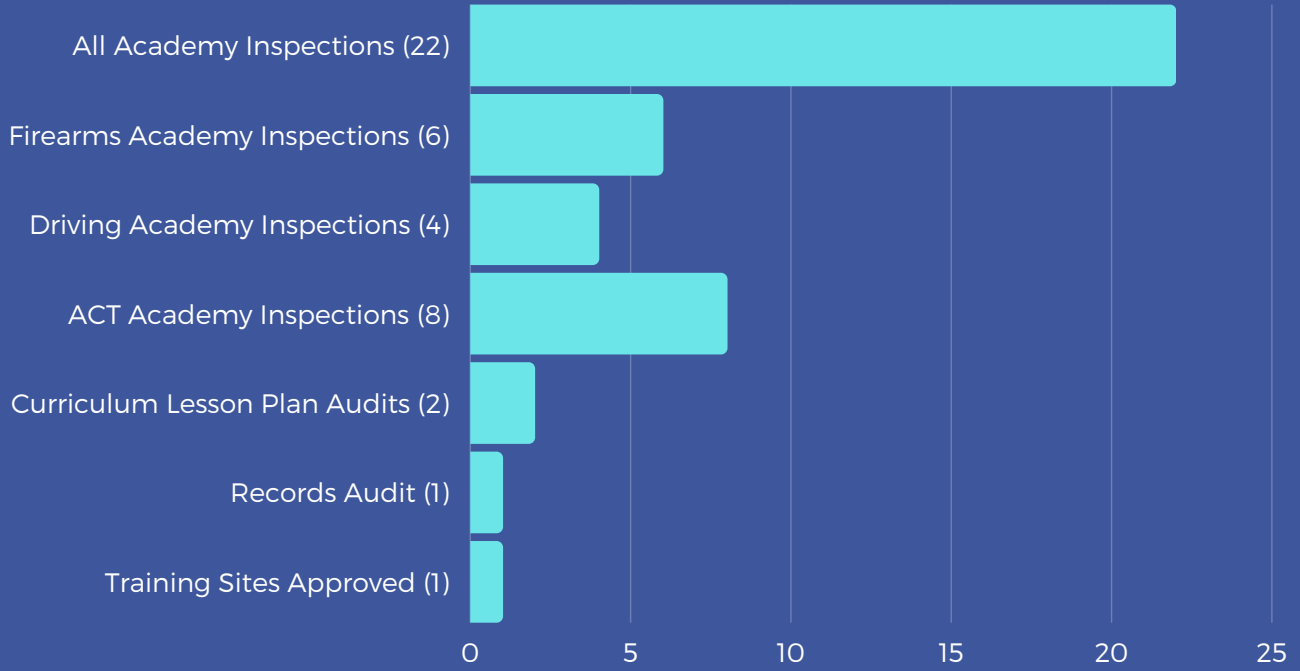
Compliance oversees and approves POST law enforcement academies, processes variance requests to POST Rule, certifies and decertifies peace officers, staffs the Commission on Improving First Responder Interactions with People with Disabilities, and audits law enforcement agencies' policies.



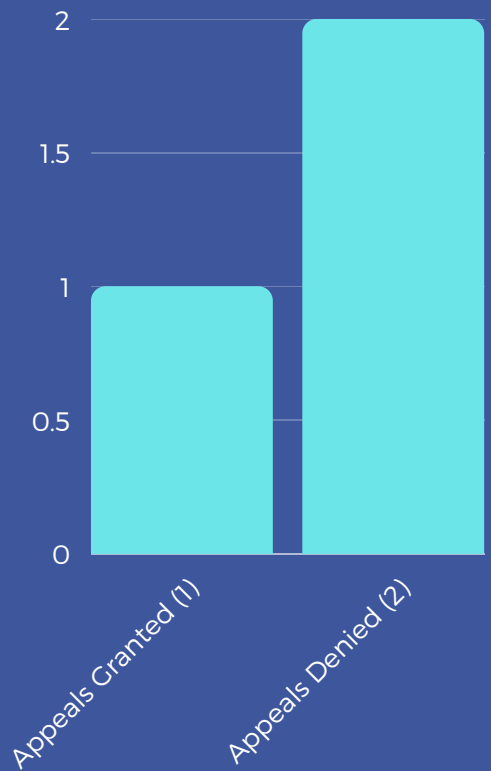
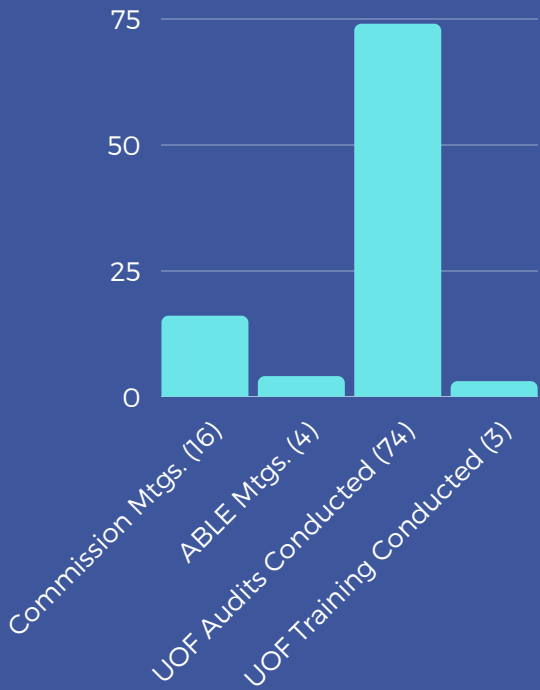
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LAW ENFORCEMENT ACCOUNTABILITY



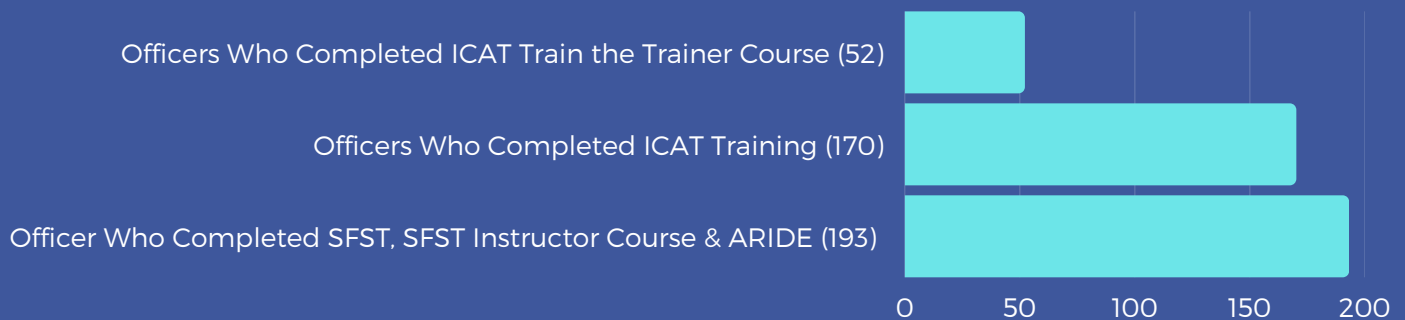
HIGHLIGHTS

- Credentialed and audited 74 law enforcement agencies for use of force polices per Executive Order and found most agencies to be in compliance; support and training provided for agencies not in compliance.
- Denver Police Department and POST have partnered with Georgetown Law to form Active Bystandership for Law Enforcement (ABLE) Colorado. ABLE is a national training focused on decreasing police mistakes and increasing peer intervention in law enforcement. One train the trainer event was held and two events will be held in 2023 with ongoing recruitment, networking and source sharing events happening throughout the year.
- Resumed in-person academy skills program inspections and basic certification testing.
- Provided in-person and virtual training for new academy directors and staff, along with hosting biannual director meetings.
- Commission to Improve First Responder Interactions with Persons with Disabilities created academy curriculum and toolkit for in-service training.
- Began academy renewal process pursuant to change in POST Rule 21, requiring current academies to submit renewal applications every 5 years.
- Approved two new basic academies and implemented a new approval process for future academies.



TRAINING

Training develops and implements quality practices in a variety of areas to educate and support law enforcement, as well as tracks in-service training hours for certified peace officers, pursuant to POST Rule 28 and § 24-31-315 C.R.S.

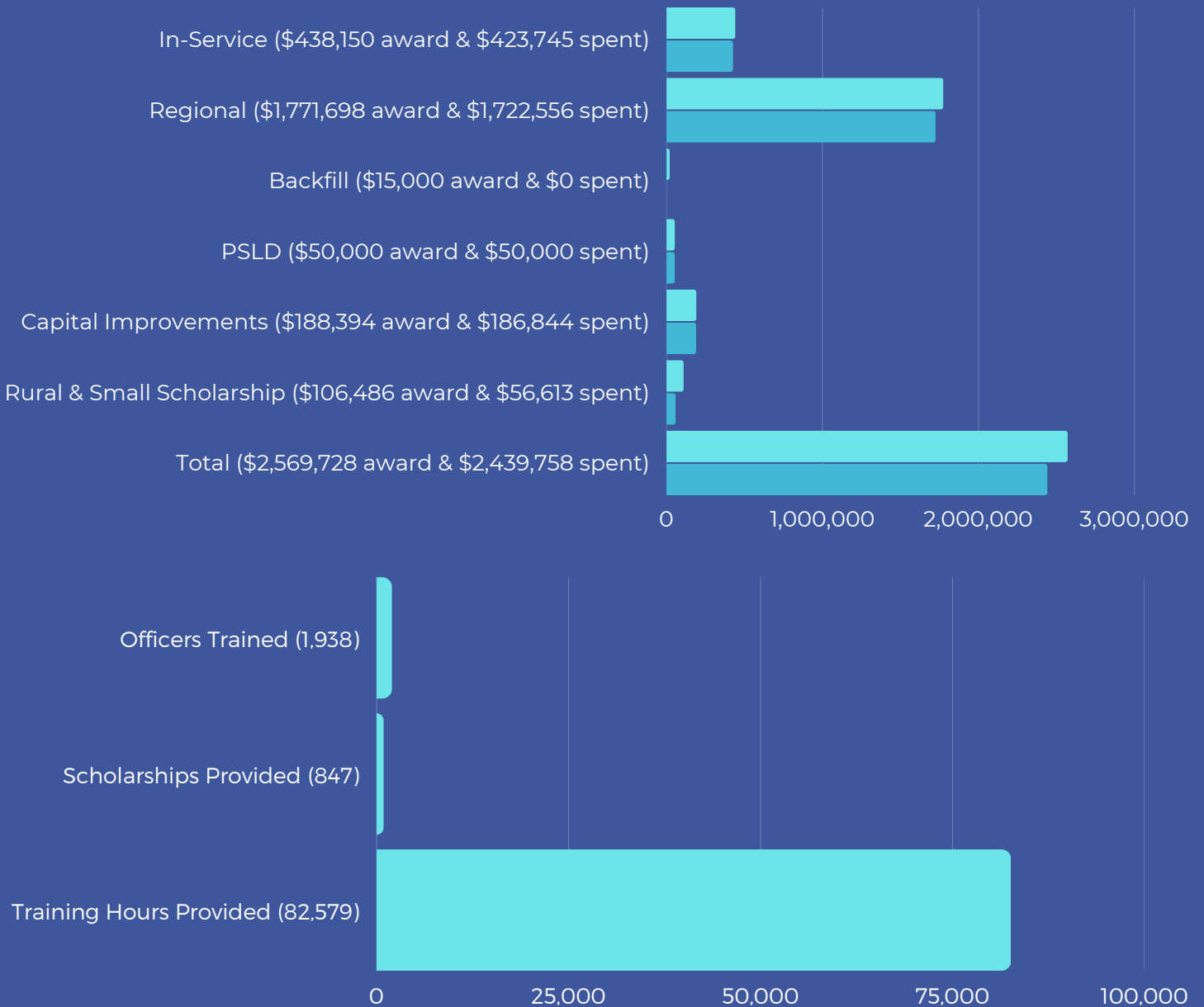


HIGHLIGHTS

- Tracked § 24-31-315, C.R.S. and Rule 28 training hours, ensuring officers completed the mandatory training.
- Developed curriculum for Missing and Murdered Indigenous Relatives, which will be taught in the Basic academy and In-Service training.
- Created a statewide model policy for the selection, training, and evaluation of School Resource Officers. It will be placed on the Department of Education website.
- Taught 11 Integrating Communications, Assessment and Tactics classes to more than 170 officers in all regions of the state.
- Created an Investigating Domestic Violence online course.
- Participated as a subject matter expert for the IADLEST/ IACP working committee for Officer Health and Wellness. The working committee is responsible for developing a national curriculum for Law Enforcement academies approved by IACP.

GRANTS

Grants manages statewide budget for reimbursement of law enforcement training expenses, distributes funds for Colorado training regions, coordinates formulaic and competitive grant application process and audits law enforcement agencies receiving training equipment from POST.



POST Budget (FY22)



\$5,400,948



\$1,509,414



Total Spending Authority:

\$5,400,948

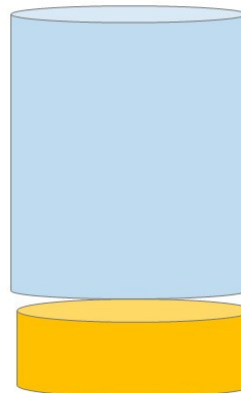
POST Budget (FY22)



\$5,400,948



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POST Cash Fund

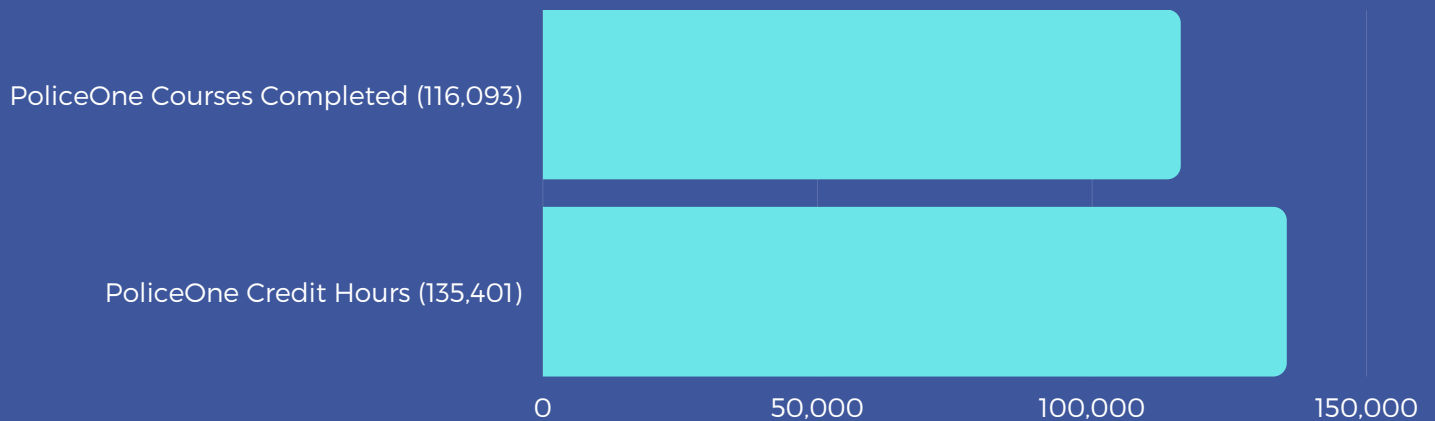
Authorized by 42-3-304(24), and 24-31-310, CRS. 24-31-310(3), CRS, states: "Under no circumstance shall general fund moneys be used to cover such costs incurred by the department of law or the P.O.S.T. board."

Total Revenue:

- FY16 \$4,734,247
- FY17 \$5,488,122
- FY18 \$5,317,333
- FY19 \$5,192,738
- FY20 \$5,278,010
- FY21 \$5,240,204

Current Holdings in Cash Fund:

- **FY 22 beginning balance \$1,509,414**
- Figure is last available, although wide ranging figures over time. (As low as \$900,000).



HIGHLIGHTS

- Hosted stakeholder's meeting as an opportunity for the grantee regions and their respective board members to learn more about POST and connect with one another. Some of the discussed topics were legislative updates, FY22 POST budget, reimbursement reminders, grant timing FY23 and grant guidelines.
- Capital Improvement Grant was awarded to the Rooney Valley Law Enforcement Training Facility and Archuleta County Sheriff's Office. The funds helped Rooney Valley install a newly built restroom at the firearms range. The restroom was critically needed to support the ongoing outdoor skills training, utilized by more than 1200 certified peace officers annually. Archuleta County built a shelter and renovated a shooting range, including gravel work on the access road, the parking and shooting area itself.
- All \$50,000 were spent to have officers attend a Public Safety Leadership Development (PSLD) program, taught by the University of Denver. PSLD further grows emerging leaders in our local communities with an emphasis on understanding team dynamics. It combines world-class faculty with personal assessments, leadership exercises, analytical assignments and challenging activities to provide a life-changing experience.