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POST Director

Erik J. Bourgerie

POST Board Meeting Agenda

Friday, September 12, 2025

Peace Officer Standards and Training (POST) Board Meeting 10 a.m. – 12 p.m.

**Thornton Police Department Training Facility
9000 Colorado Blvd, Thornton, CO 80229**

1. **Welcome** Chief George Dingfelder
2. **Pledge of Allegiance** Chief George Dingfelder
3. **Introduction of Board Members, SME Members, Staff and Guests**
4. **Departing Board Member** Chief George Dingfelder
 - Sheriff KC Hume
5. **New Board Members** Chief George Dingfelder
6. **Departing SMEs** Chief George Dingfelder
7. **Roll Call** Director Erik Bourgerie
8. **Approval of Board Meeting Minutes from June 6, 2025** Chief George Dingfelder
Minutes from August 8, 2025
(See supplemental materials)
9. **Subject Matter Expert Committee Reports**
 - a. **Arrest Control** Sergeant Ike Beers
Chair
 - b. **Curriculum** Sergeant Anthony Santoro
Chair

c. Driving Commander Karl Smalley
Chair

d. Firearms Officer Scott Acey
Chair

- Recommended change to Rule 23 – RDS Instructor deadlines for full and assistant skills
(See supplemental materials)

10. **Academy Redesign Subcommittee** Curriculum Developer Gwen Burke

11. **Peace Officer Certification** Director Erik Bourgerie
Revocation & Disciplinary Actions
(See supplemental materials)

POST Rule 9 - Revocation of Peace Officer Certification: Pursuant to § 24-31-305(2)(a), C.R.S., a Colorado peace officer certification issued pursuant to subsection (1) or (1.3) of this section or 24-31-308 shall be suspended or revoked by the POST Board if the certificate holder has been convicted of a felony at any time, or has been convicted on or after July 1, 2001, of any misdemeanor described in subsection (1.5) of § 24-31-305, C.R.S. For purposes of this Rule 9, a deferred judgment and sentencing agreement, deferred prosecution agreement, or pretrial diversion agreement concerning a felony or any misdemeanor described in (1.5) of § 24-31-305, whether pending or successfully completed, also support the suspension or revocation of a Colorado peace officer certification. A Colorado peace officer certification may also be suspended or revoked if pursuant to § 24-31-305(2.5), C.R.S., a law enforcement agency has found, by clear and convincing evidence, that the certificate holder has knowingly made an untruthful statement concerning a material fact while testifying under oath, or during an internal affairs investigation or comparable administrative investigation; or knowingly omitted a material fact on an official criminal justice record, or has otherwise failed to meet the certification requirements established by the Board. A Colorado peace officer certification may also be surrendered pursuant to § 24-31-305.

*The certificate holders in the following matters did **not** appear at the show cause hearing or indicate any intent to oppose the revocation. Unless any member objects and asks to consider one or all of these matters separately, they will all be presented to this Board as a group.*

Felony Matters:

1. F25-03, Colten Murphy, Certification PID CO-1571-0155. On March 18, 2025, Respondent entered into a deferred sentence agreement for one count of §18-3-402(1)(a) C.R.S. – Sex Assault – no consent, a felony, in Saguache County District Court case number 2023CR32. *The Respondent was not employed as a Peace Officer at the time of offense (Date of Offense: July 19, 2023).* The Respondent did not comply with POST Order to Show Cause No. F25-03 by failing to appear at a Show Cause Hearing on June 9, 2025. POST Director Erik J. Bourgerie recommends revocation of Colten Murphy's Colorado Peace Officer Certification, PID CO-1571-0155.
2. F25-07, Zurisadai Beltran, Certification PID CO-024-649. On May 19, 2025, Respondent entered into a deferred sentence agreement for one count of §18-8-306 C.R.S. – Attempt to Influence a Public Servant, a felony, in Denver County District Court case number 2024CR6738. *The Respondent was not employed as a Peace Officer at the time of offense (Date of Offense: April 16, 2022).* The Respondent did not comply with POST Order to Show Cause No. F25-07 by failing to appear at a Show Cause Hearing on July 22, 2025. POST Director Erik J. Bourgerie recommends revocation of Zurisadai Beltran's Colorado Peace Officer Certification, PID CO-024-649.

Misdemeanor Matters:

1. M25-02, Dmitri Nance, Certification PID CO-138490. On February 18, 2025, Respondent entered into a deferred sentence agreement for one count of §18-3-204(1)(a) C.R.S. – Assault in the Third Degree – knowingly/recklessly cause injury, a misdemeanor, in Pueblo County District Court case number 2024CR1308. *The Respondent was not employed as a Peace Officer at the time of offense (Date of Offense: September 7, 2024).* The Respondent did not comply with POST Order to Show Cause No. M25-02 by failing to appear at a Show Cause Hearing on June 9, 2025. POST Director Erik J. Bourgerie recommends revocation of Dmitri Nance's Colorado Peace Officer Certification, PID CO-138490.
2. M25-05, Andrew Taylor, Certification PID CO-139690. On June 18, 2025, Respondent entered into a deferred sentence agreement for one count of §18-9-111(1)(a) C.R.S. – Harassment – strike/shove/kick, a misdemeanor, in Delta County Court case number 2025M117. *The Respondent was not employed as a Peace Officer at the time of offense (Date of Offense: April 21, 2025).* The Respondent did not comply with POST Order to Show Cause No. M25-05 by

failing to appear at a Show Cause Hearing on August 12, 2025. POST Director Erik J. Bourgerie recommends revocation of Andrew Taylor's Colorado Peace Officer Certification, PID CO-139690.

Untruthfulness:

1. U25-13, Oscar Davis, Certification PID CO-135022. On April 17, 2025, the Delta County Sheriff's Office notified Colorado Peace Officer Standards & Training the Respondent knowingly made an untruthful statement concerning a material fact or omitted a material fact during an internal affairs investigation, and during an administrative investigation and disciplinary process between April 9, 2025 and April 14, 2025 (*Date of Separation: April 14, 2025*). The respondent did not request an Administrative Hearing regarding this matter. POST Director Erik J. Bourgerie recommends revocation of Oscar Davis's Colorado Peace Officer Certification, PID CO-135022.
2. U25-16, Katlyn Gallardo, Certification PID CO-202-160. On April 28, 2025, the Colorado Springs Police Department notified Colorado Peace Officer Standards & Training the Respondent knowingly made an untruthful statement concerning a material fact or omitted a material fact during an internal affairs investigation, and during an administrative investigation and disciplinary process on November 10, 2024. (*Date of Separation: April 13, 2025*). The respondent did not request an Administrative Hearing regarding this matter. POST Director Erik J. Bourgerie recommends revocation of Katlyn Gallardo's Colorado Peace Officer Certification, PID CO-202-160.
3. U25-17, Delfino Ortega, Certification PID CO-124995. On May 8, 2025, the Lake County Sheriff's Office notified Colorado Peace Officer Standards & Training the Respondent knowingly made an untruthful statement concerning a material fact or omitted a material fact during an internal affairs investigation, and during an administrative investigation and disciplinary process on September 29, 2020 (*Date of Separation: October 7, 2020*). The respondent did not request an Administrative Hearing regarding this matter. POST Director Erik J. Bourgerie recommends revocation of Delfino Ortega's Colorado Peace Officer Certification, PID CO-124995.
4. U25-18, Mark Grounds, Certification PID CO-0242-2445. On May 13, 2025, the Johnstown Police Department notified Colorado Peace Officer Standards & Training the Respondent knowingly made an untruthful statement concerning a material fact or omitted a material fact during an

administrative investigation and disciplinary process on April 1, 2025, and April 2, 2025 (*Date of Separation: April 3, 2025*). The respondent did not request an Administrative Hearing regarding this matter. POST Director Erik J. Bourgerie recommends revocation of Mark Grounds' Colorado Peace Officer Certification, PID CO-0242-2445.

5. U25-20, Logan Fernand, Certification PID CO-135-970. On May 15, 2025, the Teller County Sheriff's Office notified Colorado Peace Officer Standards & Training the Respondent knowingly made an untruthful statement concerning a material fact or omitted a material fact during an administrative investigation and disciplinary process on April 16, 2025 (*Date of Separation: April 17, 2025*). The respondent did not request an Administrative Hearing regarding this matter. POST Director Erik J. Bourgerie recommends revocation of Logan Fernand's Colorado Peace Officer Certification, PID CO-135-970.

POST Revocation of Peace Officer Certification: Pursuant to §24-31-904(1)(a)(I) C.R.S. a Colorado peace officer certification issued pursuant to subsection (1) or (1.3) of §24-31-305 C.R.S. or §24-31-308 C.R.S. shall be revoked by the POST Board if the certificate holder has been convicted of or pleads guilty or nolo contendere to a crime involving the unlawful use or threatened use of physical force or a crime involving the failure to intervene in the use of unlawful force and the incident resulted in serious bodily injury or death to another person.

1. F25-06, Erik Hernandez, Certification PID CO-4230-3511. On April 25, 2025, Respondent was sentenced after pleading guilty to one count of §18-3-104(1)(a) C.R.S. – Manslaughter- reckless, a felony, in Weld County District Court case number 2023CR983. *The Respondent was employed as a Peace Officer at the time of offense (Date of Offense: May 3, 2023, LaSalle Police Department, Separation Date: June 23, 2023)*. The Respondent did not comply with POST Order to Show Cause No. F25-06 by failing to appear at a Show Cause Hearing on July 23, 2025. POST Director Erik J. Bourgerie recommends revocation of Erik Hernandez's Colorado Peace Officer Certification, PID CO-4230-3511.

Board Member Recusals:

1. U25-15, Humberto Marquez, Certification PID CO-128245. On April 18, 2025, the Denver Police Department notified Colorado Peace Officer Standards & Training the Respondent knowingly made an untruthful statement concerning a material fact or omitted a material fact during an administrative investigation and disciplinary process on May 24, 2024 (*Date of Separation: March 7, 2025*). The respondent did not request an

Administrative Hearing regarding this matter. POST Director Erik J. Bourgerie recommends revocation of Humberto Marquez's Colorado Peace Officer Certification, PID CO-128245.

2. U25-21, Adam Foisy, Certification PID CO-130791. On May 21, 2025, the Denver Police Department notified Colorado Peace Officer Standards & Training the Respondent knowingly made an untruthful statement concerning a material fact or omitted a material fact during an administrative investigation and disciplinary process on September 1, 2024 (*Date of Separation: March 13, 2025*). The respondent did not request an Administrative Hearing regarding this matter. POST Director Erik J. Bourgerie recommends revocation of Adam Foisy's Colorado Peace Officer Certification, PID CO-130791.

Voluntary Relinquishments:

1. VR25-05, Andrew Buen, Certification PID CO-6954-7678. On April 14, 2025, Respondent was sentenced after pleading guilty to one count of §18-3-105 C.R.S. – Criminally Negligent Homicide, a felony, in Clear Creek County District Court case number 2022CR128. Prior to a Show Cause Hearing in this matter, Colorado Peace Officer Standards and Training received a voluntary relinquishment of Andrew Buen's Colorado Peace Officer Certification on May 30, 2025.
2. VR25-06, Daniel Madera, Certification PID CO-6319-3996. On April 18, 2025, the Aurora Police Department notified Colorado Peace Officer Standards and Training the Respondent knowingly made an untruthful statement concerning a material fact or omitted a material fact during an internal affairs investigation, and during an administrative investigation and disciplinary process on January 4, 2025. Prior to an Administrative Hearing in this matter, Colorado Peace Officer Standards and Training received a voluntary relinquishment of Daniel Madera's Colorado Peace Officer Certification on June 5, 2025.
3. VR25-07, Jason Brake, Certification PID CO-127103. On April 24, 2025, Respondent was sentenced after pleading guilty to one count of §18-3-206 C.R.S. – Felony Menacing – real/simulated weapon, a felony, in Adams County District Court case number 2024CR3268. Prior to a Show Cause Hearing in this matter, Colorado Peace Officer Standards and Training received a voluntary relinquishment of Jason Brake's Colorado Peace Officer Certification on June 9, 2025.

4. VR25-08 (suspension), Russell Brown, Certification PID CO-3313-5657. On June 18, 2024, the Aurora Police Department notified Colorado Peace Officer Standards and Training the Respondent used unlawful physical force and violated §18-1-707 C.R.S. that did not result in serious bodily injury or death on October 21, 2022. Prior to an Administrative Hearing in this matter, Colorado Peace Officer Standards and Training received a voluntary suspension for the period of one year and one day of Russell Brown's Colorado Peace Officer Certification on June 9, 2025.
5. VR25-09, Trevor McCourt, Certification PID CO-254-457. On June 14, 2024, the Frederick Police Department notified Colorado Peace Officer Standards and Training the Respondent used unlawful physical force that did not result in serious bodily injury or death on April 28, 2024. Prior to an Administrative Hearing in this matter, Colorado Peace Officer Standards and Training received a voluntary relinquishment of Trevor McCourt's Colorado Peace Officer Certification on July 24, 2025.

Administrative Hearing Officer Decisions:

1. U20-21, Nicholas Berlyn, Certification PID CO-138471, on February 12, 2021, the Arapahoe County Sheriff's Office notified Colorado Peace Officer Standards & Training the Respondent knowingly made an untruthful statement concerning a material fact or omitted a material fact on a criminal justice record on September 13, 2020 (*Date of Separation: June 9, 2022*). The respondent requested an Administrative Hearing, which was held on May 28, 2025, and May 29, 2025. An initial order recommending revocation of Mr. Berlyn's Peace Officer Certification was issued on June 11, 2025. A Final Order of Revocation was issued and July 30, 2025
12. **Rule Making** Director Erik Bourgerie
(See supplemental materials) Board Counsel Tara Buchalter
13. **2026 Meeting Dates** Attorney General Phil Weiser

March 12, 2026	Board Meeting (During Conference)
June 5, 2026	Board Meeting
September 10, 2026	Work Session
September 11, 2026	Board Meeting
December 4, 2026	Board Meeting
14. **Sunrise Review Subcommittee** Director Erik Bourgerie
(See supplemental materials) Chief Mark Beckett

15. **Appeal Hearing Findings** Chief Greg Daly
Jacob Ellingsworth
(*See supplemental materials*)
14. **Comments From Others on POST Issues**
15. **Adjournment** Chief George Dingfelder

Upcoming Meetings

POST Board Meeting: Friday, December 5 from 10 a.m. to 12 p.m.

TBD

SME Meetings – 8:15 am