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**Peace Officer Standards and  
Training**

**STATE OF COLORADO  
DEPARTMENT OF LAW**

**POST BOARD MEETING  
RECORD OF PROCEEDINGS**

*Friday, June 4<sup>th</sup>, 2021  
3:00 PM – 5:00 PM*

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The Peace Officer Standards and Training Board held its 414th Board Meeting at the Ralph L. Carr Colorado Judicial Center, 1300 Broadway Rm.1ABC, Denver, Colorado 80203

**BOARD MEMBERS PRESENT**

SENIOR INVESTIGATOR TONYA BARNES, Eighteenth Judicial District  
DEPUTY DISTRICT ATTORNEY ASHLEY BECK, Denver DA's Office  
CHIEF CORY CHRISTENSEN, Steamboat Springs Police Department  
CHIEF GREGORY DALY, Avon Police Department  
CHIEF DEBRA FUNSTON, Palisade Police Department  
SUSAN "ZEKE" KNOX, United States Attorney's Office  
DEPUTY SHANNON LOFLAND, Arapahoe County Sheriff's Office  
SHERIFF ANTHONY MAZZOLA, Rio Blanco County Sheriff's Office  
CHIEF JOHN MINOR, Silverthorne Police Department  
SHERIFF SHAWN MOBLEY, Otero County Sheriff's Office  
SHERIFF STEVE NOWLIN, Montezuma County Sheriff's Office  
SPECIAL AGENT IN CHARGE MICHAEL SCHNEIDER, FBI- Denver  
SHERIFF JUSTIN SMITH, Larimer County Sheriff's Office  
BRADLEY TAYLOR, Public Member  
ATTORNEY GENERAL PHIL WEISER, Colorado Department of Law  
COUNCILMEMBER WAYNE WILLIAMS, City of Colorado Springs

**BOARD MEMBERS EXCUSED**

EXECUTIVE DIRECTOR STAN HILKEY, Colorado Department of Public Safety  
DR. KARA HOOFNAGLE, Public Member  
JANE QUIMBY, Public Member  
SHERIFF ANTHONY SPURLOCK, Douglas County Sheriff's Office

**BOARD MEMBERS ABSENT**

CHIEF GEORGE DINGFELDER, Monte Vista Police Department  
SHERIFF ROBERT JACKSON, Alamosa County Sheriff's Office

CHIEF CLINTON NICHOLS, Commerce City Police Department

**BOARD COUNSEL**

COLLEEN MOREY, Sr. Asst. Attorney General

**POST STAFF MEMBERS PRESENT**

BOB BAKER, Training Manager  
ERIK BOURGERIE, Director  
MEGAN DIMPSEY, Compliance Coordinator  
STEVEN ECKELBERRY, Compliance Investigator  
VICTORIA EDSTEDT, Administrative Coordinator  
DAN GRIFFIN, Training Coordinator  
KIM HERNANDEZ, Grant Manager  
JANELLE MOORE, Compliance Coordinator  
DAN OSTRANDER, Training Coordinator  
CATHERINE RODRIGUEZ, Compliance Manager  
JARED TORSNEY, Marijuana Training Specialist

**MEMBERS OF THE PUBLIC IN ATTENDANCE**

SERGEANT JEFF VANHOOK, Larimer County Sheriff's Office & POST Curriculum SME Committee  
PAUL GREGORY, Chairperson, Firearms SME Committee  
KATHLEEN MITCHELL, Director, Front Range Community College Law Enforcement Academy  
TAMARA D. HEROLD, Professor, University of Nevada, Las Vegas  
DEPUTY LEVI BORST, Pitkin County Sheriffs Office, SME Arrest Control Committee  
JANET LARSON, Chair, POST Curriculum SME Committee  
INVESTIGATOR WILLIAM CLASPELL, CDOC, SME Curriculum Committee  
JANET DRAKE, Deputy Attorney General, Criminal Justice Sect., COAG  
TROY BECKER, Prowers County Sheriffs Officer, SME Curriculum Committee  
UNDERSHERIFF QUINN ARCHIBEQUE, Delta Co. Sheriff's Office & Member, Driving SME Committee  
SGT. IKE BEERS, Chair, SME Arrest Control Committee  
TAYLOR KOONTZ  
ERIC MARTINEZ  
LAURA REINA

1. **Welcome** Attorney General Phil Weiser
2. **Pledge of Allegiance** Attorney General Phil Weiser
3. **Introduction of New POST Staff** Director Erik Bourgerie

Administrative Coordinator Victoria Edstedt  
Compliance Investigator Steven Eckelberry  
Compliance Coordinator Megan Dimpsey  
Compliance Specialist Janelle Moore  
POST Board Counsel Colleen Morey

4. **Roll Call** Director Erik Bourgerie

Quorum of members present.

5. **Introduction of Board Members, SME Members, Staff and Guests**

6. **Approval of POST Board Meeting Minutes from March 26<sup>th</sup>, 2021** Attorney General Phil Weiser

Friendly amendment to minutes proposed on Page 5, Section 8, to change “the Board is at its ~~direction~~ **discretion.**”

*Motion to approve – 1<sup>st</sup> inaudible, 2<sup>nd</sup> Mazzola  
Approved unanimously*

7. **Subject Matter Expert Reports**

a. **Firearms** Commander Paul Gregory  
Chair

- Approved three Full Skill Instructors.
- Completed two test-outs at the Firearm Training Center.
- No inspections due to ongoing COVID-19 restrictions.
- One on-site plan approval.
- Vice-Chair John Hood will be stepping down from his position, but will remain a committee member as a civilian.
- Sgt. Jeff Bredehoeft will be serving as the new Vice-Chair of the Firearms Committee, and the POST Board would like to thank them both for their service.
- Work continues on the current instructor program, to ensure it falls in line with the current Academy program.
  - Current program is expected to be finalized by July or August.
- Civilian Member Richard Wren resigns after 20 years of service, and the committee for his years of dedication and service.
- Firearms Committee received one new applicant, discussions regarding acceptance of the application are ongoing.
- Board Representative Chief Corey Christensen is stepping down from his position, and the committee would also like to thank him, as well as the Steamboat Springs PD and Fort Collins police services, for his service and time.

b. **Arrest Control** Sergeant Ike Beers  
Chair

- Four Full Skill Instructors have been approved today, as well as an additional four in March.
- One new application by Logan VanDuzer of Silverthorne PD for the Arrest Control Committee has been received and accepted by the Committee, awaiting approval by the POST Board.
- The Arrest Control committee has been reviewing a use of document presented to the committee regarding SB 20-217 and is in ongoing discussions on changes to training and communication due to the new legislation.
- Reviewed one program submission from Western Colorado Law Enforcement Academy which is currently being reviewed, and is hoping to be finalized and accepted at the next monthly meeting in July.
- Chief Brian Hill, former Vice Chair, has resigned from the committee, and the committee thanks him for his service and leadership.
- Investigator Andy Horowitz is resigning from the committee, and his valuable experience and work will be missed.
- The committee is expecting to begin inspections again in the near future.

c. Curriculum

Janet Larson  
Chair

- The committee has finished a compliance order with Aims Community College, with the reviews and approvals being finished shortly before the deadline.
  - Overall, 182 courses and 70 lesson plans were under review.
- The curriculum for Western Law Enforcement Academy is currently under review, and expected to be close to completion.
- Review Standards for the committee are being looked at to ensure consistency between review groups.
- Review groups have moved to meeting weekly in some cases, in order to handle workload and continue the work of the committee.

d. Driving

Commander Karl Smalley  
Chair

- Approved three new Full Skill instructors.
- Minutes from the March meeting approved by the Committee.
- Training track for the Northern Colorado Law Enforcement Training Center was approved by the Committee.
- Committee approved the Weld County Law Enforcement Training Academy using raffles.
- Vice Chair Dean Paxton has stepped down from his position with the committee.
- Deputy Shannon Lofland, Board Representative, was chosen to serve as Vice-Chair in addition to duties as Board Representative.
- Test-out session has been planned for the 15<sup>th</sup> of June.

- Discussions are ongoing regarding questions from agencies regarding the use of certain driving maneuvers by deputies.
- The committee is developing and preparing to submit a best-practices proposal to the Board regarding TVI/PIT maneuvers to ensure consistency across departments.

8. **Request for Variance Denial Appeal** Director Erik Bourgerie  
**Taylor Koontz**

Dep. Taylor Koontz with the Sac County Sheriff's Dept. requested a Rule 8 Variance regarding previous criminal history. Dep. Koontz took a deferment regarding the charge, determined to be the equivalent of a 2<sup>nd</sup> Degree Assault, a felony, under Colorado law. The initial request was denied by Director Erik Bourgerie, and Dep. Koontz comes now before the Board to request an appeal hearing regarding the Director's decision.

*Motion to grant an appeal hearing - 1<sup>st</sup> Daly, 2<sup>nd</sup> Knox  
Not approved by majority vote*

9. **Request for Variance Denial Appeal** Director Erik Bourgerie  
**Eric Martinez**

Mr. Eric Martinez requested a variance under Rule 8, regarding a previous criminal charge. Mr. Martinez entered into a deferred and dismissed sentencing agreement for 3<sup>rd</sup> Degree Assault, a misdemeanor. This request was denied by Director Erik Bourgerie, and Mr. Martinez comes now before the Board to request an appeal hearing on the decision of the Director.

*The Board did not move to vote on Mr. Martinez's request. The determination stands.*

10. **Peace Officer Certification** Director Erik Bourgerie  
**Revocation Actions**

**POST Rule 9 - Revocation of Peace Officer Certifications:** Pursuant to § 24-31-305(2)(a), C.R.S., a Colorado peace officer certification issued pursuant to subsection (1) or (1.3) of this section or 24-31-308 shall be suspended or revoked by the POST Board if the certificate holder has been convicted of a felony at any time, or has been convicted on or after July 1, 2001, of any misdemeanor described in subsection (1.5) of § 24-31-305, C.R.S. A Colorado peace officer certification may also be suspended or revoked if pursuant to § 24-31-305(2.5), C.R.S., a law enforcement agency has found, by clear and convincing evidence, that the certificate holder has knowingly made an untruthful statement concerning a material fact while testifying under oath, or during an internal affairs investigation or comparable administrative investigation; or knowingly omitted a material fact on an official criminal justice record, or has otherwise failed to meet the certification requirements established by the Board. For purposes of this Rule 9, a deferred judgment and sentencing agreement, deferred

prosecution agreement, or pretrial diversion agreement concerning a felony or any misdemeanor described in (1.5) of § 24-31-305, whether pending or successfully completed, also support the suspension or revocation of a Colorado peace officer certification.

#### **Misrepresentation Cases:**

1. Dustin Rust, Certification PID 2565-1981. On February 19, 2020, Respondent was granted a basic Colorado Peace Officer Certification. On July 17, 2020, Colorado POST discovered that the Certificate Holder did not meet the requirements for the variance that he was granted which permitted him to apply for Provisional Certification. The respondent complied with the POST Show Cause order by appearing at the scheduled Show Cause Hearing on January 21, 2021. Deputy Attorney General, **Bob Booth** recommends *suspension* of Dustin Rust's Colorado Peace Officer Certification, PID 2565-1981.

*Motion to accept the recommendation of Bob Booth, and suspend Mr. Rust's certification – 1<sup>st</sup> Mazzola, 2<sup>nd</sup> Nowlin  
Approved unanimously*

#### **Misdemeanor Convictions:**

***Before hearing this matter, the Board accepts the recusal of Sheriff Nowlin in the following proceeding.***

1. No. M20-06, Donnie M. Brown, Certification PID 138052. On October 12, 2020, Respondent was granted pre-trial diversion after pleading guilty to one count of §18-9-111(1)(a), Harassment – strike / shove / kick, a Misdemeanor, in Case No. 20M358 in the County Court of Montezuma County. The respondent was employed as a peace officer on the date of the offense (Date of Offense: July 26, 2020, Montezuma County Sheriff's Office, Separated November 2, 2020). The respondent has complied with POST Show Cause Order No. M20-06 by appearing at the scheduled Show Cause Hearing on January 04, 2021. POST Director Erik J. Bourgerie recommends revocation of Donnie M. Brown's Colorado Peace Officer Certification, PID 138052.

*Motion to accept the recommendation of Director Erik Bourgerie, and revoke Mr. Brown's certification – 1<sup>st</sup> Christensen, 2<sup>nd</sup> Smith  
Approved unanimously*

***Before hearing this matter, The Board accepts the recusal of Sheriff Shawn Mobley in the following proceeding.***

2. No. M21-02, Tanner T. Chastain, Certification PID 7936-8543. On February 26, 2021, Respondent was granted a deferred sentence after pleading guilty to one count of §18-9-111(1)(a) Harassment – strike / shove / kick, a Misdemeanor, in Case No. 20M51 in the County Court of Bent County. The respondent was employed as a peace officer on the date of the offense (Date of Offense: May 8, 2020, Bent County Sheriff's Office, Separated May 14, 2020). The respondent has complied with POST

Show Cause Order No. M21-02 by appearing at the scheduled Show Cause Hearing on April 29, 2021. POST Director Erik J. Bourgerie recommends revocation of Tanner T. Chastain's Colorado Peace Officer Certification, PID 7936-8543.

*Motion to accept the recommendation of Director Erik Bourgerie, and revoke Mr. Chastain's certification – 1<sup>st</sup> Smith, 2<sup>nd</sup> Barnes*  
*Approved unanimously*

*The certificate holders in the following matters did **not** appear at the show cause hearing or indicate any intent to oppose the revocation. Unless any member objects and asks to consider one or all of these matters separately, they will all be presented to this Board as a group.*

### **Felony Convictions:**

1. No. F20-05, James K. Dolmas, Certification PID 2624-0412. On November 24, 2020, Respondent was sentenced after pleading guilty to two counts of §18-6-403(3)(a), Sexual Exploitation/child-induce/entice, a Felony, in Case No. 19CR2116 in the District Court of Arapahoe County. The respondent was not employed as a peace officer on the date of the offense (Date of Offense: January 1, 2015). The respondent has not complied with POST Show Cause Order No. F20-05 by failing to appear at the scheduled Show Cause Hearing on February 15, 2021. POST Director Erik J. Bourgerie recommends revocation of James K. Dolmas' Colorado Peace Officer Certification, PID 2624-0412.
2. No. F21-01, Randolph S. Herrera, Certification B5777 (PID 113581). On December 17, 2020, Respondent was sentenced after pleading guilty to one count of §18-3-203(1)(i), Second Degree Assault/Strangulation, a Felony, and one count of §18-8-404, First Degree Official Misconduct, a Misdemeanor, in case number 20CR02 in the District Court of Costilla County. The respondent was employed as a peace officer on the date of the offense (Date of Offense: December 6, 2019, Costilla County Sheriff's Office, Separated January 13, 2020). The respondent has not complied with POST Show Cause Order No. F21-01 by failing to appear at the scheduled Show Cause Hearing on February 22, 2021. POST Director Erik J. Bourgerie recommends revocation of Randolph S. Herrera's Colorado Peace Officer Certification, B5777 (PID 113581).
3. No. F21-02, Brian J. Vockel, Certification B5243 (PID 113084). On February 19, 2021, Respondent was granted a deferred sentence after pleading guilty to one count of §18-6-403(3)(b.5),(5), Sexual Exploitation of a Child, a Felony, and one count of §18-3-404(1)(a), Unlawful Sexual Contact, a Misdemeanor, in case number 20CR878 in the District Court of Douglas County. The respondent was not employed as a peace officer on the date of the offense (Date of Offense: May 20, 2019). The respondent has not complied with POST Show Cause Order No. F21-02 by failing to appear at the scheduled Show Cause Hearing on April 28, 2021. POST Director Erik J. Bourgerie recommends revocation of Brian J. Vockel's Colorado Peace Officer Certification, B5243 (PID 113084).

### **Misdemeanor Convictions:**

1. No. M20-07, Keith A. Chagnon, Certification B4550 (PID 122187). On August 31, 2020, Respondent was granted a deferred sentence after pleading guilty to one count of §18-9-111(1)(a), Harassment – Strike / Shove / Kick, a Misdemeanor, in Case No. 20M776 in the County Court of Adams County. The respondent was not employed as a peace officer on the date of the offense (Date of Offense: February 24, 2020). The respondent has not complied with POST Show Cause Order No. M20-07 by failing to appear at the scheduled Show Cause Hearing on January 4, 2021. POST Director Erik J. Bourgerie recommends revocation of Keith A. Chagnon's Colorado Peace Officer Certification, B4550 (PID 122187).

2. No. M21-01, Wade S. Arfsten, Certification B10164 (PID 115411). On February 1, 2021, Respondent was granted a deferred sentence after pleading guilty to one count of §18-8-103, Resisting Arrest, a Misdemeanor, in Case No. 20M436 in the County Court of Morgan County. The respondent was not employed as a peace officer on the date of the offense (Date of Offense: December 04, 2020). The respondent has not complied with POST Show Cause Order No. M21-01 by failing to appear at the scheduled Show Cause Hearing on April 28, 2021. POST Director Erik J. Bourgerie recommends revocation of Wade S. Arfsten's Colorado Peace Officer Certification, B10164 (PID 115411).

### **Untruthfulness:**

1. No. U20-13, Derek J. Wyberg, Certification (PID 134128). On November 16, 2020, Pueblo Police Department notified Colorado Peace Officer Standards & Training that the Respondent knowingly made an untruthful statement concerning a material fact or omitted a material fact during an internal affairs investigation and during an administrative investigation or disciplinary process on April 27, 2020 (Date of Separation: July 16, 2020). The respondent did not request a Show Cause Hearing regarding this matter. POST Director Erik J. Bourgerie recommends revocation of Derek J. Wyberg's Colorado Peace Officer Certification (PID 134128).

2. No. U20-19 David K. Proctor, Certification B00461 (PID 102505). On December 28, 2020, Eagle County Sheriff's Office notified Colorado Peace Officer Standards & Training that the Respondent knowingly made an untruthful statement concerning a material fact or omitted a material fact on an official criminal justice record on October 6, 2020 (Date of Separation: November 4, 2020). The respondent did not request a Show Cause Hearing regarding this matter. POST Director Erik J. Bourgerie recommends revocation of David K. Proctor's Colorado Peace Officer Certification B00461 (PID 102505).

3. No. U21-02 Justin L. Gressman, Certification B15901 (PID 135109). On February 23, 2021, Ouray County Sheriff's Office notified Colorado Peace Officer Standards & Training that the Respondent knowingly made an untruthful statement concerning a material fact or omitted a material fact on an official criminal justice record, during an internal affairs investigation, and during an administrative investigation and/or disciplinary process on January 6, 2021 (Date of Separation: February 22,



2021). The respondent did not request a Show Cause Hearing regarding this matter. POST Director Erik J. Bourgerie recommends revocation of Justin L. Gressman's Colorado Peace Officer Certification B15901 (PID 135109).

4. No. U21-03 Isabell H. Koprucki, Certification (PID 2523-3254). On March 9, 2021, Colorado Springs Police Department notified Colorado Peace Officer Standards & Training that the Respondent knowingly made an untruthful statement concerning a material fact or omitted a material fact during an internal affairs investigation, and during an administrative investigation and/or disciplinary process on May 29, 2020 (Date of Separation: August 4, 2020). The respondent did not request a Show Cause Hearing regarding this matter. POST Director Erik J. Bourgerie recommends revocation of Isabell H. Koprucki's Colorado Peace Officer Certification (PID 2523-3254).

5. No. U21-04 Noah G. Sartori, Certification (PID 1061-9165). On March 10, 2021, Trinidad Police Department notified Colorado Peace Officer Standards & Training that the Respondent knowingly made an untruthful statement concerning a material fact or omitted a material fact on an official criminal justice record, during an internal affairs investigation, and during an administrative investigation and/or disciplinary process between February 24, 2021 and March 8, 2021 (Date of Separation: March 9, 2021). The respondent did not request a Show Cause Hearing regarding this matter. POST Director Erik J. Bourgerie recommends revocation of Noah G. Sartori's Colorado Peace Officer Certification (PID 1061-9165).

*Motion to revoke certifications as a group – 1<sup>st</sup> Funston, 2<sup>nd</sup> Mobley  
Approved unanimously*

11. **Revised Grant Guidelines** Grants Mgr. Kim Hernandez

Staff of the POST Board and members of the POST Grants Subcommittee have discussed and proposed revisions to the current grant guidelines.

*Motion to accept the proposed changes to the Grant Guidelines – 1<sup>st</sup> Christensen, 2<sup>nd</sup> Smith  
Approved unanimously*

12. **Grant Awards** Grants Mgr. Kim Hernandez

The Grants Committee further would like to discuss matters regarding their budget proposal, as well as in-service and training spending formulas.

*Motion to accept the proposed budget for Fiscal Year 2021-2022 – 1<sup>st</sup> Mazzola, 2<sup>nd</sup> Mobley  
Approved unanimously*

13. **Aims Community College** Director Erik Bourgerie  
Compliance Mgr. Cathy Rodriguez

Due to the extraordinary efforts of members of the POST Board and Aims Community College, the college was brought into compliance pursuant to the Compliance Order within their deadline. The Board would like to give special thanks to the Curriculum SME Committee for their efforts.

14. **New Academy Processes** Compliance Mgr. Cathy Rodriguez

Due to an influx of applications for the creations of new law enforcement academies, the Curriculum SME Committee and Dir. Erik Bourgerie are currently discussing implementation of the recent changes to Rule 21 regarding applications for new academies. These presentations are still being refined as to the types of information needed to be provided as well as a viability study of new and current academies.

15. **Discussion of Academy Fees** Director Erik Bourgerie

The Attorney General takes this time to note that there is an avenue for the POST Board to request that the legislature grant the ability for POST to charge fees to their client agencies for certification and other duties, but that this decision would be controversial.

As such, the proposal to require certification fees to support the work of the POST Board requires much further discussion before the Legislature reconvenes in January, and the floor is opened for initial thoughts on this matter.

16. **Proposed Change to Rule 28** Director Erik Bourgerie

Director Bourgerie asks the Board to consider two changes under Section D in Rule 24. Currently, under Rule 28, an officer must complete at least 24 hours of in-service training, with 12 hours being in “perishable skills” (Arrest Control, Driving, Firearms), and with at least one hour in each subject. The proposed change would further direct that a new part (4) in Section D would require at least a portion of the Firearms training to include decisional shooting, including “shoot/don’t shoot” scenarios. Additionally, a new part (5) would be added to require at least a portion of the Arrest Control training to include de-escalation tactics.

Proposed change is still under discussion.

17. **Legislative Update** Deputy Attorney General Kurt Morrison

- SB 20-217 Updates/Pending Legislation (1250)
  - This bill addresses Use of Force and listed a number of provisions meant to make changes to SB 20-217, and updated standards for what use of force can be deployed by officers. This matter is complicated by the introduction of an amendment that removed the provisions to the bill.
  - The requested changes to the use of force include:
    - Authorizing the POST Board to hire an administrative law judge.
    - Creating enforceability provision for the new POST database requirement.

- Requiring law enforcement agencies to notify POST when they hire an officer on the database.
  - Clarify the exoneration requirements for an officer with revoked certifications.
  - Clarify terms such as “repeated failure to proceed with training” as they apply to the POST database.
- The bill is expected to be signed into law shortly
- HB 21-12-55, Domestic Violence and Firearms
  - HB 11-55 changes the procedures regarding the relinquishing of firearms following the issuance of a protection order. Specifically, it places new procedures for filing an affidavit regarding a person’s firearms, their location, make/model, as well as requiring a compliance hearing to ensure all firearms were relinquished as required by the court and describing methods for law enforcement agencies to enter agreements with other law enforcement agencies for temporary storage of relinquished firearms.
- 21-1122 IDD Commission
  - This bill requires the Attorney General’s Office to create a new commission to improve first-responder interactions with persons with disabilities. The purpose of the committee is for individuals from the law enforcement community and disability communities to review officer trainings and issue recommendations on further improving the curriculum to better manage contacts with individuals with a disability.
  - When this bill takes effect, the Attorney General will be responsible for making appointments to this body and keeping POST informed of the progress made.

## 18. **Updates**

a) Mental Health Curriculum Training Specialist Jared Torsney

The POST Board, in conjunction with other police officer standards and training bodies, have been working to create a national curriculum dedicated to officer safety and wellness, with the instructor guide being finished and sent to the International Association of Chiefs of Police for review.

b) Database Creation Director Erik Bourgerie

Current work on the database has been put on hold in order to wait for the Legislature to finalize their decisions regarding the specifics of the database.

c) Benchmark Transition Director Erik Bourgerie

Though the process has been challenging, the system is undergoing changes to add increased functionality.

d) “My Why” Project Director Erik Bourgerie

The “My Why” project consists of creating profiles of individuals who have decided to serve in law enforcement, detailing their reasons and their journey as law enforcement officers.

A contractor has been brought on board to assist with the project.

e) Job Task Analysis Update

Director Erik Bourgerie

The POST Board is currently awaiting an RFP release to begin receiving bids from vendors on the project.

f) RFP for Ethical Decision-Making Under Stress

Director Erik Bourgerie

The POST Board has yet to receive any responsive proposals back. A Monday deadline has been set to send rough drafts to other members, or potentially begin direct negotiation with specific vendors to facilitate the program.

g) ICAT

Training Mgr. Bob Baker

ICAT (Integrated Communication Assessment and Tactics) is the only scientifically validated de-escalation course currently available in the nation. POST has been vying to bring the course to Colorado law enforcement agencies, but due to the ongoing COVID-19 pandemic this effort made minimal progress.

h) Diversity and Inclusion

Training Mgr. Bob Baker

The Diversity and Inclusion course is a two-day course for law enforcement, with the 1<sup>st</sup> day being lecture based, while the second day brings in community members to create a dialogue. The POST Board is currently looking into determining the cost and avenues for continuing to use the program.

i) Independent Credentialing Body Program

Director Erik Bourgerie

The POST Board is continuing it’s search for a Law Enforcement Accountability Officer, relating to a federal Independent Credentialing Body program. The POST Board will have updates as the job search continues.

**19. Comments from Others on POST Issues**

*No comments from the public.*

**20. Executive Session**

Attorney General Phil Weiser

*Motion to enter executive session for discussion and to receive legal advice on 21CV31519. The Board accepts a seconded motion to vote to proceed to executive session, and the vote carries unanimously.*

*Following executive session, there was no motion or vote required of the Board.*

21. **Adjournment**

Attorney General Phil Weiser

Before adjourning, the Attorney General would like to take the time to recognize Brad Taylor, Susan Knox, Chief Richardson, and Sheriff Smith, as they are attending their last meetings as Board members. We would like to sincerely thank them for their service, and that the POST Board is better for having them as volunteers.

*Motion to adjourn – 1<sup>st</sup> Minor, 2<sup>nd</sup> Mazzola*  
*Approved unanimously*