

PHIL WEISER
Attorney General

NATALIE HANLON LEH
Chief Deputy Attorney General

SHANNON STEVENSON
Solicitor General

TANJA WHEELER
Associate Chief Deputy Attorney
General



STATE OF COLORADO
DEPARTMENT OF LAW

RALPH L. CARR
COLORADO JUDICIAL CENTER
1300 Broadway, 10th Floor
Denver, Colorado 80203
Phone (720) 508-6000

**Peace Officer Standards and
Training**

POST BOARD WORK SESSION

RECORD OF PROCEEDINGS

Thursday, March 14, 2024

10 A.M. – 4 P.M.

Microsoft Teams

BOARD MEMBERS PRESENT

ASHLEY BECK, Public Member
CHIEF GREGORY DALY, Avon Police Department
COMMISSIONER LAURA DANIELS, Gunnison County
DEPUTY MARSHAL RACHEL DeFRANCESCO, Town of Ridgway Marshal's Office
CHIEF GEORGE DINGFELDER, Monte Vista Police Department
CHIEF TERENCE GORDON, City of Thornton
EXECUTIVE DIRECTOR STAN HILKEY, Colorado Department of Public Safety
SHERIFF KC Hume, Moffat County Sheriff's Office
CHIEF DAVID KROUSE, Fruita Police Department
SCOTT LEVIN, Public Member
DEPUTY SHANNON LOFLAND, Arapahoe County Sheriff's Office
SHERIFF DAVID LUCERO, Pueblo County Sheriff's Office
SHERIFF DAVID MARTIN, Morgan County Sheriff's Office
SHERIFF ANTHONY MAZZOLA, Rio Blanco County Sheriff's Office
SHERIFF SEAN SMITH, La Plata County Sheriff's Office
CHIEF JEFFREY SWOBODA, Fort Collins Police Department
ATTORNEY GENERAL PHIL WEISER, Colorado Department of Law

BOARD MEMBERS EXCUSED

DONALD ADDY, Public Member
SHERIFF SHAWN MOBLEY, Otero County Sheriff's Office
SPECIAL AGENT IN CHARGE MARK MICHALEK, FBI - Denver

BOARD MEMBERS ABSENT

SHARLETTA EVANS, Public Member

BOARD COUNSEL

TARA BUCHALTER, Asst. Attorney General
SHALYN KETTERING, Legal Counsel to Attorney General Weiser

POST STAFF MEMBERS PRESENT

ERIK BOURGERIE, Director
CHRIS COOPER, Administrative Coordinator
VICTORIA EDSTEDT, Grant Coordinator
KIM HERNANDEZ, Grant Manager
KISHAWN LEUTHAUSER, Regional Grant Coordinator
MARIO NORIEGA, Administrative Coordinator
DAN OSTRANDER, Training Coordinator
JANELLE RASMUSSEN, Compliance Specialist
RON RYAN, Deputy Director
COURTNAY SCHWARTZ, Investigator
JARED TORSNEY, Training Specialist
MARY VEKASY, Compliance Specialist

ATTORNEY GENERAL'S OFFICE STAFF MEMBERS PRESENT

JANET DRAKE, Deputy Attorney General, Criminal Justice Section

MEMBERS OF THE PUBLIC PRESENT

LT. KOREY HUTCHISON, Colorado Springs Police Department
KERRI MITCHELL, Colorado Community College System
ERIC SALAHUB, Colorado Community College System
CMDR. JEFF STROSSNER, Colorado Springs Police Department
LINN TAYLOR, BHA Presenter
JAMES WAGNER, Pueblo County Attorney's Office

1. **Welcome** Attorney General Phil Weiser

During the welcome sequence Attorney General Phil Weiser thanked all for adapting to the change in meeting due to weather conditions.

2. **Law Enforcement Awards** Attorney General Phil Weiser

Attorney General Phil Weiser encouraged members of the board to submit for the law enforcement awards. They are posted on the Colorado POST website under “What’s New” on the front page. All the categories are there with the links to the nomination forms.

3. **Annual Report 2023** Director Erik Bourgerie

Director Bourgerie presented the group with the 2023 Annual Report, highlighting positions added to POST staff and the work accomplished during the calendar year.

4. **Rule 28 Report 2023** Training Specialist Jared Torsney

Training Specialist Jared Torsney reported that the training team had another successful year with Rule 28. At the end of 2023, five peace officers and three agencies were out of compliance. After the 30-day cure period, only one peace officer and one agency were out of compliance. 175 waivers were requested and approved. POST intends to recommend the Board suspend the non-compliant agency, Thornton Fire, from grant funding for six months. Attorney General Weiser recognized the amount of work that Training Manager Bob Baker and his team did to get this level of responsiveness, and compliance.

5. **Rule 17 Report 2023** Compliance Specialist Mary Vekasy

Over the past two years, POST has increased outreach efforts to agencies to help them in submitting the Rule 17 form on time. For the 2022 reporting period, we achieved a 100% response rate. POST received 254 submissions by the deadline, January 31, 2024. This is about an 84% success rate to date and an increase of 3.5% from the previous year. Eight agencies are currently out of compliance.

6. **Active Learning** Kerri Mitchell, D4L
Eric Salahub, D4L

Representatives from D4L gave a presentation with activities explaining what active learning is, how their organization teaches it, and how it can benefit academies in teaching new peace officers.

7. **Academy Redesign Project Instructor Methodology Discussion** Director Erik Bourgerie

Attorney General Phil Weiser and Director Bourgerie solicited input from the Board on the implementation of the new Instructor Methodology course currently being designed as part of the Academy Redesign project. The Board engaged in a thorough discussion and Director Bourgerie will bring a proposal back to them for approval.

8. **Proposed Change in POST Exam Proctoring** Director Erik Bourgerie
Compliance Specialist Mary Vekasy

Director Bourgerie sought Board input on going to a regional or combined testing model for the written POST exam given the workload on the compliance staff. The Board was generally supportive, with reservations.

9. **Assigning Test Out in Advance** Director Erik Bourgerie

Director Bourgerie asked for input from the Board on the concept of assigning a test out date when applicants receive their provisional certification, in an effort to reduce the number of variance requests to extend the expiration date. The Board generally indicated their support.

10. **EDMUS NCP Certification** Director Erik Bourgerie

Director Bourgerie commissioned Training Manager Bob Baker to work on this project. The National Certification Program (NCP), through IADLEST, is becoming the gold standard nationally for validating law enforcement training. POST staff is seeking NCP certification for EDMUS to further understand the process and will report back to the Board as that process goes forward.

11. **BHA Training for LEO's** BHA Training Specialist Taylor Linn

A PowerPoint presentation was administered by BHA Training Specialist Taylor Linn explaining a brief overview of 27-65 C.R.S. for certified peace officers. This addresses care and treatment of persons with mental health disorders, specifically when they are being treated involuntarily. The involuntary process is addressed in § 27-65-107 C.R.S. and § 27-65-106 C.R.S. She covered the who, what, when, and where for a M-0.5 transportation hold.

12. **Proposed Rule Changes** Director Erik Bourgerie

Director Bourgerie gave an overview of the proposed rule changes that will be voted on during the Board meeting.

13. **Miscellaneous items**

POST Board Members

The members of the Board had some announcements to share. Our Vice-Chair, George Dingfelder is transitioning to a new job in the San Luis Valley. He is going to be the Chief of the Alamosa Police Department.

Sheriff Mazzola put out a plea for one or two more members to the academy subcommittee. He will be requesting a few board members to volunteer at tomorrow's meeting. Lastly, it was mentioned that the meetings are virtual, and no travel is required.