PHIL WEISER Attorney General

NATALIE HANLON LEH Chief Deputy Attorney General

SHANNON STEVENSON Solicitor General

TANJA WHEELER Associate Chief Deputy Attorney General



# STATE OF COLORADO DEPARTMENT OF LAW

RALPH L. CARR COLORADO JUDICIAL CENTER 1300 Broadway, 10th Floor Denver, Colorado 80203 Phone (720) 508-6000

Peace Officer Standards and Training

### POST BOARD MEETING

RECORD OF PROCEEDINGS

Friday, June 7, 2024 10 A.M. – 12 P.M.

The Peace Officer Standards and Training Board held its 425<sup>th</sup> Board meeting in person and virtually via Microsoft Teams

### **BOARD MEMBERS PRESENT**

DONALD ADDY, Public Member

ASHLEY BECK, Public Member

CHIEF GREGORY DALY, Avon Police Department

COMMISSIONER LAURA DANIELS, Gunnison County

DEPUTY MARSHAL RACHEL DEFRANCESCO, Town of Ridgway Marshal's Office

CHIEF GEORGE DINGFELDER, Monte Vista Police Department

CHIEF TERRENCE GORDON, City of Thornton

SHERIFF KC HUME, Moffat County Sheriff's Office

CHIEF DAVE KROUSE, City of Fruita Police Department

DEPUTY SHANNON LOFLAND, Arapahoe County Sheriff's Office

SHERIFF DAVID MARTIN, Morgan County Sheriff's Office

SHERIFF ANTHONY MAZZOLA, Rio Blanco County Sheriff's Office

SERGEANT DEVON MEYERS, City of Lakewood

SHERIFF SEAN SMITH, La Plata County Sheriff's Office

CHIEF RON THOMAS, City of Denver

ATTORNEY GENERAL PHIL WEISER, Colorado Department of Law

### **BOARD MEMBERS EXCUSED**

SHARLETTA EVANS, Public Member STAN HILKEY, Department of Safety, Executive Director SCOTT LEVIN, Public Member SHERIFF DAVID LUCERO, Pueblo County Sheriff's Office SAC MARK MICHALEK, FBI CHIEF JEFFREY SWOBODA, Fort Collins Police Services

#### **BOARD MEMBERS ABSENT**

SHERIFF SHAWN MOBLEY, Otero County Sheriff's Office

### **BOARD COUNSEL**

TARA BUCHALTER, Asst. Attorney General

### POST STAFF MEMBERS PRESENT

ROBERT BAKER, Training Manager

ERIK BOURGERIE, Director

GWEN BURKE, Academy Curriculum Developer

CHRIS COOPER, Administrative Coordinator

JANET DRAKE, Deputy Attorney General

VICTORIA EDSTEDT, Grants Specialist

KIMBERLY HERNANDEZ, Grants Manager

KISHAWN LEUTHAUSER, Grants Specialist

ANDRE MARTINEZ, Intern

MARIO NORIEGA, Administrative Coordinator

DAN OSTRANDER, Training Specialist

JANELLE RASMUSSEN, Compliance Specialist

RON RYAN, Deputy Director

COURTNAY SCHWARTZ, Investigator

ERIC SIPES, Compliance Specialist

JARED TORSNEY, Training Specialist

MARY VEKASY, Compliance Manager

### MEMBERS OF THE PUBLIC IN ATTENDANCE

SCOTT ACEY, Firearms SME Committee

ALONZO DEADWILER, Appellant

JOSEPH HARRIS, Appellant

JOHN HOOD, Member of the Public

CLARK HUTCHISON, Appellant

ERIC A. GONZALES, Pueblo Police Department

CRAIG KLUKAS, Member SME ACT Committee

JANET LARSON, Chair of SME Curriculum Committee

LAWRENCE PACHECO, Department of Law

WALKER PRICHARD, Legal Counsel for Michael Quintana

MICHAEL QUINTANA, Appellant

JEFF RIESTER, Department of Law

ALLISON SHERRY, CPR News

JESSICA SHOUSE - Member of the Public

COMMANDER KARL SMALLEY, Adams County Sheriff's Office, Chair of Driving SME

MATTHEW SPARKS, Appellant

CHRISTOPHER WHITEMAN, Appellant

1. Welcome

Attorney General Phil Weiser

- 2. Introduction of Board Members, SME Members, Staff and Guests
- 3. Departing Board Member

Attorney General Phil Weiser

- a. Sheriff Anthony Mazzola
- b. Sheriff Shawn Mobley
- 4. New Board Members
  - a. Chief Ron Thomas, Denver Police Department
  - b. Detective Sergeant Devon Meyers, Lakewood Police Department
- 5. Departing SMEs

Attorney General Phil Weiser

- a. Marc Weber Curriculum
- b. Jeff Bredehoeft Firearms
- c. Craig Klukas Arrest Control
- 6. Pledge of Allegiance

Attorney General Phil Weiser

7. Roll Call

Director Erik Bourgerie

8. New POST Employees

Director Erik Bourgerie

- a. Compliance Manager Mary Vekasy
- b. Compliance Specialist Eric Sipes
- c. Compliance Specialist Lisa McCammon
- 9. Approval of Work Session Minutes from March 14, 2024

Attorney General Phil Weiser

Motion to approve – 1<sup>st</sup> Deputy Marshal Defrancesco, 2<sup>nd</sup> Sheriff Hume Approved unanimously.

10. Approval of Board Meeting Minutes from March 15, 2024 Attorney General Phil Weiser

Motion to approve – 1<sup>st</sup> Sheriff Hume, 2<sup>nd</sup> Sheriff Martin Approved unanimously.

### 11. Subject Matter Expert Committee Reports

### a. Arrest Control

Technician Craig Klukas

Arrest Control member Technician Craig Klukas reported that they had 12 members in attendance at their last meeting. They received six injury reports and scheduled three official inspections as a result of the volume of injury reports. Their next meeting will be in Montrose. Technician Klukas announced he will be resigning from the committee.

### b. Curriculum

Janet Larson, Chair

The Curriculum SME chair Janet Larson reported that the committee met every month of the quarter. They added two new members but still need more members. They completed a review of the Thornton Academy and started a plan for revisions of curriculum.

### c. Driving

Commander Karl Smalley, Chair

Driving SME Chair Commander Karl Smalley reported that they had a quorum of eight in-person present and seven virtual in the morning meeting. All instructor packets were approved. Supplemental materials will be ready for the September meeting, and they are scheduling test outs for July.

### d. Firearms

Officer Scott Acey

Officer Scott Acey reported that today's meeting was Co-Chair Sgt. Jeff Bredehoeft's last meeting. He has served 19 years on this committee. At their March 15th meeting they obtained a quorum and approved one person as a new full skills instructor, one handgun instructor program that was reviewed and approved, and one that was denied; was later resubmitted. One red-dot sighting system instructor program was approved, and another one that was submitted but was denied then resubmitted. In April, they formed a subcommittee that is currently in the process of working on some information regarding conducting red dot sight handgun instructor program to be combined. At their May meeting they had a quorum; three full skills instructor application were approved, one handgun instructor program was approved, and three red dot sight instructor programs were approved. During today's meeting they had a quorum, and there was one full skills applicant approved. Earlier this year the firearms committee began reviewing the POST handgun qualification corce of fire to clarify and standardize the application of the course and the commands given.

Motion to approve changes – 1st Chief Gordon, 2nd Chief Daly Approved unanimously.

### 12. Request for Appeal: Alonzo Deadwiler Revocation

Director Erik Bourgerie

No motion suggested. No hearing granted.

### 13. Request for Appeal: Joseph Harris Rule 8 Variance

Deputy Director Ron Ryan

Motion to approve – 1<sup>st</sup> Chief Daly 2<sup>nd</sup> Sergeant Meyers Approved 8-7.

# 14. Request for Appeal: Clark Hutchinson Rule 8 Variance

Deputy Director Ron Ryan

Motion to approve – 1<sup>st</sup> Chief Daly 2nd Sheriff Martin Approved 11-3.

# 15. Request for Appeal: Michael Quintana Rule 8 Variance

Deputy Director Ron Ryan

Motion to approve – 1<sup>st</sup> Chief Daly 2nd Chief Gordon Motion failed.

# 16. Request for Appeal: Matthew Sparks Rule 8 Variance

Deputy Director Ron Ryan

No motion suggested.

# 17. **Request for Appeal: Christopher Whiteman** Deputy Director Ron Ryan Rule 8 Variance

No motion suggested.

The subcommittee for the appeal hearings: Martin, Beck, Meyers, Gordon, and Daly.

# 18. **Peace Officer Certification**Revocation & Disciplinary Actions

Director Erik Bourgerie

POST Rule 9 - Revocation of Peace Officer Certification: Pursuant to § 24-31-305(2)(a), C.R.S., a Colorado peace officer certification issued pursuant to subsection (1) or (1.3) of this section or 24-31-308 shall be suspended or revoked by the POST Board if the certificate holder has been convicted of a felony at any time, or has been convicted on or after July 1, 2001, of any misdemeanor described in subsection (1.5) of § 24-31-305, C.R.S. For purposes of this Rule 9, a deferred judgment and sentencing agreement, deferred prosecution agreement, or pretrial diversion agreement concerning a felony or any misdemeanor described in (1.5) of § 24-31-305, whether pending or successfully completed, also support the suspension or revocation of a Colorado peace officer certification. A Colorado peace officer certification may also be suspended or revoked if pursuant to § 24-31-305(2.5), C.R.S., a law enforcement agency has found, by clear and convincing evidence, that the certificate holder has knowingly made an untruthful statement concerning a material fact while testifying under oath, or during an internal affairs investigation or comparable administrative investigation; or knowingly omitted a material fact on an official criminal justice record, or has otherwise failed to meet the certification requirements established by the Board. A Colorado peace officer certification may also be surrendered pursuant to § 24-31-305.

### Misdemeanor Convictions:

1. M23-14, Margarita Ortega, Certification PID CO-133506. On June 26, 2023, Respondent entered into a deferred prosecution agreement for one count of §18-3-204(1)(a) C.R.S. – Assault in the Third Degree – knowingly or recklessly causes injury, a misdemeanor, in Conejos County Court case number 2023M5. The Respondent was employed as a Peace Officer at the time of the offense (Date of Offense: December 26, 2022, Manassa Police Department, Separation Date March 31, 2024). The Responded complied with POST Order to Show Cause No. M23-14 by appearing at a rescheduled Show Cause Hearing on January 8, 2024. POST Director Erik J. Bourgerie recommends revocation of Margarita Ortega's Colorado Peace Officer Certification, PID CO-133506.

Chief Dingfelder recused Motion to approve – 1<sup>st</sup> Ms. Beck 2<sup>nd</sup> by Mr. Addy Approved unanimously.

2. M24-01, Alonzo Deadwiler, Certification PID CO-9884-0300. On April 5, 2023, Respondent was sentenced after being found guilty at a jury trial to one count of §18-8-104(1)(a) C.R.S., Obstructing a Peace Officer, a misdemeanor, and one count of §18-6-401(1),(7)(b)(I) C.R.S. Child Abuseknowingly/recklessly without injury, a misdemeanor- in Garfield County District Court case number 2020CR348. *The Respondent was not employed as* 

a Peace Officer at the time of offense (Date of Offense: July 16, 2020). The Responded complied with POST Order to Show Cause No. M24-01 by appearing at a Show Cause Hearing on April 3, 2024. POST Director Erik J. Bourgerie recommends revocation of Alonzo Deadwiler's Colorado Peace Officer Certification, PID CO-9884-0300.

Motion to approve – 1st Sheriff Martin 2<sup>nd</sup> by Ms. Beck Approved unanimously.

The certificate holders in the following matters did <u>not</u> appear at the show cause hearing or indicate any intent to oppose the revocation. Unless any member objects and asks to consider one or all of these matters separately, they will all be presented to this Board as a group.

### Felony Convictions:

- 1. F24-01, Randy Roedema, Certification PID CO-137534. On January 5, 2024, Respondent was sentenced after being found guilty at a jury trial to one count of §18-3-105 C.R.S. Criminally Negligent Homicide, a felony, and one count of §18-3-204(1)(a) C.R.S., Assault in the Third Degree knowingly/recklessly causes injury, a misdemeanor, in Adams County District Court case number 2021CR2782. The Respondent was employed as a Peace Officer at the time of offense (Date of Offense: August 24, 2019, Aurora Police Department, Separation Date October 12, 2023). The Responded did not comply with POST Order to Show Cause No. F24-01 by failing to appear at a Show Cause Hearing on April 2, 2024. POST Director Erik J. Bourgerie recommends revocation of Randy Roedema's Colorado Peace Officer Certification, PID CO-137534.
- 2. F24-02, Bruno Lopez, Certification PID CO-128281. On March 4, 2024, Respondent entered into a deferred sentence agreement for one count of §18-3-203(1)(i) C.R.S. Assault in the Second Degree Strangulation, a felony, in Jefferson County District Court case number 2023CR2853. The Respondent was not employed as a Peace Officer at the time of offense (Date of Offense: November 19, 2023). The Responded did not comply with POST Order to Show Cause No. F24-02 by failing to appear at a Show Cause Hearing on April 29, 2024. POST Director Erik J. Bourgerie recommends revocation of Bruno Lopez' Colorado Peace Officer Certification, PID CO-128281.

### Misdemeanor Convictions:

M24-04, Dan Danielson, Certification PID CO-123736. On January 30, 2024,
 Respondent plead guilty to one count of Denver Municipal Code 38-158(A)(a)
 Solicit or Engage Another for Purpose of Prostitution and one count of 38-

158(A)(6) – Perform, Offer, or Agree to Prostitution, both misdemeanors, in Denver General Session case number 23GS9801. The Respondent was employed as a Peace Officer at the time of offense (Date of Offense: November 15, 2023, Seventeenth Judicial District, Separation Date November 15, 2023). The Responded did not comply with POST Order to Show Cause No. M24-04 by failing to appear at a Show Cause Hearing on April 10, 2024. POST Director Erik J. Bourgerie recommends revocation of Dan Danielson's Colorado Peace Officer Certification, PID CO-123736.

Motion to approve – 1<sup>st</sup> Chief Daly 2<sup>nd</sup> by Deputy Marshal Defrancesco Approved unanimously.

2. M24-05, Michael Kippes, Certification PID CO-121689. On February 16, 2024, Respondent plead guilty to one count of §18-8-404 C.R.S. – First Degree Official Misconduct, a misdemeanor, in Adams County Court case number 2023M3504. The Respondent was employed as a Peace Officer at the time of offense (Dates of Offense: December 10, 2019 thru August 2, 2023, Thornton Police Department, Separation Date August 11, 2023). The Responded did not comply with POST Order to Show Cause No. M24-05 by failing to appear at a scheduled Show Cause Hearing on April 29, 2024. POST Director Erik J. Bourgerie recommends revocation of Michael Kippes' Colorado Peace Officer Certification, PID CO-121689.

Chief Gordon recused Motion to approve – 1<sup>st</sup> Sheriff Martin 2<sup>nd</sup> by Chief Daly Approved unanimously.

POST Suspension of Peace Officer Certification: Pursuant to §24-31-904(2)(a)(I) C.R.S. a Colorado peace officer certification issued pursuant to subsection (1) or (1.3) of §24-31-305 C.R.S. or §24-31-308 C.R.S. shall be suspended by the POST Board if the certificate holder has been convicted of or pleads guilty or nolo contendere to a crime involving the unlawful use or threatened use of physical force or a crime involving the failure to intervene in the use of unlawful force and the incident did not result in serious bodily injury or death to another person. For purposes of this Rule 5, pursuant to §24-31-904(4) a deferred judgement, deferred prosecution agreement, or pretrial diversion agreement for a crime involving the use of physical force or a crime involving the failure to intervene in the unlawful use of force also support the suspension of a Colorado peace officer certification.

1. M23-05, Zachary Jones, Unlawful Use of Physical Force: Certification PID CO-0571-7156. On April 4, 2023, Respondent entered into a deferred sentence agreement for one count of §18-3-204(1)(a) C.R.S., Assault in the Third Degree – Negligent with a Deadly Weapon, a misdemeanor, in Jefferson County Court case number 2021M6021. The Respondent was employed as a

peace officer at the time of offense (Date of Offense: August 26, 2021, Arvada Police Department, Separation Date February 14, 2023). The Respondent complied with the POST Order to Show Cause No. M23-05 by appearing at a rescheduled Show Cause Hearing on August 23, 2023. The POST Director Erik J. Bourgerie recommends a five (5) year suspension of Zachary Jones' Colorado Peace Officer Certification, PID CO-0571-7156.

Motion to approve –  $1^{st}$  Sheriff Martin  $2^{nd}$  by Chief Daly Approved unanimously.

### **Untruthfulness:**

- 1. U24-03, Jason Ragland, Certification PID CO-112119. On February 5, 2024, the Pikes Peak State College Police Department notified Colorado Peace Officer Standards & Training the Respondent knowingly made an untruthful statement concerning a material fact or omitted a material fact during an internal affairs investigation on May 25, 2021 (Date of Separation: February 1, 2022). The respondent did not request a Show Cause Hearing regarding this matter. POST Director Erik J. Bourgerie recommends revocation of Jason Ragland's Colorado Peace Officer Certification, PID CO-112119.
- 2. U24-05, Alyssa Aker, Certification PID CO-9876-5519. On February 22, 2024, the Adams County Sheriff's Office notified Colorado Peace Officer Standards & Training the Respondent knowingly made an untruthful statement concerning a material fact or omitted a material fact during an internal affairs investigation on November 10, 2022 (Date of Separation: December 7, 2022). The respondent did not request a Show Cause Hearing regarding this matter. POST Director Erik J. Bourgerie recommends revocation of Alyssa Aker's Colorado Peace Officer Certification, PID CO-9876-5519.
- 3. U24-12, Stephen Gentzel, Certification PID CO-047-648. On March 22, 2024, the Gunnison Police Department notified Colorado Peace Officer Standards & Training the Respondent knowingly made an untruthful statement concerning a material fact or omitted a material fact during an administrative investigation and/or disciplinary process on February 24, 2024 (Has not been separated). The respondent did not request a Show Cause Hearing regarding this matter. POST Director Erik J. Bourgerie recommends revocation of Stephen Gentzel's Colorado Peace Officer Certification, PID CO-047-648.

Motion to approve – 1<sup>st</sup> Deputy Marshal Defrancesco 2<sup>nd</sup> Chief Dingfelder Approved unanimously.

- 4. U24-06, Zachery Phillips, Certification PID CO-100204. On March 1, 2024, the Denver Police Department notified Colorado Peace Officer Standards & Training the Respondent knowingly made an untruthful statement concerning a material fact or omitted a material fact during an internal affairs investigation on March 18, 2023 (Date of Separation: January 2, 2024). The respondent did not request a Show Cause Hearing regarding this matter. POST Director Erik J. Bourgerie recommends revocation of Zachery Phillips' Colorado Peace Officer Certification, PID CO-100204.
- 5. U24-07, Theodore Maher, Certification PID CO-113294. On March 1, 2024, the Denver Police Department notified Colorado Peace Officer Standards & Training the Respondent knowingly made an untruthful statement concerning a material fact or omitted a material fact during an internal affairs investigation on November 10, 2022 (Date of Separation: December 6, 2023). The respondent did not request a Show Cause Hearing regarding this matter. POST Director Erik J. Bourgerie recommends revocation of Theodore Maher's Colorado Peace Officer Certification, PID CO-113294.

Chief Thomas recused Motion to approve – 1<sup>st</sup> Sheriff Smith 2<sup>nd</sup> by Chief Daly Approved unanimously.

### Voluntary Relinquishments:

- 1. VR24-03, Henry Trujillo, Certification PID CO-114623. On August 29, 2023, the Las Animas County Sheriff's Office notified Colorado Peace Officer Standards and Training the Respondent used unlawful physical force on November 29, 2022, and had knowingly made an untruthful statement concerning a material fact or omitted a material fact on an official criminal justice record on November 29, 2022. Prior to a hearing in this matter, Colorado Peace Officer Standards and Training received a voluntary relinquishment of Henry Trujillo's Colorado Peace Officer Certificate on March 19, 2024.
- 2. VR24-04, Brandon Ramos, Certification PID CO-9030-1144. On January 23, 2024, Respondent plead guilty to one count of §18-3-204(1)(a) C.R.S., Assault in the Third Degree knowingly/recklessly causes injury, a misdemeanor, in Denver County District Court case number 2023CR15000. Prior to a hearing in this matter, Colorado Peace Officer Standards and Training received a voluntary relinquishment of Brandon Ramos' Colorado Peace Officer Certificate on March 18, 2024.

- 3. VR24-05, Nathan Geerdes, Certification PID CO-134614. On April 1, 2024, Respondent entered into a deferred sentence agreement for one count of §18-3-404(1)(a) C.R.S. Unlawful Sexual Contact, a misdemeanor, one count of §18-8-404 C.R.S. 1<sup>st</sup> Degree Official Misconduct, a misdemeanor, and one count of §18-5-102(1)(e) C.R.S. Forgery, a felony, in Jefferson County District Court case number 2022CR3347. Prior to a hearing in this matter, Colorado Peace Officer Standards and Training received a voluntary relinquishment of Nathan Geerdes' Colorado Peace Officer Certificate on April 15, 2024.
- 4. VR24-06, Adam Glasby, Certification PID CO-7180-0518. On April 29, 2024, Respondent plead guilty to one count of §18-3-204(1)(a) C.R.S. Assault in the Third Degree knowingly/recklessly causes injury, a misdemeanor, in Denver County District Court case number 2023CR4284. Prior to a hearing in this matter, Colorado Peace Officer Standards and Training received a voluntary relinquishment of Adam Glasby's Colorado Peace Officer Certificate on May 3, 2024.
- 5. VR24-07, Richard Reigenborn, Certification PID CO-126644. On May 2, 2024, Respondent entered into a deferred sentence agreement for one count of §18-5-102(1)(d) C.R.S. Forgery Public Record Filed with a Public Office, a felony, and one count of §18-8-404 C.R.S. 1st Degree Official Misconduct, a misdemeanor, in Denver County District Court case number 2023CR5657. Prior to a hearing in this matter, Colorado Peace Officer Standards and Training received a voluntary relinquishment of Richard Reigenborn's Colorado Peace Officer Certificate on May 20, 2024.
- 6. VR24-08, Mario Garcia, Certification PID CO-5903-7594. On November 17, 2020, the Sheridan Police Department notified Colorado Peace Officer Standards and Training the Respondent knowingly made an untruthful statement concerning a material fact or omitted a material fact during an internal affairs investigation on October 9, 2020. Prior to a hearing in this matter, Colorado Peace Officer Standards and Training received a voluntary relinquishment of Mario Garcia's Colorado Peace Officer Certificate on May 30, 2024.

### 19. Legislative Updates

Legal Initiatives Jeff Riester

Mr. Riester reported that they had just finished the 2024 Legislative Session with the General Assembly. Mr. Riester thanked the POST staff and all those who were instrumental in getting the Bills to where they could be. He highlighted a couple of pieces of legislation that he believes are important for the POST Board and those that are present to know about. He discussed HB 1093, HB 1303, HB 1324, HB 1372, and HB 1460.

#### 20. Revised Grant Guidelines

Grants Mgr. Kim Hernandez

Grant Manager Kim Hernandez reported that the Grants Committee met on April 30<sup>th</sup> to review both the grant guidelines and the budget. Many of the changes are grammatical in nature. Changes were made to sections 11.1 to 11.3, 2.2, 12.2, 13.8, 13.9, and 13.11.

Motion to approve – 1<sup>st</sup> Deputy Marshal Defrancesco 2<sup>nd</sup> by Sheriff Smith Approved unanimously.

### 21. Grant Awards

Grants Mgr. Kim Hernandez

Grant Manager Hernandez reported on the overview of the 2025 fiscal year budget. We have been allocated 2.3 million for grants. \$397,883 will be set aside for PoliceOne subscriptions, \$150,000 coming from the Marijuana funding for the L.E.A.D. contract with Mark Ashby, \$100,000 for the POST Conference, \$19,000 for the PSLD leadership program, \$70,000 for 25 scholarships to the PSLD program, \$178,000 for capital improvements, \$184,000 for the rural small agencies academy scholarship program, \$1.8 million is left available to award for in-service and training region grants.

Motion to withhold funding from Center Police Department— 1<sup>st</sup> Commissioner Daniels 2<sup>nd</sup> by Chief Daly Approved unanimously.

Chief Daly agreed to serve on the Grant Committee, and Ms. Beck agreed to served tentatively if she is allowed to continue on the Board.

Motion to approve all other proposed grants—1st Chief Daly 2nd by Sergeant Meyers
Approved unanimously.

### 22. Instructor Methodology Course

Director Erik Bourgerie

Director Bourgerie reported that they have done two rounds of state-wide stakeholder engagement. They are getting some more of the specifics put together on the instructor re-design for the academy before they bring the proposal to the Board in September.

### 23. Academy Redesign Update

Curriculum Developer Gwen Burke

Curriculum Developer Gwen Burke presented on her progress of the academy re-design with a PowerPoint presentation. They are moving forward with Force Concepts for assistance in this project. She asked for statements of interest along with resumes by July 1<sup>st</sup> to be emailed to her for volunteers to assist in this process.

### 24. Academy Subcommittee

Sheriff Anthony Mazzola

Sheriff Mazzola reported for the subcommittee, and they had an application from Technical College of the Rockies for a refresher academy. Their goal is to get it up and running by May of 2025. Shannon Lofland will be taking Sheriff Mazzola's spot as Chair on this subcommittee.

### 25. Sunrise Review Subcommittee

Director Erik Bourgerie

Director Bourgerie is accepting applicants for the sunrise process pursuant to 16-2.5-201, C.R.S and POST rule 22. There should be several applications that will need to be reviewed. A subcommittee is required for this process. The subcommittee is Defrancesco, Hume, Martin, Krouse, and Shouse.

### 26. Committee Vacancies

Director Erik Bourgerie

Director Bourgerie asked for one more person to serve on the Academy Subcommittee. Chief Thomas volunteered to serve on this subcommittee.

### 27. Appeal Hearing Findings

Sheriff David Martin

- Zachary Jones Suspension. The victim asked for the Board to reconsider the length of Mr. Jones' suspension. The Board decided to have a hearing with a Subcommittee. Subcommittee upheld the recommendation of the Director.
- Spencer Davis Separation Status. The results of this hearing were to deny removing his name from the POST website database.

### 28. Adjournment

Attorney General Phil Weiser

Motion to adjourn – 1<sup>st</sup> Beck 2<sup>nd</sup> Daly. Approved unanimously.

### **Upcoming Meetings**

POST Work Session: Thursday, September 12 from 10 a.m. to 4 p.m. POST Board Meeting: Friday, September 13 from 10 a.m. to 12 p.m.

Pueblo County Emergency Service Center 101 W. 10th St Pueblo, CO 81003

SME Meetings – 8:15 am