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POST Board Meeting Agenda

Thursday, March 13, 2025

Peace Officer Standards and Training (POST) Board Meeting

1 p.m. – 4 p.m.

Fort Collins Marriott
350 E. Horsetooth Road
Fort Collins, CO 80525

Board Members

Philip J. Weiser

Attorney General

Chair

Chief George Dingfelder

City of Alamosa

Vice Chair

Donald Addy

Public Member

Ashley Beck

Public Member

Chief Mark Beckett

City of Steamboat Springs

Chief Gregory Daly

Town of Avon

Commissioner Laura Daniels

County of Gunnison

Deputy Rachel Defrancesco

Town of Ridgway

Sharletta Evans

Public Member

Executive Director Stan Hilkey

Department of Public Safety

Sheriff KC Hume

Moffat County

Chief David Krouse

City of Fruita

Scott Levin

Public Member

Sheriff David Lucero

Pueblo County

Sheriff David Martin

Morgan County

Special Agent in Charge

Mark Michalek

Federal Bureau of Investigation

Sheriff Justin Perry

Ouray County

Sheriff Aaron Shiplett

Baca County

Jessica Shouse

Public Member

Sheriff Sean Smith

La Plata County

Chief Jeffrey Swoboda

City of Fort Collins

Chief Ron Thomas

City of Denver

POST Director

Erik J. Bourgerie

1. **Welcome** Attorney General Phil Weiser
2. **Pledge of Allegiance** Attorney General Phil Weiser
3. **Introduction of Board Members, SME Members, Staff and Guests**
4. **Law Enforcement Awards** Attorney General Phil Weiser
5. **Departing Board Member** Attorney General Phil Weiser
 - Sgt. Devon Meyers
6. **New Board Members** Attorney General Phil Weiser
7. **Departing SMEs** Attorney General Phil Weiser
 - Janet Larson - Curriculum
8. **Roll Call** Director Erik Bourgerie
9. **Approval of Board Meeting Minutes from December 6, 2024** Attorney General Phil Weiser
(See supplemental materials)

10. **Subject Matter Expert Committee Reports**

- a. Arrest Control Sergeant Ike Beers
Chair
 - b. Curriculum Stu Curry
Vice Chair
 - c. Driving Commander Karl Smalley
Chair
 - d. Firearms Officer Scott Acey
Chair
11. **Request for Appeal: Michael Rios
Rule 8 Variance** Deputy Director Ron Ryan
(See supplemental materials)
12. **Request for Appeal: Zachary Abney
Rule 8 Variance** Deputy Director Ron Ryan
(See supplemental materials)
13. **Request for Appeal: Brett Cutler
Rule 16 Variance** Deputy Director Ron Ryan
(See supplemental materials)
14. **Request for Appeal: Mary Trujillo
Revocation** Director Erik Bourgerie
(See supplemental materials)
15. **Peace Officer Certification
Revocation & Disciplinary Actions** Director Erik Bourgerie
(See supplemental materials)

POST Rule 9 - Revocation of Peace Officer Certification: Pursuant to § 24-31-305(2)(a), C.R.S., a Colorado peace officer certification issued pursuant to subsection (1) or (1.3) of this section or 24-31-308 shall be suspended or revoked by the POST Board if the certificate holder has been convicted of a felony at any time, or has been convicted on or after July 1, 2001, of any misdemeanor described in subsection (1.5) of § 24-31-305, C.R.S. For purposes of this Rule 9, a deferred judgment and sentencing agreement, deferred prosecution agreement, or pretrial diversion agreement concerning a felony or any misdemeanor described in (1.5) of § 24-31-305, whether pending or successfully completed, also support the suspension or revocation of a Colorado peace officer certification. A Colorado peace officer certification may also be suspended or revoked if pursuant to § 24-31-305(2.5), C.R.S., a law enforcement agency has found, by clear and convincing evidence, that

the certificate holder has knowingly made an untruthful statement concerning a material fact while testifying under oath, or during an internal affairs investigation or comparable administrative investigation; or knowingly omitted a material fact on an official criminal justice record, or has otherwise failed to meet the certification requirements established by the Board. A Colorado peace officer certification may also be surrendered pursuant to § 24-31-305.

Felony Matters:

1. F24-10, Meagan Cordova, Certification PID CO-138472. On October 30, 2023, Respondent entered into a pre-trial diversion agreement for one count of §18-4-502(1)(a) C.R.S. – 1st Degree Criminal Trespass, a felony, and one count of §18-8-403 C.R.S. Official Oppression, a misdemeanor, with the 17th Judicial District Attorney’s Office in case number 23AD903. *The Respondent was employed as a Peace Officer at the time of offense (Date of Offense: July 25, 2023, Commerce City Police Department, Separation Date: February 14, 2024).* The Respondent complied with POST Order to Show Cause No. F24-10 by appearing at a Show Cause Hearing on August 1, 2024. POST Director Erik J. Bourgerie recommends revocation of Meagan Cordova’s Colorado Peace Officer Certification, PID CO-138472.
2. F24-14, Mary Trujillo, Certification PID CO-202-412. On July 17, 2024, Respondent entered into a pre-trial diversion agreement for one count of §18-4-501(1),(4)(e) C.R.S. – Criminal Mischief - \$5000-\$20,000, an act of Domestic Violence, a felony, in Otero County District Court case number 2023CR138 *The Respondent was not employed as a Peace Officer at the time of offense (Dates of Offense: October 17, 2023).* The Respondent complied with POST Order to Show Cause No. F24-14 by appearing at a Show Cause Hearing on October 15, 2024. POST Director Erik J. Bourgerie recommends revocation of Mary Trujillo’s Colorado Peace Officer Certification, PID CO-202-412.

*The certificate holders in the following matters did **not** appear at the show cause hearing or indicate any intent to oppose the revocation. Unless any member objects and asks to consider one or all of these matters separately, they will all be presented to this Board as a group.*

Felony Matters:

1. F24-18, Colin Daugherty, Certification PID CO-136651. On July 22, 2024, Respondent entered into a deferred sentence agreement for one count of §18-4-504(1),(2)(b) C.R.S. – 3rd Degree Trespass – farm land with intent to commit a felony, a felony, in El Paso County District Court case number 2023CR1811.. *The Respondent was employed as a Peace Officer at the time of offense (Dates of Offense: April 1, 2016 – March 1, 2022, Colorado State Patrol, Separation Date: April 19, 2023).* The Respondent did not comply with POST Order to Show Cause No. F24-18 by failing to appear at a Show Cause Hearing on January 7, 2025. POST Director Erik J. Bourgerie recommends revocation of Colin Daugherty’s Colorado Peace Officer Certification, PID CO-136651.

Misdemeanor Matters:

1. M24-11, Matthew Moore, Certification PID CO-019-483. On September 24, 2024, Respondent entered into a deferred sentence agreement for one count of §18-9-111(1)(a) C.R.S. – Harassment – strike/shove/kick, a misdemeanor, in Jefferson County Court case number 2024M2935. *The Respondent was employed as a Peace Officer at the time of offense (Date of Offense: May 23, 2024, Idaho Springs Police Department, Separation Date: July 5, 2024).* The Respondent did not comply with POST Order to Show Cause No. M24-11 by failing to appear at a Show Cause Hearing on December 17, 2024. POST Director Erik J. Bourgerie recommends revocation of Matthew Moore’s Colorado Peace Officer Certification, PID CO-019-483.
2. M24-13, Cody Benton, Certification PID CO-061-614. On November 4, 2024, Respondent plead guilty to one count of §18-9-111(1)(c) C.R.S. – Harassment – follow person in public place, a misdemeanor, in Costilla County District Court case number 2024CR17. *The Respondent was employed as a Peace Officer at the time of offense (Date of Offense: May 21, 2024, Costilla County Sheriff’s Office, Separation Date: May 24, 2024).* The Respondent did not comply with POST Order to Show Cause No. M24-13 by failing to appear at a Show Cause Hearing on February 4, 2025. POST Director Erik J. Bourgerie recommends revocation of Cody Benton’s Colorado Peace Officer Certification, PID CO-061-614.
3. M24-14, Jason Stanfield-Parker, Certification PID CO-0355-2667. On or about October 25, 2024, Respondent entered into a deferred prosecution agreement for one count of §18-8-104(1)(a) C.R.S. – Obstructing a Peace Officer, a misdemeanor, in Adams County Court case number 2024M4234. *The Respondent was employed as a Peace Officer at the time of offense (Date of Offense: August 31, 2024, Aurora Police Department, Separation Date: January 17, 2025).* The Respondent did not comply with POST Order to Show Cause No. M24-14 by failing to appear at a Show Cause Hearing on February 6, 2025. POST Director Erik J. Bourgerie recommends revocation of Jason Stanfield-Parker’s Colorado Peace Officer Certification, PID CO-0355-2667.
4. M24-15, Matthew Ricard, Certification PID CO-134697. On December 11, 2024, Respondent entered into a deferred sentence agreement for one count of §18-9-111(1)(a) C.R.S. – Harassment – strike/shove/kick, a misdemeanor, in Adams County District Court case number 2024CR2115. *The Respondent was not employed as a Peace Officer at the time of offense (Date of Offense: April 29, 2024).* The Respondent did not comply with POST Order to Show Cause No. M24-15 by failing to appear at a Show Cause Hearing on February 5, 2025. POST Director Erik J. Bourgerie recommends revocation of Matthew Ricard’s Colorado Peace Officer Certification, PID CO-134697.

Untruthfulness:

1. U24-37, Joshua Furman, Certification PID CO-129726. On November 20, 2024, the Colorado State Patrol notified Colorado Peace Officer Standards & Training the Respondent knowingly made an untruthful statement concerning a material fact or omitted a material fact on an official criminal justice record from March 5, 2024 thru March 20, 2024 (*Date of Separation: April 23, 2024*). The respondent did not request a Show Cause Hearing regarding this matter. POST Director Erik J. Bourgerie recommends revocation of Joshua Furman's Colorado Peace Officer Certification, PID CO-129726.
2. U24-31, Michael Pineda, Certification PID CO-100929. On October 15, 2024, the Denver Police Department notified Colorado Peace Officer Standards & Training the Respondent knowingly made an untruthful statement concerning a material fact or omitted a material fact during an internal affairs investigation on April 15, 2022 (*Date of Separation: March 15, 2024*). The respondent did not request a Show Cause Hearing regarding this matter. POST Director Erik J. Bourgerie recommends revocation of Michael Pineda's Colorado Peace Officer Certification, PID CO-100929.
3. U24-43, James Gurley, Certification PID CO-7435-4575. On December 10, 2024, the Denver Police Department notified Colorado Peace Officer Standards & Training the Respondent knowingly made an untruthful statement concerning a material fact or omitted a material fact during an administrative investigation and/or disciplinary process on July 2, 2024 (*Date of Separation: July 11, 2024*). The respondent did not request a Show Cause Hearing regarding this matter. POST Director Erik J. Bourgerie recommends revocation of James Gurley's Colorado Peace Officer Certification, PID CO-7435-4575.

Voluntary Relinquishments:

1. VR25-01, Christopher Cardin, Certification PID CO-118805. On October 30, 2024, the Douglas County Sheriff's Office notified Colorado Peace Officer Standards and Training the Respondent used unlawful physical force on September 29, 2024. Prior to a hearing in this matter, Colorado Peace Officer Standards and Training received a voluntary 1 year and 1 day suspension of Christopher Cardin's Colorado Peace Officer Certificate on February 4, 2025.
2. VR25-02, Michael Bethel, Certification PID CO-125826. On December 20, 2024, Respondent entered a deferred sentencing agreement for one count of §18-5-102(1)(d) C.R.S – Forgery – public record filed with a public office, a felony, and one count of §18-8-404 C.R.S – 1st Degree Official Misconduct, a misdemeanor, in Denver County District Court case number 2023CR5656. *The Respondent was employed as a Peace Officer at the time of offense (Dates of Offense: June 9, 2021-January 27, 2022, Adams County Sheriff's Office, Separation Date: March 1, 2022)*. Prior to a hearing in this matter, Colorado Peace Officer Standards and Training received a voluntary relinquishment of Michael Bethel's Colorado Peace Officer Certificate on February 18, 2025.

Administrative Hearing Officer Decisions:

1. U22-29, Aerial Groene, Certification PID CO-2304-0335, on September 30, 2022, the Pitkin County Sheriff's Office notified Colorado Peace Officer Standards & Training the Respondent knowingly made an untruthful statement concerning a material fact or omitted a material fact on an official criminal justice record and during an administrative investigation and/or disciplinary process on September 1, 2022 (*Date of Separation: September 13, 2022*). The respondent requested a Show Cause Hearing, however, the Respondent failed to answer the Notice of Charges, and an Entry of Default was entered. An Initial Decision imposing revocation was entered on December 14, 2024. Neither party filed exceptions in the matter, resulting in a Final Order of Revocation being issued on February 14, 2025.

16. **Federal LE Reciprocity** Director Erik Bourgerie
(See supplemental materials)
 - FBI
 - National Park Ranger Law Enforcement Academy
 - MP Reciprocity

17. **Nonprofit Grant Applications** Grants Manager Kimberly Hernandez

18. **Grant Funding Awards** Director Erik Bourgerie
Grants Manager Kimberly Hernandez

19. **Grants Subcommittee Opening** Grants Manager Kimberly Hernandez

20. **Annual Report 2024** Director Erik Bourgerie
(See supplemental materials)

21. **Rule 28 Report 2024** Training Manager Bob Baker
(See supplemental materials)

22. **Rule 17 Report 2024** Compliance Manager Mary Vekasy
(See supplemental materials)

23. **Academy Graduates Recognition** Mr. Don Addy

24. **Annual In-service Training Outreach** Deputy Director Ron Ryan

25. **Instructional Methodology** Academy Curriculum Developer Gwen Burke

26. **Academy Redesign Project** Academy Curriculum Developer Gwen Burke

27. **Approval of 2026 Meeting Dates**

Attorney General Phil Weiser

March 12	Work Session
March 13	Board Meeting
June 5	Board Meeting
September 10	Work Session
September 11	Board Meeting
December 4	Board Meeting

28. **Comments From Others on POST Issues**

29. **Adjournment**

Attorney General Phil Weiser

Upcoming Meetings

POST Board Meeting: Friday, June 6 from 10 a.m. to 12 p.m.

TBD

SME Meetings – 8:15 am