## POST Academy Application Subcommittee Meeting 11/2/2023

## **Meeting Minutes**

Attendance:
Deputy Lofland
Sheriff Mazzola(Absent)
Sheriff Mobley
Chief Dingfelder
Chief Swoboda
Erik Bourgerie(POST)
Catherine Rodriguez(POST)
Courtnay Schwartz(POST)
Janet Larson(Curriculum SME Chair)
Commander Greg Gompert – Jeffco/Lakewood Director

Lt. Jesse Campion – Denver PD Academy Director

Jeffco/Lakewood Regional: The Curriculum SME Committee Chair raised continued concerns about the lack of revisions and the amount of time it has taken for the academy to submit revisions. Director Gompert said they disagree with some of the lesson plan feedback that has been received and are confused about other requirements. POST Staff and the Curriculum SME Chair informed the subcommittee that at no time has the academy reached out with questions about feedback. Subcommittee issued a 60-day extension notice to the academy through January 2, 2024.

**Denver Police Academy:** The academy is in transition with a new director who started about 10 days before the meeting of the subcommittee. He has already set up a lesson plan workshop with the Curriculum SME Committee scheduled for November 14, 2023. The subcommittee granted the academy a 60-day extension through January 2, 2024

Arapahoe Community College LEA: Continued concerns were raised by POST Staff and the Curriculum SME Committee Chair regarding the professionalism and appropriateness of communication coming from Mark Beluscak with the academy. Since the last meeting of the subcommittee, Mr. Beluscak has not sent any concerning emails, however, he has sent argumentative and unprofessional communication through the file share system via "rebuttals" to lesson plan feedback provided by the Curriculum SME Committee. Since the issue was previously addressed with the academy Director and the Arapahoe

Community College program manager, the subcommittee decided to issue a Probation Notice with two stipulations. The first stipulation is the academy must revise and submit lesson plans that adhere to POST Rule 21 and if grievances arise, they need to be handled professionally. In addition, the academy is required to submit approval documents to POST at least 30 days before the anticipated start date of their next academy but they will not be approved to start until the required lesson plans included in the renewal notice have been approved by the Curriculum SME Committee.

Next subcommittee meeting scheduled for December 7, 2023 at 1pm.