

**PHIL WEISER**  
Attorney General

**NATALIE HANLON LEH**  
Chief Deputy Attorney General

**SHANNON STEVENSON**  
Solicitor General

**TANJA WHEELER**  
Associate Chief Deputy Attorney  
General



**STATE OF COLORADO  
DEPARTMENT OF LAW**

**RALPH L. CARR**  
**COLORADO JUDICIAL CENTER**  
1300 Broadway, 10th Floor  
Denver, Colorado 80203  
Phone (720) 508-6000

**Peace Officer Standards and  
Training**

**POST BOARD MEETING  
RECORD OF PROCEEDINGS**

*Thursday, March 13, 2025  
1:00 P.M. – 4:00 P.M.*

---

The Peace Officer Standards and Training Board held its 428th  
Board meeting in person and virtually via Microsoft Teams  
Fort Collins Marriott  
350 E. Horsetooth Road, Fort Collins, CO 80525

---

**BOARD MEMBERS PRESENT**

DONALD ADDY, Public Member  
ASHLEY BECK, Public Member  
CHIEF MARK BECKETT, Steamboat Springs Police Department  
CHIEF GREGORY DALY, Avon Police Department  
COMMISSIONER LAURA DANIELS, Gunnison County  
DEPUTY MARSHAL RACHEL DEFRANCESCO, Ridgway Marshal's Office  
CHIEF GEORGE DINGFELDER, Alamosa Police Department  
STAN HILKEY, Department of Public Safety, Executive Director  
SHERIFF KC HUME, Moffat County Sheriff's Office  
CHIEF DAVE KROUSE, Fruita Police Department  
SCOTT LEVIN, Public Member  
SHERIFF DAVID LUCERO, Pueblo County Sheriff's Office  
SHERIFF DAVID MARTIN, Morgan County Sheriff's Office  
SAC MARK MICHALEK, FBI  
SHERIFF JUSTIN PERRY, Ouray County Sheriff's Office  
SHERIFF AARON SHIPLETT, Baca County Sheriff's Office  
JESSICA SHOUSE, Public Member  
SHERIFF SEAN SMITH, La Plata County Sheriff's Office  
CHIEF JEFFREY SWOBODA, Fort Collins Police Services  
CHIEF RON THOMAS, Denver Police Department  
ATTORNEY GENERAL PHIL WEISER, Colorado Department of Law

**BOARD MEMBERS EXCUSED**

SHARLETTA EVANS, Public Member

**BOARD COUNSEL**

TARA BUCHALTER, Sr. Asst. Attorney General

**POST STAFF MEMBERS PRESENT**

ROBERT BAKER, Training Manager

ERIK BOURGERIE, Director

GWEN BURKE, Academy Curriculum Developer

CHRIS COOPER, Administrative Coordinator

VICTORIA EDSTEDT, Grants Specialist

NICOLA ERB, Training Specialist

KIMBERLY HERNANDEZ, Grants Manager

KISHAWN LEUTHAUSER, Grants Specialist

LISA MCCAMMON, Compliance Specialist

MARIO NORIEGA, Administrative Coordinator

DAN OSTRANDER, Training Specialist

JANELLE RASMUSSEN, Compliance Specialist

RON RYAN, Deputy Director

COURTNAY SCHWARTZ, Investigator

MEGAN SERENA, Compliance Coordinator

ERIC SIPES, Compliance Specialist

JARED TORSNEY, Training Specialist

MARY VEKASY, Compliance Manager

**ATTORNEY GENERAL'S OFFICE STAFF MEMBERS PRESENT**

JANET DRAKE, Deputy Attorney General, Criminal Justice Section

**MEMBERS OF THE PUBLIC IN ATTENDANCE**

BRAD ABNEY

ZACH ABNEY, Appellant

OFFICER SCOTT ACEY, Colorado Springs Police Department, SME Firearms Committee

OFFICER MATTHEW ALVARADO, Adult Parole – Department of Corrections

SERGEANT MICHAEL BOWARD, Fort Collins Police Services

DA INVESTIGATOR BLAKE BROWN, Twelfth Judicial District

CHIEF MARSHAL JOSH COMTE, Telluride Marshal's Office

COMMANDER DOUGLAS CONRAD, Craig Police Department

QUINN CUNNINGHAM, Director Arapahoe County Training

Academy, SME Firearms Committee

LIEUTENANT STU CURRY, New Castle Police Department, SME Curriculum

BRETT CUTLER, Appellant

CHIEF MARSHAL STEVE DAVIS, Ward Marshal's Office

SERGEANT MICHAEL DIGIOVANNI, Northglenn Police Department

CHIEF JEFF ENGEL, Elizabeth Police Department

SERGEANT RYAN ERWIN, Lincoln County Sheriff's Office

COVA EXECUTIVE DIRECTOR, Robert Fallbeck

TRAINING COORDINATOR ANTHONY FANDEL, Craig Police Department

DEPUTY CHIEF, VANCE FENDER, Englewood Police Department

LIEUTENANT JOE FRABBIELE, Colorado Springs Police Department

CHIEF SHANE HEITER, Adams County Sheriff's Office

OFFICER ANTOLINA HILL, Loveland Police Department

DIRECTOR CHARLES HUYCK, Northwestern Community College PRLEA

SERGEANT RYAN JACOBSEN, Colorado Springs Police Department

DEPUTY KALVIN JONES, Adams County Sheriff's Office

UNDERSHERIFF JORDAN KAMINSKI, Jackson County Sheriff's Office

SERGEANT/ACADMEY DIRECTOR TATE KINDSCHUH, Alamosa Police  
Department

COORDINATOR KATHY KOTTENSTETTE, Northwestern Community College  
PRLEA

SERGEANT RUSSELL LENGEL, Limon Police Department

ANDRE MARTINEZ

CHIEF INVESTIGATOR MICHAEL MARTINEZ, Twelfth Judicial District

SHERIFF SHAWN MOBLEY, Otero County Sheriff's Office

DEPUTY RODNEY NOGA, Conejos County Sheriff's Office

ACADEMY DIRECTOR CASEY OVERTON, Adams County Sheriff's Office

MICHAEL RIOS, Appellant

SERGEANT BRIAN RUMBAUGH, Montrose Police Department, SME ACT  
Committee

JEFF SANCHEZ, Greater Metro/Northwest Training Region

CHIEF SCOTT SCURLOCK, Hayden Police Department

LIEUTENANT/ACADEMY DIRECTOR GINA SEAGO, Colorado Springs Police  
Department

GRANT COORDINATOR WENDY SEWELL, I-70 West/West Central/San Luis  
Valley Regions

COMMANDER KARL SMALLEY, Adams County Sheriff's Office, Driving SME  
Committee Chair

COMMANDER BRIAN SMITH, Mead Police Department

SERGEANT KEVIN SMYTH, Aurora Police Department, SME ACT Committee

PROFESSIONAL DEVELOPMENT MANAGER MIKE STEFFES, Montrose Police  
Department

MARY TRUJILLO, Appellant  
SHERIFF TERRY WETHERILL, Mineral County Sheriff's Office  
SERGEANT PAM WEBSTER, Colorado State Patrol

1. **Welcome** Attorney General Phil Weiser

The Attorney General called the meeting to order at 1:00 pm.

2. **Pledge of Allegiance** Attorney General Phil Weiser

3. **Introduction of Board Members, SME Members, Staff and Guests** Attorney General Phil Weiser

4. **Law Enforcement Awards** Attorney General Phil Weiser

5. **Departing Board Member** Attorney General Phil Weiser

AG Weiser recognized departing POST Board member Sgt. Devon Meyers.

6. **Departing SMEs** Attorney General Phil Weiser

- Janet Larson - Curriculum
- Sgt. Quinn Cunningham - Firearms

7. **Roll Call** Director Erik Bourgerie

*Declaration of a Quorum (20)*

8. **Approval of Board Meeting Minutes from December 6, 2024** Attorney General Phil Weiser

*Motion to approve by Chief Dingfelder, 2<sup>nd</sup> Director Hilkey  
Approved unanimously.*

9. **Subject Matter Expert Committee Reports**

- a. Arrest Control Sergeant Kevin Smyth  
Vice-Chair

Deputy Marshal Rachel DeFrancesco was welcomed as the new board representative. Three academy submissions were reviewed, with one being approved, and the committee will be working with the other two to get them ready for approval. Two full-skills instructors were approved. The POST injury form was updated to more accurately reflect patterns with academy injury reporting. An inspection with North Metro is scheduled.

- b. Curriculum Lieutenant Stu Curry  
Vice-Chair

The committee reported Committee Chair, Janet Larson, resigned. The committee is working on the reviews for Technical College of the Rockies (TCR) who would like to hold a refresher academy. This is the time of year that the committee has discussions about making revisions to the basic academy. The Attorney General pointed out that the potential changes to the domestic violence curriculum – dividing hours across the academy integrated with other topics – may need to be re-evaluated..

- c. Driving Commander Karl Smalley  
Chair

Sheriff David Martin and Officer Kristin Cannon were welcomed to the committee. The committee approved five new full-skills instructors. TCR's request for a refresher academy contained issues that warranted denial. Colorado Springs Police Department submitted a new site plan for approval. Test-outs are all scheduled. The committee has set their next meeting dates for the remainder of the year.

- d. Firearms Officer Scott Acey  
Vice Chair

The committee conducted two different test outs at Flat Rock. There were seven applicants that successfully passed the firearms portion of the tests. The committee approved two new full-skills instructors and denied one due to documentation. One program was approved for the integrated red dot system. One program that was deliberately written as a non-red dot sight system was also approve. There was a remediation program for an agency that was reviewed and approved after they made corrections, and one refresher academy program was denied, they resubmitted and was denied a second time. A committee member reached out to assist them to make the appropriate corrections. Sergeant Quinn Cunningham has resigned from the committee. Senior Deputy Calvin Jones, Adams County Sheriff's Office has joined the committee.

10. **Request for Appeal: Michael Rios** Deputy Director Ron Ryan  
**Rule 8 Variance**

*No motion made.*

11. **Request for Appeal: Zachary Abney** Deputy Director Ron Ryan  
**Rule 8 Variance**

*Motion to grant an appeal hearing by Chief Swoboda, 2<sup>nd</sup> Sheriff Martin  
Approved unanimously.*

12. **Request for Appeal: Brett Cutler** Deputy Director Ron Ryan  
**Rule 16 Variance**

*Motion to grant a fourth attempt to pass the firearms qualification by Sheriff  
Martin, 2<sup>nd</sup> Chief Swoboda  
Approved unanimously.*

13. **Request for Appeal: Mary Trujillo** Director Erik Bourgerie  
**Revocation**

*Motion to grant an appeal hearing by Deputy DeFrancesco, 2<sup>nd</sup> Chief Thomas  
Approved unanimously.*

*The subcommittee for the appeal hearings: Sheriff Martin, Chief Beckett, Ms.  
Shouse, Sheriff Lucero, and Sheriff Smith.*

14. **Peace Officer Certification** Director Erik Bourgerie  
**Revocation & Disciplinary Actions**

**POST Rule 9 - Revocation of Peace Officer Certification:**

Pursuant to § 24-31-305(2)(a), C.R.S., a Colorado peace officer certification issued pursuant to subsection (1) or (1.3) of this section or 24-31-308 shall be suspended or revoked by the POST Board if the certificate holder has been convicted of a felony at any time, or has been convicted on or after July 1, 2001, of any misdemeanor described in subsection (1.5) of § 24-31-305, C.R.S. For purposes of this Rule 9, a deferred judgment and sentencing agreement, deferred prosecution agreement, or pretrial diversion agreement concerning a felony or any misdemeanor described in (1.5) of § 24-31-305, whether pending or successfully completed, also support the suspension or revocation of a Colorado peace officer certification. A Colorado peace officer certification may also be suspended or revoked if pursuant to § 24-31-305(2.5), C.R.S., a law enforcement agency has found, by clear and convincing evidence, that the

certificate holder has knowingly made an untruthful statement concerning a material fact while testifying under oath, or during an internal affairs investigation or comparable administrative investigation; or knowingly omitted a material fact on an official criminal justice record, or has otherwise failed to meet the certification requirements established by the Board. A Colorado peace officer certification may also be surrendered pursuant to § 24-31-305.

*The certificate holders in the following matters did **not** appear at the show cause hearing or indicate any intent to oppose the revocation. Unless any member objects and asks to consider one or all these matters separately, they will all be presented to this Board as a group.*

Felony Convictions:

1. F24-10, Meagan Cordova, Certification PID CO-138472. On October 30, 2023, Respondent entered into a pre-trial diversion agreement for one count of §18-4-502(1)(a) C.R.S. – 1st Degree Criminal Trespass, a felony, and one count of §18-8-403 C.R.S. Official Oppression, a misdemeanor, with the 17th Judicial District Attorney’s Office in case number 23AD903. The Respondent was employed as a Peace Officer at the time of offense (Date of Offense: July 25, 2023, Commerce City Police Department, Separation Date: February 14, 2024). The Respondent complied with POST Order to Show Cause No. F24-10 by appearing at a Show Cause Hearing on August 1, 2024. POST Director Erik J. Bourgerie recommends revocation of Meagan Cordova’s Colorado Peace Officer Certification, PID CO-138472.

*Motion to approve by Sheriff Martin, 2<sup>nd</sup> Sheriff Smith  
Approved unanimously.*

2. F24-14, Mary Trujillo, Certification PID CO-202-412. On July 17, 2024, Respondent entered into a pre-trial diversion agreement for one count of §18-4-501(1),(4)(e) C.R.S. – Criminal Mischief - \$5000-\$20,000, an act of Domestic Violence, a felony, in Otero County District Court case number 2023CR138 The Respondent was not employed as a Peace Officer at the time of offense (Dates of Offense: October 17, 2023). The Respondent complied with POST Order to Show Cause No. F24-14 by appearing at a Show Cause Hearing on October 15, 2024. POST Director Erik J. Bourgerie recommends revocation of Mary Trujillo’s Colorado Peace Officer Certification, PID CO-202-412.



*Tabled due to granting of appeal hearing.*

*The certificate holders in the following matters did **not** appear at the show cause hearing or indicate any intent to oppose the revocation. Unless any member objects and asks to consider one or all of these matters separately, they will all be presented to this Board as a group.*

Felony Matters:

1. F24-18, Colin Daugherty, Certification PID CO-136651. On July 22, 2024, Respondent entered into a deferred sentence agreement for one count of §18-4-504(1),(2)(b) C.R.S. – 3rd Degree Trespass – farmland with intent to commit a felony, a felony, in El Paso County District Court case number 2023CR1811.. The Respondent was employed as a Peace Officer at the time of offense (Dates of Offense: April 1, 2016 – March 1, 2022, Colorado State Patrol, Separation Date: April 19, 2023). The Respondent did not comply with POST Order to Show Cause No. F24-18 by failing to appear at a Show Cause Hearing on January 7, 2025. POST Director Erik J. Bourgerie recommends revocation of Colin Daugherty’s Colorado Peace Officer Certification, PID CO-136651.

*Executive Director Hilkey recused*

*Motion to approve – 1<sup>st</sup> Sheriff Shiplett 2<sup>nd</sup> by Sheriff Martin*

*Approved unanimously.*

Misdemeanor Matters:

1. M24-11, Matthew Moore, Certification PID CO-019-483. On September 24, 2024, Respondent entered into a deferred sentence agreement for one count of §18-9-111(1)(a) C.R.S. – Harassment – strike/shove/kick, a misdemeanor, in Jefferson County Court case number 2024M2935. The Respondent was employed as a Peace Officer at the time of offense (Date of Offense: May 23, 2024, Idaho Springs Police Department, Separation Date: July 5, 2024). The Respondent did not comply with POST Order to Show Cause No. M24-11 by failing to appear at a Show Cause Hearing on December 17, 2024. POST Director Erik J. Bourgerie recommends revocation of Matthew Moore’s Colorado Peace Officer Certification, PID CO-019-483.
2. M24-13, Cody Benton, Certification PID CO-061-614. On November 4, 2024, Respondent plead guilty to one count of §18-9-111(1)(c) C.R.S. – Harassment – follow person in public place, a misdemeanor, in Costilla County District Court case number 2024CR17. The Respondent was employed as a Peace Officer at the time of offense (Date of Offense: May

21, 2024, Costilla County Sheriff's Office, Separation Date: May 24, 2024). The Respondent did not comply with POST Order to Show Cause No. M24-13 by failing to appear at a Show Cause Hearing on February 4, 2025. POST Director Erik J. Bourgerie recommends revocation of Cody Benton's Colorado Peace Officer Certification, PID CO-061-614.

3. M24-14, Jason Stanfield-Parker, Certification PID CO-0355-2667. On or about October 25, 2024, Respondent entered into a deferred prosecution agreement for one count of §18-8-104(1)(a) C.R.S. – Obstructing a Peace Officer, a misdemeanor, in Adams County Court case number 2024M4234. The Respondent was employed as a Peace Officer at the time of offense (Date of Offense: August 31, 2024, Aurora Police Department, Separation Date: January 17, 2025). The Respondent did not comply with POST Order to Show Cause No. M24-14 by failing to appear at a Show Cause Hearing on February 6, 2025. POST Director Erik J. Bourgerie recommends revocation of Jason Stanfield-Parker's Colorado Peace Officer Certification, PID CO-0355-2667.
4. M24-15, Matthew Ricard, Certification PID CO-134697. On December 11, 2024, Respondent entered into a deferred sentence agreement for one count of §18-9-111(1)(a) C.R.S. – Harassment – strike/shove/kick, a misdemeanor, in Adams County District Court case number 2024CR2115. The Respondent was not employed as a Peace Officer at the time of offense (Date of Offense: April 29, 2024). The Respondent did not comply with POST Order to Show Cause No. M24-15 by failing to appear at a Show Cause Hearing on February 5, 2025. POST Director Erik J. Bourgerie recommends revocation of Matthew Ricard's Colorado Peace Officer Certification, PID CO-134697.

*Motion to revoke certification as a group – 1<sup>st</sup> Executive Director Hilkey 2<sup>nd</sup> by Chief Beckett*  
*Approved unanimously.*

Untruthfulness:

1. U24-37, Joshua Furman, Certification PID CO-129726. On November 20, 2024, the Colorado State Patrol notified Colorado Peace Officer Standards & Training the Respondent knowingly made an untruthful statement concerning a material fact or omitted a material fact on an official criminal justice record from March 5, 2024, thru March 20, 2024 (Date of Separation: April 23, 2024). The respondent did not request a Show Cause Hearing regarding this matter. POST Director Erik J. Bourgerie recommends revocation of Joshua Furman's Colorado Peace Officer Certification, PID CO-129726.

*Executive Director Hilkey recused*

*Motion to revoke certification – 1<sup>st</sup> Sheriff Shiplett 2<sup>nd</sup> by Sheriff Martin  
Approved unanimously.*

2. U24-31, Michael Pineda, Certification PID CO-100929. On October 15, 2024, the Denver Police Department notified Colorado Peace Officer Standards & Training the Respondent knowingly made an untruthful statement concerning a material fact or omitted a material fact during an internal affairs investigation on April 15, 2022 (Date of Separation: March 15, 2024). The respondent did not request a Show Cause Hearing regarding this matter. POST Director Erik J. Bourgerie recommends revocation of Michael Pineda's Colorado Peace Officer Certification, PID CO-100929.
3. U24-43, James Gurley, Certification PID CO-7435-4575. On December 10, 2024, the Denver Police Department notified Colorado Peace Officer Standards & Training the Respondent knowingly made an untruthful statement concerning a material fact or omitted a material fact during an administrative investigation and/or disciplinary process on July 2, 2024 (Date of Separation: July 11, 2024). The respondent did not request a Show Cause Hearing regarding this matter. POST Director Erik J. Bourgerie recommends revocation of James Gurley's Colorado Peace Officer Certification, PID CO-7435-4575.

*Chief Thomas and Ms. Beck recused*

*Motion to revoke as a group – 1<sup>st</sup> Chief Dingfelder 2<sup>nd</sup> by Chief Swoboda  
Approved unanimously.*

Voluntary Relinquishments:

1. VR25-01, Christopher Cardin, Certification PID CO-118805. On October 30, 2024, the Douglas County Sheriff's Office notified Colorado Peace Officer Standards and Training the Respondent used unlawful physical force on September 29, 2024. Prior to a hearing in this matter, Colorado Peace Officer Standards and Training received a voluntary 1 year and 1 day suspension of Christopher Cardin's Colorado Peace Officer Certificate on February 4, 2025.
2. VR25-02, Michael Bethel, Certification PID CO-125826. On December 20, 2024, Respondent entered a deferred sentencing agreement for one count of §18-5-102(1)(d) C.R.S – Forgery – public record filed with a public office, a felony, and one count of §18-8-404 C.R.S – 1st Degree Official Misconduct, a misdemeanor, in Denver County District Court case

number 2023CR5656. The Respondent was employed as a Peace Officer at the time of offense (Dates of Offense: June 9, 2021-January 27, 2022, Adams County Sheriff's Office, Separation Date: March 1, 2022). Prior to a hearing in this matter, Colorado Peace Officer Standards and Training received a voluntary relinquishment of Michael Bethel's Colorado Peace Officer Certificate on February 18, 2025.

Administrative Hearing Officer Decisions:

1. U22-29, Aerial Groene, Certification PID CO-2304-0335, on September 30, 2022, the Pitkin County Sheriff's Office notified Colorado Peace Officer Standards & Training the Respondent knowingly made an untruthful statement concerning a material fact or omitted a material fact on an official criminal justice record and during an administrative investigation and/or disciplinary process on September 1, 2022 (Date of Separation: September 13, 2022). The respondent requested a Show Cause Hearing, however, the Respondent failed to answer the Notice of Charges, and an Entry of Default was entered. An Initial Decision imposing revocation was entered on December 14, 2024. Neither party filed exceptions in the matter, resulting in a Final Order of Revocation being issued on February 14, 2025.

15. **Instructional Methodology** Academy Curriculum Developer  
Gwen Burke

Ms. Burke shared information on the Instructor Methodology (IM) course and its goal to enhance the teaching capabilities of law enforcement training academy (LETA) instructors. The course focuses on active learning methodologies and provides structured certification levels. The goal of getting all instructors certified is to be flexible in our training, and offer several options, i.e. virtual hybrid or all in-person.

16. **Academy Redesign Project** Academy Curriculum Developer  
Gwen Burke

Ms. Burke reported on the effort to ensure that improvements are holistic and authentic to the policing role, preparing officers to be confident and competent, thereby reducing use of force. Resiliency and stress were discussed as important topics for the students to understand. She welcomed feedback from the presentation earlier in the day. Ms. Burke plans on traveling around the state to continue to communicate the project details.

17. **Grant Funding Awards**

Director Erik Bourgerie  
Grants Manager Kimberly Hernandez

Sergeant Rodney Noga, Conejos County Sheriff's Office, raised concerns about the decrease in funding for training throughout the state. Grants Manager Hernandez explained that five additional grant programs have been added since 2019, along with increasing statutory responsibilities requiring the growth of POST staff, has impacted overall funding for training regions.

18. **Nonprofit Grant Applications** Grants Manager Kimberly Hernandez

Grant Manager, Kimberly Hernandez reported that two agencies who receive POST grant funds, County Sheriffs of Colorado (CSOC) and the Colorado Organization for Victim Assistance (COVA), are outliers in the competitive process. Ms. Hernandez would like to seek the board's approval to create consistency and request they submit grant applications to POST prior to receiving a Notice of Funding Award (NOFA) or being included in the formula distribution strategy.

*Motion to approve by Chief Dingfelder, 2<sup>nd</sup> Chief Beckett  
Approved unanimously.*

19. **Grants Subcommittee Opening** Grants Manager Kimberly Hernandez

Ms. Hernandez concluded with a request to replace Sheriff Mobley on the Grant Subcommittee. Sheriff Justin Perry volunteered to serve.

20. **Federal LE Reciprocity**

Director Erik Bourgerie

Chief Marshal Josh Comte, Telluride Marshals Office, and Mike Steffes, Montrose Police Department, were present to speak in respect to federal reciprocity. Director Charles Huyck, Park Ranger Academy in Rangely, was present to represent the National Park Ranger Law Enforcement Academy in Rangely on this issue.

After discussion, AG Weiser asked for volunteers from the board for a subcommittee to work with staff on determining actions. Chief Dingfelder, Executive Director Hilkey, Special Agent in Charge Mark Michalek, and Marshal Rachel DeFrancesco volunteered for the subcommittee. This committee will be chaired by the Board's Vice-Chair Dingfelder. They will work with staff and report at the next meeting.

21. **Annual Report 2024** Director Erik Bourgerie

Director Bourgerie reported that this document was ready for public review.

22. **Rule 28 Report 2024** Training Manager Bob Baker

Training Manager Bob Baker reported that this year they had 100% compliance, which they have never had before.

23. **Annual In-service Training Outreach** Deputy Director Ron Ryan  
Training Manager Bob Baker

Training Manager Bob Baker reported that with Deputy Director Ron Ryan's assistance his unit will start sending quarterly emails to every officer in the state educating them on Rule 28 and reporting their current training hours and compliance status. They plan on starting this process around April 1, 2025.

24. **Rule 17 Report 2024** Compliance Manager Mary Vekasy

Compliance Manager Mary Vekasy gave a brief report on Rule 17 compliance. To date they have five agencies that have not reported.

25. **Approval of 2026 Meeting Dates** Attorney General Phil Weiser

March 12	Work Session
March 13	Board Meeting
June 5	Board Meeting
September 10	Work Session
September 11	Board Meeting
December 4	Board Meeting

*Motion to approve by Sheriff Shiplett, 2nd Chief Dingfelder  
Approved unanimously.*

26. **Academy Graduates Recognition** Mr. Don Addy

Mr. Addy presented his desire to be more present for academy graduates by having the POST Executive Officer or Board members attending these graduations to extend congratulatory remarks.

27. **Comments From Others on POST Issues**

28. **Adjournment**

Attorney General Phil Weiser

*Motion to adjourn at 4:25pm by Mr. Levin, 2<sup>nd</sup> Ms. Shouse  
Approved unanimously.*

**Upcoming Meetings**

*POST Board Meeting: Friday, June 6 from 10 a.m. to 12 p.m.*

Ralph Carr Judicial Center  
1300 N. Broadway  
Denver, CO 80203  
SME Meetings – 8:15 am