Commission to Improve First Responder Interactions with Persons with Disabilities:

Meeting Minutes

October 27, 2021

I. Call to order at 1:01pm

Chair Chris Smith called to order the regular meeting of the Commission to Improve First Responder Interactions with Persons with Disabilities at 1:01pm on October 27, 2021 held virtually on Zoom

II. Accessibility

Information was shared regarding closed captioning, chat logs, transcripts and the recording with closed captioning from October 14, 2021

III. Roll call

The Chair conducted roll call. The following persons were present:

- Daniel Brite
- Jennifer Roberts
- Josh Snider
- Jill Pidcock
- Debra Antista-Bianchi
- Atalanta Cozad
- Erika Liljedahl
- Christopher Gulli
- Terrence Gordon
- Chris Smith
- Shannon Lofland
- Janet Larson
- Kurt Morrison
- Shalyn Kettering

- Jefferey Riester
- Erik Bourgerie
- Catherine Rodriguez
- Courtnay Schwartz

III. Approval of minutes from last meeting

Minutes were approved if the spelling of three Commission members last names were corrected(Lofland, Pidcock, and Liljedahl).

IV. Public Comment

Three members of the public joined the meeting as attendees. Two of them did not wish to make a comment but wanted to observe the meeting. Mark Simon, one of the three, made a comment addressing his history in the field and offered his expertise throughout the process.

V. COMA refresher for the Commission members

- A. Question was raised if a vote could be held via email regarding the approval of minutes so they could be posted prior to the next meeting
 - 1. The group decided they would continue voting on the approval of minutes at the next Commission meeting and not via email

VI. New business:

- A. POST Structure and Curriculum Implementation was reviewed for the Commission members
 - 1. The curriculum will be presented to the POST Board at the March 2022 meeting and will be implemented by July 1, 2022
 - 2. POST does not currently control what is specifically trained during inservice. The recommendations from the Commission might have an impact on that.
 - 3. Mr. Bourgerie discussed the current resources available to academies and to agencies for in-service training, so the Commission had an understanding when drafting their recommendation.
 - 4. Discussion was had regarding the use of videos vs. in person training for the entire state which could be time and cost prohibitive
- B. Review of Materials for Phase 1 and Overview of File Share

- 1. Discussion was had around whether to start with a review of what is currently being trained or whether the members should first establish learning objectives
- 2. A question was raised on having more time to review curriculum examples and whether observing in-person training was optional.
- 3. The Commission members were encouraged to "observe" what is currently being taught in Colorado however they saw fit if Commission business was not discussed outside of the public meetings.

C. Voting Structure

- 1. Chair presented voting options and discussion was had
 - a) Voted 2/3(50%+1) equals majority as well as a quorum
 - i. Votes will be documented virtually via Zoom by show of hands
- 2. Question was raised about Commission member accountability if someone is not participating in the process
 - a) Kurt Morrison said the ultimate decision on the removal of a member would be that of the AG and recommended lower levels of intervention be attempted prior to utilizing that avenue

D. Leadership Structure

- 1. Chair raised statute requirement of having a Chair. A recommendation was made to have a Vice Chair(Christopher Gulli) and a 2nd Vice Chair(Dr. Erika Liljedahl)
 - a) Voted in favor

E. Curriculum example review process:

1. Commission members shared thoughts on different ways to go about the review. It was ultimately decided the group would participate in a facilitated discussion during the next meeting on November 10, 2021 lead by Commission member Debra Antista-Bianchi.

F. Definition of a Disability

Commission members went over the definition stated in statute which
is referred to in the bill. Discussion was had regarding expanding this
definition. Commission members were advised changing the legal
definition of a disability was not part of their duties as a group, but
they could include whatever recommendation they agreed on for the
purposes of the curriculum.

G. Agenda Setting/Action items for next meeting:

1. POST Director to speak briefly about hours required by POST

- 2. FIRE/EMS Clarification
- 3. Facilitated discussion to develop learning objectives
- 4. Meeting schedule review
 - a) Frequency and duration
- 5. Definition of a disability revisited

V. Adjournment

Chris Smith adjourned the meeting at 3:02pm

Minutes submitted by: Courtnay Schwartz