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**STATE OF COLORADO  
DEPARTMENT OF LAW**

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**Peace Officer Standards and  
Training**

**POST BOARD MEETING  
RECORD OF PROCEEDINGS**  
*Friday, September 12, 2025*  
*10:00 A.M. – 12:00 P.M.*

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The Peace Officer Standards and Training Board held its 430th  
Board meeting in person and virtually via Microsoft Teams  
Thornton Police Department Training Facility  
9000 Colorado Blvd., Thornton CO 80229

**BOARD MEMBERS PRESENT**

DONALD ADDY, Public Member  
CHIEF MARK BECKETT, Steamboat Springs Police Department  
CHIEF GREGORY DALY, Avon Police Department  
COMMISSIONER LAURA DANIELS, Gunnison County  
DEPUTY MARSHAL RACHEL DEFRANCESCO, Town of Ridgway Marshal's Office  
CHIEF GEORGE DINGFELDER, Alamosa Police Department  
EXECUTIVE DIRECTOR STAN HILKEY, Colorado Department of Public Safety  
CHIEF DAVID KROUSE, Fruita Police Department  
SERGEANT RUSSELL LENGEL, Town of Limon Police Department  
SCOTT LEVIN, Public Member  
SHERIFF DAVID LUCERO, Pueblo County Sheriff's Office  
SHERIFF DAVID MARTIN, Morgan County Sheriff's Office  
SHERIFF AARON SHIPLETT, Baca County Sheriff's Office  
SHERIFF SEAN SMITH, La Plata County Sheriff's Office  
CHIEF JEFFREY SWOBODA, Fort Collins Police Department  
CHIEF RON THOMAS, City of Denver

**BOARD MEMBERS EXCUSED**

ATTORNEY GENERAL PHIL WEISER, Colorado Department of Law  
ASHLEY BECK, Public Member  
SPECIAL AGENT IN CHARGE MARK MICHALEK, FBI – Denver  
SHERIFF JUSTIN PERRY, Ouray County Sheriff's Office

- |    |                             |                         |
|----|-----------------------------|-------------------------|
| 1. | <b>Welcome</b>              | Chief George Dingfelder |
| 2. | <b>Pledge of Allegiance</b> | Chief George Dingfelder |

3. **Introduction of Board Members, SME Members, Staff and Guests**

Chief Baird of the Thornton Police Department gave opening remarks thanking all for using their facilities for meetings this week. He offered the facilities for any future meetings we may like to have there.

4. **Departing Board Member**

Chief George Dingfelder

- Sheriff KC Hume

5. **New Board Members**

Chief George Dingfelder

- Sergeant Russell Lengel, Town of Limon

6. **Departing SMEs**

Chief George Dingfelder  
Director Erik Bourgerie

- Kenny Sherman, ACT
- Jon Gaskins, Driving
- Brad McKirnan, Firearms
- Eric Burke, Firearms

7. **Roll Call**

Director Erik Bourgerie

*Declaration of a Quorum (16)*

8. **Approval of Board Meeting**

Chief George Dingfelder

**Minutes from June 6, 2025**

*Motion to approve by Mr. Levin, 2<sup>nd</sup> Director Hilkey  
Approved unanimously.*

**Minutes from Emergency Board Meeting August 8, 2025**

*Motion to approve by Mr. Levin, 2<sup>nd</sup> Director Hilkey  
Approved unanimously.*

9. **Subject Matter Expert Committee Reports**

a. **Arrest Control**

Sergeant Kevin Smyth  
Co-Chair

Sergeant Smyth reported for the committee. At their meeting today they got through three full skills instructors. They got the TAC ACT program approved, along with their ACT site and safety plan. CMC out of Breckenridge submitted another site safety plan which they were able to get approved. He recognized

Kenny Sherman for all his contributions while serving on the ACT SME committee over the years.

b. Curriculum

Lisa McCammon  
Compliance Specialist

Compliance Specialist, Lisa McCammon reported for the Curriculum committee. They met on September 4<sup>th</sup> and covered an injury review that happened outside of the regular program. They approved some of the TCR refresher academy programs as well.

c. Driving

Lisa McCammon  
Compliance Specialist

Compliance Specialist, Lisa McCammon reported for the Driving committee. They met on September 5<sup>th</sup> and did not have a quorum; however, they did discuss two new skills instructors, they have a new SME that would like to join the committee, and there are two departing members.

d. Firearms

Officer Scott Acey  
Chair

Officer Scott Acey reported that during the quarter they did 19 test outs at Flatrock with 15 of the applicants successfully passing the firearms portion of the test. They also conducted a test out in the Grand Junction area where two applicants successfully completed the firearms test out. The committee approved five new applicants as full skills instructors, and they denied one person with full skill status. They denied two academy firearms remedial that were submitted in those cases. Two members of the committee went down to the facility and gave some hands-on advice and critique. Their program has been improving steadily since then. Another SME went out to assist a college academy. This program has shown good improvement. Six members of the committee attended the Academy Redesign all-hands meeting in August. They conducted one inspection in Denver due to an unintentional discharge of a firearm where an instructor was injured. There are two individuals who are interested in joining this committee.

10. **Academy Redesign**

Curriculum Developer Gwen Burke

Curriculum Developer Gwen Burke was present to request a formal motion to create a sub-committee to review the Instructor Methodology basic and full courses and bring back a report to the board in December.

*Motion to form a sub-committee by Chief Beckett, 2<sup>nd</sup> Sheriff Shiplett  
Approved unanimously.*

*Motion to elect Laura Daniels as chair of this subcommittee by Chief Dingfelder,  
2<sup>nd</sup> Deputy Marshal DeFrancesco.*

*Approved unanimously.*

*Sub-committee members are Laura Daniel, Chair, Chief Beckett, Chief Dingfelder, and Sheriff Johnson.*

11. **Peace Officer Certification  
Revocation & Disciplinary Actions**

Director Erik Bourgerie

**POST Rule 9 - Revocation of Peace Officer Certification:** Pursuant to § 24-31-305(2)(a), C.R.S., a Colorado peace officer certification issued pursuant to subsection (1) or (1.3) of this section or 24-31-308 shall be suspended or revoked by the POST Board if the certificate holder has been convicted of a felony at any time, or has been convicted on or after July 1, 2001, of any misdemeanor described in subsection (1.5) of § 24-31-305, C.R.S. For purposes of this Rule 9, a deferred judgment and sentencing agreement, deferred prosecution agreement, or pretrial diversion agreement concerning a felony or any misdemeanor described in (1.5) of § 24-31-305, whether pending or successfully completed, also support the suspension or revocation of a Colorado peace officer certification. A Colorado peace officer certification may also be suspended or revoked if pursuant to § 24-31-305(2.5), C.R.S., a law enforcement agency has found, by clear and convincing evidence, that the certificate holder has knowingly made an untruthful statement concerning a material fact while testifying under oath, or during an internal affairs investigation or comparable administrative investigation; or knowingly omitted a material fact on an official criminal justice record, or has otherwise failed to meet the certification requirements established by the Board. A Colorado peace officer certification may also be surrendered pursuant to § 24-31-305.

*The certificate holders in the following matters did **not** appear at the show cause hearing or indicate any intent to oppose the revocation. Unless any member objects and asks to consider one or all of these matters separately, they will all be presented to this Board as a group.*

**Felony Matters:**

1. F25-03, Colten Murphy, Certification PID CO-1571-0155. On March 18, 2025, Respondent entered into a deferred sentence agreement for one count of §18-3-402(1)(a) C.R.S. – Sex Assault – no consent, a felony, in Saguache County District Court case number 2023CR32. *The Respondent was not employed as a Peace Officer at the time of offense (Date of Offense: July 19, 2023).* The Respondent did not comply with POST Order to Show Cause No. F25-03 by failing to appear at a Show Cause Hearing on June 9, 2025. POST Director Erik J. Bourgerie recommends revocation of Colten Murphy's Colorado Peace Officer Certification, PID CO-1571-0155.

2. F25-07, Zurisadai Beltran, Certification PID CO-024-649. On May 19, 2025, Respondent entered into a deferred sentence agreement for one count of §18-8-306 C.R.S. – Attempt to Influence a Public Servant, a felony, in Denver County District Court case number 2024CR6738. *The Respondent was not employed as a Peace Officer at the time of offense (Date of Offense: April 16, 2022).* The Respondent did not comply with POST Order to Show Cause No. F25-07 by failing to appear at a Show Cause Hearing on July 22, 2025. POST Director Erik J. Bourgerie recommends revocation of Zurisadai Beltran's Colorado Peace Officer Certification, PID CO-024-649.

Misdemeanor Matters:

1. M25-02, Dmitri Nance, Certification PID CO-138490. On February 18, 2025, Respondent entered into a deferred sentence agreement for one count of §18-3-204(1)(a) C.R.S. – Assault in the Third Degree – knowingly/recklessly cause injury, a misdemeanor, in Pueblo County District Court case number 2024CR1308. *The Respondent was not employed as a Peace Officer at the time of offense (Date of Offense: September 7, 2024).* The Respondent did not comply with POST Order to Show Cause No. M25-02 by failing to appear at a Show Cause Hearing on June 9, 2025. POST Director Erik J. Bourgerie recommends revocation of Dmitri Nance's Colorado Peace Officer Certification, PID CO-138490.
2. M25-05, Andrew Taylor, Certification PID CO-139690. On June 18, 2025, Respondent entered into a deferred sentence agreement for one count of §18-9-111(1)(a) C.R.S. – Harassment – strike/shove/kick, a misdemeanor, in Delta County Court case number 2025M117. *The Respondent was not employed as a Peace Officer at the time of offense (Date of Offense: April 21, 2025).* The Respondent did not comply with POST Order to Show Cause No. M25-05 by failing to appear at a Show Cause Hearing on August 12, 2025. POST Director Erik J. Bourgerie recommends revocation of Andrew Taylor's Colorado Peace Officer Certification, PID CO-139690.

Untruthfulness:

1. U25-13, Oscar Davis, Certification PID CO-135022. On April 17, 2025, the Delta County Sheriff's Office notified Colorado Peace Officer Standards & Training the Respondent knowingly made an untruthful statement concerning a material fact or omitted a material fact during an internal affairs investigation, and during an administrative investigation and disciplinary process between April 9, 2025 and April 14, 2025 (*Date of Separation: April 14, 2025*). The respondent did not request an Administrative Hearing regarding this matter. POST Director Erik J. Bourgerie recommends revocation of Oscar Davis's Colorado Peace Officer Certification, PID CO-135022.
2. U25-16, Katlyn Gallardo, Certification PID CO-202-160. On April 28, 2025, the Colorado Springs Police Department notified Colorado Peace Officer Standards & Training the Respondent knowingly made an untruthful statement concerning a

material fact or omitted a material fact during an internal affairs investigation, and during an administrative investigation and disciplinary process on November 10, 2024. (*Date of Separation: April 13, 2025*). The respondent did not request an Administrative Hearing regarding this matter. POST Director Erik J. Bourgerie recommends revocation of Katlyn Gallardo's Colorado Peace Officer Certification, PID CO-202-160.

3. U25-17, Delfino Ortega, Certification PID CO-124995. On May 8, 2025, the Lake County Sheriff's Office notified Colorado Peace Officer Standards & Training the Respondent knowingly made an untruthful statement concerning a material fact or omitted a material fact during an internal affairs investigation, and during an administrative investigation and disciplinary process on September 29, 2020 (*Date of Separation: October 7, 2020*). The respondent did not request an Administrative Hearing regarding this matter. POST Director Erik J. Bourgerie recommends revocation of Delfino Ortega's Colorado Peace Officer Certification, PID CO-124995.
4. U25-18, Mark Grounds, Certification PID CO-0242-2445. On May 13, 2025, the Johnstown Police Department notified Colorado Peace Officer Standards & Training the Respondent knowingly made an untruthful statement concerning a material fact or omitted a material fact during an administrative investigation and disciplinary process on April 1, 2025, and April 2, 2025 (*Date of Separation: April 3, 2025*). The respondent did not request an Administrative Hearing regarding this matter. POST Director Erik J. Bourgerie recommends revocation of Mark Grounds' Colorado Peace Officer Certification, PID CO-0242-2445.
5. U25-20, Logan Fernand, Certification PID CO-135-970. On May 15, 2025, the Teller County Sheriff's Office notified Colorado Peace Officer Standards & Training the Respondent knowingly made an untruthful statement concerning a material fact or omitted a material fact during an administrative investigation and disciplinary process on April 16, 2025 (*Date of Separation: April 17, 2025*). The respondent did not request an Administrative Hearing regarding this matter. POST Director Erik J. Bourgerie recommends revocation of Logan Fernand's Colorado Peace Officer Certification, PID CO-135-970.

**POST Revocation of Peace Officer Certification:** Pursuant to §24-31-904(1)(a)(I) C.R.S. a Colorado peace officer certification issued pursuant to subsection (1) or (1.3) of §24-31-305 C.R.S. or §24-31-308 C.R.S. shall be revoked by the POST Board if the certificate holder has been convicted of or pleads guilty or nolo contendere to a crime involving the unlawful use or threatened use of physical force or a crime involving the failure to intervene in the use of unlawful force and the incident resulted in serious bodily injury or death to another person.

1. F25-06, Erik Hernandez, Certification PID CO-4230-3511. On April 25, 2025, Respondent was sentenced after pleading guilty to one count of §18-3-104(1)(a) C.R.S. – Manslaughter- reckless, a felony, in Weld County District Court case number 2023CR983. *The Respondent was employed as a Peace Officer at the time of*

*offense (Date of Offense: May 3, 2023, LaSalle Police Department, Separation Date: June 23, 2023). The Respondent did not comply with POST Order to Show Cause No. F25-06 by failing to appear at a Show Cause Hearing on July 23, 2025. POST Director Erik J. Bourgerie recommends revocation of Erik Hernandez's Colorado Peace Officer Certification, PID CO-4230-3511.*

*Motion to revoke certificates by Director Hilkey, 2<sup>nd</sup> Sheriff Shiplett  
Approved unanimously.*

Board Member Recusals:

1. U25-15, Humberto Marquez, Certification PID CO-128245. On April 18, 2025, the Denver Police Department notified Colorado Peace Officer Standards & Training the Respondent knowingly made an untruthful statement concerning a material fact or omitted a material fact during an administrative investigation and disciplinary process on May 24, 2024 (*Date of Separation: March 7, 2025*). The respondent did not request an Administrative Hearing regarding this matter. POST Director Erik J. Bourgerie recommends revocation of Humberto Marquez's Colorado Peace Officer Certification, PID CO-128245.
2. U25-21, Adam Foisy, Certification PID CO-130791. On May 21, 2025, the Denver Police Department notified Colorado Peace Officer Standards & Training the Respondent knowingly made an untruthful statement concerning a material fact or omitted a material fact during an administrative investigation and disciplinary process on September 1, 2024 (*Date of Separation: March 13, 2025*). The respondent did not request an Administrative Hearing regarding this matter. POST Director Erik J. Bourgerie recommends revocation of Adam Foisy's Colorado Peace Officer Certification, PID CO-130791.

*Chief Thomas recused himself  
Motion to revoke certificates by Sheriff Lucero, 2<sup>nd</sup> by Ms. Daniels  
Approved unanimously.*

Voluntary Relinquishments:

1. VR25-05, Andrew Buen, Certification PID CO-6954-7678. On April 14, 2025, Respondent was sentenced after pleading guilty to one count of §18-3-105 C.R.S. – Criminally Negligent Homicide, a felony, in Clear Creek County District Court case number 2022CR128. Prior to a Show Cause Hearing in this matter, Colorado Peace Officer Standards and Training received a voluntary relinquishment of Andrew Buen's Colorado Peace Officer Certification on May 30, 2025.
2. VR25-06, Daniel Madera, Certification PID CO-6319-3996. On April 18, 2025, the Aurora Police Department notified Colorado Peace Officer Standards and Training the Respondent knowingly made an untruthful statement concerning a material fact or omitted a material fact during an internal affairs investigation, and during an



administrative investigation and disciplinary process on January 4, 2025. Prior to an Administrative Hearing in this matter, Colorado Peace Officer Standards and Training received a voluntary relinquishment of Daniel Madera's Colorado Peace Officer Certification on June 5, 2025.

3. VR25-07, Jason Brake, Certification PID CO-127103. On April 24, 2025, Respondent was sentenced after pleading guilty to one count of §18-3-206 C.R.S. – Felony Menacing – real/simulated weapon, a felony, in Adams County District Court case number 2024CR3268. Prior to a Show Cause Hearing in this matter, Colorado Peace Officer Standards and Training received a voluntary relinquishment of Jason Brake's Colorado Peace Officer Certification on June 9, 2025.
4. VR25-08 (suspension), Russell Brown, Certification PID CO-3313-5657. On June 18, 2024, the Aurora Police Department notified Colorado Peace Officer Standards and Training the Respondent used unlawful physical force and violated §18-1-707 C.R.S. that did not result in serious bodily injury or death on October 21, 2022. Prior to an Administrative Hearing in this matter, Colorado Peace Officer Standards and Training received a voluntary suspension for the period of one year and one day of Russell Brown's Colorado Peace Officer Certification on June 9, 2025.
5. VR25-09, Trevor McCourt, Certification PID CO-254-457. On June 14, 2024, the Frederick Police Department notified Colorado Peace Officer Standards and Training the Respondent used unlawful physical force that did not result in serious bodily injury or death on April 28, 2024. Prior to an Administrative Hearing in this matter, Colorado Peace Officer Standards and Training received a voluntary relinquishment of Trevor McCourt's Colorado Peace Officer Certification on July 24, 2025.

#### Administrative Hearing Officer Decisions:

1. U20-21, Nicholas Berlyn, Certification PID CO-138471, on February 12, 2021, the Arapahoe County Sheriff's Office notified Colorado Peace Officer Standards & Training the Respondent knowingly made an untruthful statement concerning a material fact or omitted a material fact on a criminal justice record on September 13, 2020 (*Date of Separation: June 9, 2022*). The respondent requested an Administrative Hearing, which was held on May 28, 2025, and May 29, 2025. An initial order recommending revocation of Mr. Berlyn's Peace Officer Certification was issued on June 11, 2025. A Final Order of Revocation was issued and July 30, 2025

12. **Rule Making**

Director Erik Bourgerie  
Board Counsel Tara Buchalter

Rule 1

No comments received on Rule 1.

*Motion to approve proposed changes to rule as proposed – 1<sup>st</sup> Ms. Daniels, 2<sup>nd</sup> Chief Becket.*

*Approved unanimously.*

Rule 5

No comments received on Rule 5.

*Motion to approve proposed changes to rule as proposed – 1<sup>st</sup> Chief Swoboda, 2<sup>nd</sup> Sgt. Lengle.*

*Approved unanimously.*

Rule 7

No comments received on Rule 7.

*Motion to approve proposed changes to rule as proposed – 1<sup>st</sup> Chief Beckett, 2<sup>nd</sup> Sheriff Martin.*

*Approved unanimously.*

Rule 10

No comments received on Rule 10.

*Motion to approve proposed changes to rule as proposed – 1<sup>st</sup> Mr. Addy, 2<sup>nd</sup> Sheriff Lucero.*

*Approved unanimously.*

Rule 11

No comments received on Rule 11.

*Motion to approve proposed changes to rule as proposed – 1<sup>st</sup> Sgt. Lengel, 2<sup>nd</sup> Chief Beckett.*

*Approved unanimously.*

Rule 12

No comments received on Rule 12.

*Motion to approve proposed changes to rule as proposed – 1<sup>st</sup> Mr. Levin, 2<sup>nd</sup> Deputy Marshal DeFrancesco.*  
*Approved unanimously.*

Rule 14

No comments received on Rule 14.

*Motion to approve proposed changes to rule as proposed – 1<sup>st</sup> Sheriff Shiplett, 2<sup>nd</sup> Sgt. Lengel.*  
*Approved unanimously.*

Rule 15

No comments received on Rule 15.

*Motion to approve proposed changes to rule as proposed – 1<sup>st</sup> Deputy Marshal DeFrancesco, 2<sup>nd</sup> Sheriff Shiplett.*  
*Approved unanimously.*

Rule 17

No comments received on Rule 17.

*Motion to approve proposed changes to rule as proposed – 1<sup>st</sup> Chief Swoboda, 2<sup>nd</sup> Chief Beckett.*  
*Approved unanimously.*

Rule 21

No comments received on Rule 21.

*Motion to approve proposed changes to rule as proposed – 1<sup>st</sup> Sheriff Shiplett, 2<sup>nd</sup> Sgt. Lengel.*  
*Approved unanimously.*

Rule 23 (typo??)

No comments received on Rule 23.

*Motion to approve proposed changes to rule as proposed – 1<sup>st</sup> Mr. Addy, 2<sup>nd</sup> Ms. Daniels.*  
*Approved unanimously.*

Rule 31 (typo??)

No comments received on Rule 31.

*Motion to approve proposed changes to rule as proposed – 1<sup>st</sup> Sheriff Lucero, 2<sup>nd</sup> Chief Beckett.*

*Approved unanimously.*

#### Rule 32

No comments received on Rule 32.

*Motion to approve proposed changes to rule as proposed – 1<sup>st</sup> Deputy Marshal DeFrancesco, 2<sup>nd</sup> Sheriff Martin.*

*Approved unanimously.*

#### 13. **2026 Meeting Dates** Attorney General Phil Weiser

March 12, 2026	Board Meeting (During Conference)
June 5, 2026	Board Meeting
September 10, 2026	Work Session
September 11, 2026	Board Meeting
December 4, 2026	Board Meeting

*Motion to table approval of the 2026 meeting dates to the December meeting in order to find more accommodating dates in September due to many budget meetings the board members must attend locally by Director Hilkey, 2<sup>nd</sup> Sheriff Lucero.*  
*Approved unanimously.*

#### 14. **Sunrise Review Subcommittee** Director Erik Bourgerie Chief Mark Beckett

Chief Beckett gave a summary of the sub-committee's meeting and recommendations to the board to approve their peace officer status. Representative Chad Clifford was present as a representative of the Colorado Rangers to explain the rationale behind the request and answer any questions the board may have prior to voting on the matter.

*Motion to accept the recommendation by the sub-committee by Chief Daly, 2<sup>nd</sup> Deputy Marshal DeFrancesco*  
*Approved unanimously.*

#### 15. **Appeal Hearing Findings** Chief Greg Daly

Chief Daly gave a report on the appeal hearing for Jacob Ellingsworth to modify a credibility disclosure that had been entered on the POST Peace Officer Database under his certificate. The hearing was held virtually on July 18, 2025. Present at the hearing were Chief Greg Daly, Ms. Ashley Beck, Chief Mark Beckett, Commissioner

Laura Daniels, and POST Investigator Courtney Schwartz. The committee unanimously voted not to give Mr. Ellingsworth a variance.

16. **Comments From Others on POST Issues**

Chief Dingfelder thanked Chief Baird for hosting the meeting today and welcomed Sheriff Johnson to the board.

17. **Adjournment**

Chief George Dingfelder

*Motion to adjourn by Sheriff Lucero, 2<sup>nd</sup> Chief Beckett at 11:27 am.  
Approved unanimously.*

**Upcoming Meetings**

*POST Board Meeting: Friday, December 5 from 10 a.m. to 12 p.m.*

TBD

SME Meetings – 8:15 am